

Women's Habitat  
416-252-5829  
or  
TTY: 416-252-0361  
24 hour  
Line

# ANNUAL REPORT

2013  
2014



## Mission

To provide a safe refuge, counselling, support and advocacy for women and their children who are fleeing violence; while also working towards a more equal society where the inherent value of all women is acknowledged and celebrated.

All women have choice and opportunity to live their lives in dignity, with equal access to economic and social opportunities, and freedom from violence.

## Vision

## Core Values & Beliefs

### Equality

Equality is not only important for women, it is good for all of us. Women's equality ensures a more peaceful and prosperous society for women, men and children. Inequality in the labour market, in policies, organizations, communities and families breeds exclusion and can lead to violence.

### Advocacy

The movement towards equality requires social change. Women's Habitat is committed to identifying barriers to women's equality and advocating for change.

### Safety

Women's Habitat strives to maintain a safe space, free from violence and discrimination. Personal safety is a fundamental right for everyone.

### Accountability

We are passionate about our work, and value the trust placed in us by our clients and supporters. Women's Habitat is dedicated to sustainability as an organization, by ensuring that our resources are well invested and that our processes are cost efficient. We consistently measure and evaluate results based on outcomes. We hold ourselves accountable not only to our clients and to the communities we serve, but also to our supporters and to the public.

### Diversity

We acknowledge the social, cultural and sexual uniqueness of each and every woman, and the responsibility of social institutions and organizations to recognize the diverse and unique pathways of each individual towards greater equality.

# Message from the Board President, Deborah Templer



Dear Women's Habitat Supporter,

The atmosphere at Women's Habitat is one of anticipation and excitement ushering in a period of change and new beginnings. As a way to continue with our ongoing commitment to the clients we serve, we have completed our new strategic plan. Our vision of the future remains constant; to provide a safe refuge, counselling, support and advocacy for women and their children who are fleeing violence. At the same time we are also striving towards making this agency a leader in the sector.

Since 2012, Silvia Samsa, our Executive Director has been strengthening relationships with sister agencies and increasing the agency's presence in the violence against women sector. She has also concentrated her efforts on working very closely with our major funders to secure and guarantee resources that will allow us to continue offering high quality services to our clients.

This past year has been a busy one. We have made significant improvements to the governance process and worked internally to increase our accountability and the capacity to manage resources. We also worked towards solidifying our financial position in preparation for the future; we are starting our journey into a new era for our shelter residents. In 2013, the Board of Directors of Women's Habitat decided to embark on a Capital Campaign to renovate our existing shelter building.

In order to make this goal possible, we enlisted the expertise of Gail Picco. She has brought with her over two decades of advocacy and fundraising experience. As Campaign Director, she has been the force of change working tirelessly to make the renovation project a reality.

In February 2014, we welcomed Lohini Ellis to our management team. She brings 25 years of senior financial management experience with her. As Director of Finance, she will oversee the day-to-day financial operations for the agency. On behalf of Women's Habitat Board of Directors, I want to thank Alexandra Correia for her many years of service and commitment to the agency. It has been a pleasure serving with her and her expertise will be greatly missed.

Finally, I want to recognize the valuable work of staff, volunteers, Board of Directors and community members. Your professional and general support to our mandate has made 2013-2014 a period of success and the first step of a promising future for our residential services.

A handwritten signature in blue ink, appearing to read 'D. Templer'.

Deborah Templer ~ President, Board of Directors

## Board of Directors

April 1, 2013 – March 31, 2014

Deborah Templer  
*President*

Alexandra Correia  
*Vice-President*

Martha Beaumont  
*Treasurer*

Gia DeJulio  
*Secretary*

\*\*\*

Patricia Else

Paulette den Elzen

Kathleen Howie

Nora Murrant

Lee Robock

*We would like to thank the outgoing Vice-President, Alexandra Correia for her long time service to the Board of Directors at Women's Habitat. We will miss you Alex!*

# Message from Executive Director, Silvia Samsa



Dear Women's Habitat Supporter,

After two years working at Women's Habitat, I am very proud of all the positive changes the agency has implemented throughout the 2013-2014 year. This period can be described as preparation and transitions, and focusing on our main goal to provide high quality programs and services to every woman and child that comes through our doors.

While working in the community and for the community, we recognize the resource limitations in the work we do every day. That's the reason why partnerships and collaboration are critical elements to enhance our capacity and to meet clients' needs by improving the delivery of our services.

Since I began my journey as Executive Director, one of my priorities has been to maintain strong working relationships with our sister agencies and government institutions. This community engagement framework is helping us to deliver innovative and creative programs and at the same time is allowing us to collaborate with leaders in the violence against women sector.

Every year, under the Board of Directors' guidance Women's Habitat concentrates its efforts in a specific area to better serve our clients. In addition to the Shelter Renovation Project, the focus this year was on our financials. Lohini Ellis, our new Director of Finance has brought an influx of resources, recommendations and policy updates making it possible for this department to reach a solid monetary position. As Director of Finance, she has been preparing Women's Habitat to face its next economic challenge: to sustain a strong financial position for years to come.

As part of my role in this new stage for renovations and improvements, I have had the opportunity to work very closely with the Board of Directors, actively participating in different committees. I wish to thank all the members for their guidance and support during this process. Julia Fiddes, Shelter Manager and Gail Picco, Campaign Director continue to be two sources of strength and inspiration. I trust their contributions to the project will make it a success.

The Outreach team, under the leadership of Rosa Lopes-Iraheta, continues to ensure that programming is reflective of community needs. Our Resources and Systems Manager, Lina Almanzan has been working tirelessly with her fundraising team to build on and add to our annual fund donor relationships. Under her energetic leadership this area of the agency continues to grow.

Finally, I want to thank our outstanding staff and volunteers for their passion to the cause, advocacy commitment and ability to adapt to new challenges. They are the ones who make our mission possible. This is an exciting time for our agency, full of significant developments, expansions and solid options for the future. I can assure you that at Women's Habitat we are taking all the necessary steps to move this agency forward in the years to come.

**Silvia Samsa ~ Executive Director, Women's Habitat**



# Our Staff Team

(April 1, 2013 – March 31, 2014)

## Administration

<i>Executive Director</i> Silvia Samsa	<i>Development Co-ordinator</i> Jessica Wong
<i>Director of Finance</i> Lohini Ellis	<i>Accounting Co-ordinator</i> C.A. Thomas
<i>Resources &amp; Systems Manager</i> Lina Almanzan	<i>Front Desk Support Worker</i> Elizabeth Brett
<i>Community Relations Co-ordinator</i> Ursula Krubnik	<i>Cleaner</i> Georgette Stona

## Shelter

<i>Program Manager</i> Julia Fiddes	<i>Counsellors</i> Ishraq Abu-Ali Keena Caranci Mariela Chipoco Faiza Jama Pauline Richards-Gordon Victoria Roth Felicia Obakin
<i>Child and Family Advocates</i> Caltha Richards Carla Rocha	
<i>Food Co-ordinator</i> Natalia Luzardo	

## Outreach

<i>Program Manager</i> Rosa Lopes	<i>Housing Worker</i> Mahbooba Hashimi
<i>Counsellors</i> Cecilia Nunez Munice Wright	<i>Young Women's Counsellor</i> Michelle Fraser
<i>Transitional Worker</i> Jennifer Oliverrie	<i>Parent Support Worker</i> Naedja Truffi

## Capital Campaign

<i>Campaign Director</i> Gail Picco	<i>Campaign Assistant</i> Nikki Rosychuk
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Women's Habitat would like to welcome C.A. Thomas, Accounting Co-ordinator, Raquel Jones, Cook Assistant, Sohelly Kana, Human Resources Assistant and Sunithira Thuraisingam, Administrative Assistant. We would also like to extend our gratitude to Carol-Anne Alexis, Child Minder and Roxane Grandison, Junior Child Minder and Cook Assistant for their hard work. Finally we would like to recognize Carla Austin, Cook Assistant for her positive impact at the shelter.

## Report from Canadian Union of Public Employees (CUPE) - Carla Rocha, President, Local 3877

We would like to welcome Jessica Wong to the Development Co-ordinator position, Nikki Rosychuk to the Campaign Assistant position and Raquel Jones to the Food Assistant position.

CUPE looks forward to continuing to work together with Women's Habitat to provide the best services possible for the women and children fleeing violence.

## Staff Milestones

April 1, 2013 – March 31, 2014

Naedja Truffi – 5 years  
Ursula Krubnik – 5 years  
Jennifer Oliverrie – 10 years  
Pauline Richards-Gordon – 15 years

**Women's Habitat works with several organizations that deal with systemic issues allotted to violence against women. We want to recognize their hard work and partnership.**

Assaulted Women's Helpline  
CAS VAW Advisory Committee  
Central Family Intake  
Ontario Association of Interval and Transition Houses (OAITH)  
Toronto Rape Crisis Centre  
Toronto VAWN (Network)  
Victim Services Toronto  
Woman Abuse Council of Toronto (WomanACT)

Those who  
can, do. Those  
who can do  
more, volunteer!

Community support and corporate engagement are essential volunteer resources for our agency, enhancing the important work done at the shelter and Outreach Centre. At Women's Habitat we are extremely fortunate to have had an enormous amount of support from the private and public sectors. These people volunteer their time and expertise to help us deliver the most comprehensive programming, support, and advocacy possible. The following profiles are just a small sample of the remarkable volunteers and supporters we are proud to be allied with.

## Genevieve Doucette



Within our valued group of volunteers one woman's dedication, ingenuity, and generosity are truly remarkable. Genevieve Doucette is South Etobicoke's own extreme couponer. While searching out deals and free items for her own family she also works her thrifty magic on behalf of Women's Habitat and all the families we work with. Genevieve first became aware of Women's Habitat through a fundraiser held at her son's school and thought donating coupons would be a great way to take advantage of the deals and help others.

Genevieve is the third generation of her family to make South Etobicoke her home and likes the direct and personal connection of supporting an organization located in her own community.

"Being able to help my community directly motivates me to keep donating. It costs mostly just a little extra time and energy but it is so worth it. It is also a great example for my son."

Genevieve dropping off donations is a very familiar sight at our Outreach Centre. She rides her bike in all types of weather: cold, rainy and heat waves alike delivering her finds. The donations are always top name brands, in high demand and greatly appreciated by all who receive them.

## Michael Mazzei



We are lucky to have Micheal Mazzei from Capucci Salon & Spa provide haircuts for our clients. Micheal has made several visits to the Outreach Centre, setting up shop in our playroom and brightening the day for many women and children who could not otherwise afford his expert services!

This experience has not only been beneficial for our clients, Micheal has been greatly impacted by what the women have shared with him.

"My experience has been great. If it wasn't for the incredible team at Women's Habitat I would not have been fortunate enough to volunteer there."

## Monique D'Sa



Women's Habitat received an extremely generous donation of 60 backpacks this year from Backpacks 101. The backpacks were distributed to parents, teens and children who are clients of Women's Habitat. The founder of this exceptional program, Monique D'Sa has volunteered at Women's Habitat since 2006.

The concept of Backpacks 101 was created when the hectic lifestyle of raising two children left little time to volunteer outside her home,

Monique elaborates:

"I still wanted to do something for the kids at the shelter, so I sent out emails and asked for donations from friends to fill 20 backpacks for the children living in the shelter and that's how it started. I enjoyed putting them together and my kids would help out. I continued because I wanted my children to help others in their own community and realize that there are people right here at home who could use a little help and that if you are able to do something, even something small that you should take the time and energy to do so."

Monique's hope is that the project inspires young people to help, like Emma, a 7 year old girl who organized a lemonade stand to raise funds for the project. Today, over fifty-percent of her volunteers are young people.

In order for us to provide the absolute best quality of services and programs it is necessary that we form relationships with community members that support our Mission and Vision. Genevieve, Michael, and Monique's commitment and dedication to our agency is truly inspirational and we thank them for their incredible support.

# Helping Deliver Services to Women

At Women's Habitat all our programming is designed to help women and their children heal and lead healthier lives. Many of our programs address the systemic causes of poverty, homelessness, domestic violence, addiction and physical and mental health issues. Community partners play a vital role in our ability to offer the best possible programming opportunities and support to our clients.

Big Brothers  
and Sisters  
of Canada

Children's Aid  
Society of  
Toronto

Daily Bread  
Food Bank

Etobicoke  
Collegiate  
Institute

Housing  
Connections

Lakeshore  
Collegiate  
Institute

LAMP  
Community  
Health Centre

ProAction  
Cops and Kids

South  
Etobicoke  
Community Legal  
Services

St. Christopher's  
House

St. Stephen's  
Community  
House

The George  
Hull Centre  
Foundation

The Jean  
Tweed Centre

The Meeting  
Place

The  
Toronto-Calcutta  
Foundation

The Works –  
Harm Reduction  
Needle Exchange  
and Supplies

Toronto  
Community  
Housing

Toronto Police  
Services

Toronto  
Public Health

Visions  
in Science

# The Need

After 35 years, our shelter has become worn with use. The sewage system needs replacement. The kitchen is not up to code. There are two bathrooms on the second floor for 25 women and children. We are not wheelchair accessible. There is a section of the basement blocked off because of mold. Updating the facilities has become a necessity. In early 2013, after exploring all options, including: meeting with the City of Toronto Planning Department, completing a home inspection, evaluating the cost of purchasing a piece of land and building a new facility (\$5 to \$7 million), Women's Habitat decided the most effective and economical course of action was to retrofit the existing building.

In March 2014 the shelter was temporarily shut down in order to complete the renovation to improve security, accessibility, programming areas, and to meet building and safety standards. The renovation is scheduled to be completed in the Spring of 2015.

The cost of the project will be just over \$2 million, plus the cost of new furnishings, appliances and maintenance.



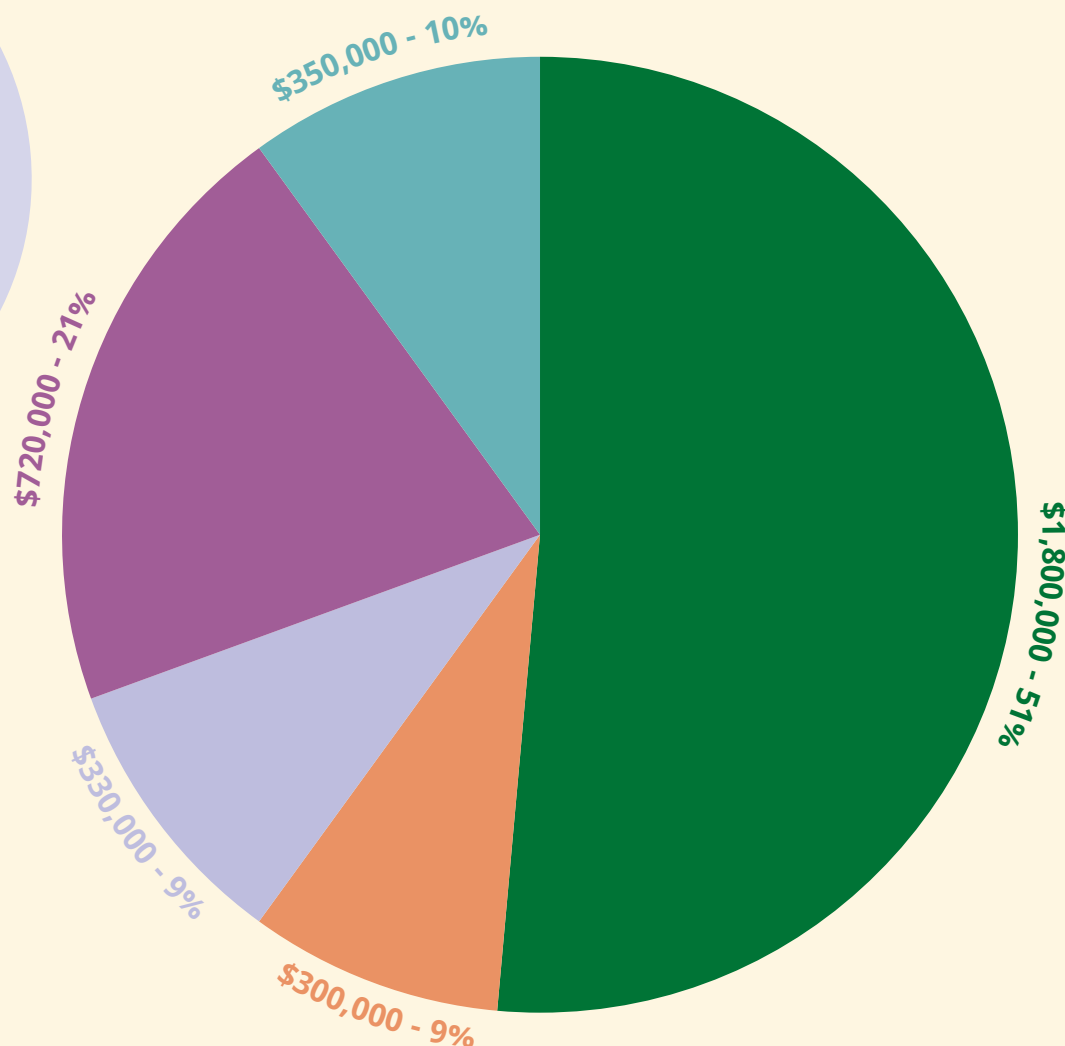
# The Result

Besides bringing the shelter up to code with new electrical, plumbing, water and sewer, heating and cooling systems, the renovation will dramatically improve the quality of life for women and children at the shelter in other ways.

- \* There will be twice as many washrooms on the second floor. Two families will share one washroom.
- \* The shelter will be made accessible to women and children with mobility issues.
- \* There will be laundry facilities on the second floor.
- \* The kitchen will be three times as big to allow women to gather and cook there.
- \* The children's playroom, right next to the kitchen, will be visually accessible.
- \* The Child and Youth Advocate will have a beautiful new space in the house.
- \* There will be a unit for a family in which there is a disability.
- \* There will be new counselling offices and a library in the basement.
- \* The backyard will be useable.
- \* Bedrooms will be much brighter and more pleasant.

Women's Habitat is working with Hilditch Architects, experts in designing community centres, emergency shelters, and public space to design and oversee the renovations and DASD General Contractors who also have a successful history of work in the community.

**CAMPAIGN  
GOAL  
\$3.5 million**



**Building Costs**

**Building Costs Contingency**

**Campaign Costs**

**Maintenance Fund**

**Furnishings and Appliances**

## Women's Habitat's Shelter Renovation Campaign:

# Gifts and Pledges from April 1, 2013 to March 31, 2014

### \$750,000 +

John & Deborah  
Harris  
Moray Tawse

### \$500,000-\$749,999

Women's Habitat  
Capital Fund

### \$100,000-\$249,999

CIBC Wholesale  
Banking Employees  
Ontario Trillium  
Foundation

### \$50,000-\$99,999

First Capital Realty  
Jon & Nancy Love  
Margaret Norrie  
McCain

### \$25,000-\$49,999

Kiki Delaney  
Anna and Don  
Kennedy  
Danny and Rose  
Mantella

### \$10,000-\$24,999

Deborah Barrett & Jim  
Leech  
Jim and Christine  
Hewitt  
Rob Kumer and  
Barbara Schechter  
Ellen Malcolmson  
Joe Mazzocco and  
Pauline Kutnjak  
Lee L. Robock

### \$5,000-\$9,999

The John & Jocelyn  
Barford Family  
Foundation

The Robert & Francine  
Barrett Family  
Foundation  
Gia and Nick DeJulio  
Kathleen and Harry  
Howie  
The McLean  
Foundation  
Michael Young

### \$2,500-\$4,999

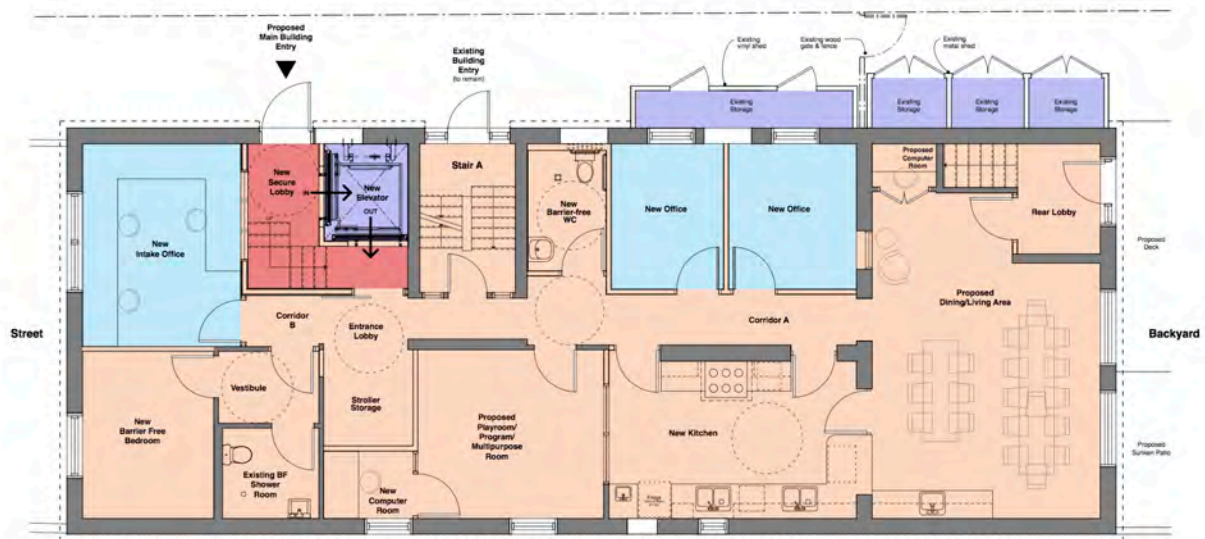
Royal LePage Real  
Estate Services Ltd.,  
Brokerage

### \$1,000-\$2,499

Martha Beaumont  
Alexandra Correia  
Patricia Else  
Nora Murrant  
Barbara and John  
Wright  
Silvia Samsa  
Andrew Stewart  
Deborah Templer  
Anonymous Board  
Member



Proposed Second Floor Plan



Proposed First Floor Plan



Proposed Basement Plan



## Interview with Cecilia Nunez, Outreach Counsellor

Women's Habitat has provided services in Spanish to our clients since 1992. We are here with Cecilia Nunez, Outreach counsellor who will give us a brief description of her work with the community.

### What are the services provided to women at the Outreach Centre?

We offer counselling services in individual and group settings, we have drop-in services, housing and transitional support, respite care and a number of very innovative young women's programs.

### Which programs do you facilitate?

I am the Spanish speaking counsellor and I have the privilege to facilitate the Women's Support Group in Spanish and provide one-on-one counselling sessions both in Spanish and English.

### Why do you think it is important to offer services specifically in Spanish?

The Spanish speaking community in Toronto has been growing at a fast rate in recent years, unfortunately this means that the demand for our services has also increased. The cycle of abuse is a phenomenon very common in women's lives, including the Spanish speaking community. If you are able to receive help in your own language, you have the opportunity to understand what abuse is, break the state of isolation and build a support network.

### What are some of the reasons why clients would access your services?

My clients come looking for support at very different stages. Some of them are struggling to recognize the early signs of abuse, others are trying to overcome the feeling of shame and failure caused by past relationships. Many are looking for help for themselves, but we have cases in which they are looking for services for their loved ones too.

### How do you determine which is the best setting for a client to receive help?

I always start with an interview. During that first session I can determine if the client would benefit best from group or individual counselling sessions. Sometimes in addition to attending sessions at the Outreach Centre, our clients require referrals to other off-site services like legal clinics or government support services.

### What are some of the desired outcomes from the groups and counselling services you facilitate?

I want my clients to be able to recognize the cycle of abuse,



*Spanish Women's Support Group members*

increase their self-esteem, build healthy relations and learn how to build positive boundaries in their lives. Above all, my clients must know that living without violence is possible.

### You are starting a new set of sessions in September; could you give us some details about it?

The Women's Support Group in Spanish has 2 sets of sessions per year with 10 weekly meetings. The upcoming fall session runs from Wednesday, September 17, 2014 to Wednesday, November 19, 2014 from 6pm-8pm. We currently have 12 women registered; childcare and a light meal will be provided.

### How do you measure the success of the group sessions?

It gives me great satisfaction to have a consistently full house, where my clients can acknowledge the transformations that they're making in their lives. Additionally, participants should exhibit a strong commitment to working with difficult topics and respect the different group members' points of view. At the end of the final session, I have the participants fill out a survey that helps me evaluate the dynamics and effectiveness of the program.

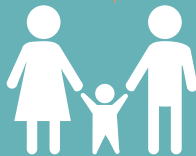
### Is there something you would like to add?

I feel very privileged to work with Spanish speaking women and to serve the Latin-American community. The best part of my job is the ability to stay in contact with my clients and witness their inspirational growth.



# Demand for our Housing Assistance service has doubled!!!

More than **1,000,000** Toronto residents now live in low income neighbourhoods.



The number of families on the waiting lists for affordable housing has **increased by 44%** since 2004.

Often women make the difficult and dangerous decision to remain in abusive situations with their partners because of the severe lack of available, safe, and affordable housing. Since 2004, the number of families on waitlists for GTA's subsidized housing have increased by 44 percent. Unable to secure affordable housing forces women and their children to remain in unsafe circumstances to avoid homelessness or possible starvation.

At Women's Habitat we are committed to helping women secure quality housing in a timely manner; securing shelter is an instrumental step in women's ability to become self-reliant and healthy. Our Housing Worker, Mahbooba Hashimi provides one-on-one housing assistance to our Outreach clients. Since 2006, the demand for Mahbooba's services has doubled – taking on an additional 175 new clients per year! She consults daily on a wide-range of matters, including: eviction prevention, landlord disputes, tenant rights and negotiating short-term leases. In addition to Mahbooba's one-on-one housing assistance, she hosts a Housing Drop-In service every third Wednesday of the month from 5:30pm-7:30pm. The program assists women in their housing search, subsidized housing applications and collecting information on Rent Bank and Tenant Rights and Responsibilities.

In the coming year, Women's Habitat will continue supporting all our committed counsellors to secure affordable housing for our clients.



*Mahbooba Hashimi*



*Housing Worker's mounting files!*



# Youth Philanthropy Initiative Grant Supports Innovative Outreach Programming

Women's Habitat is honoured to have been awarded a \$5,000 Youth Philanthropy Initiative (YPI) grant from the Toskan Casale Foundation. YPI was founded in Toronto in 2002. The initiative encourages students to learn about and become involved with charitable organizations in their own communities.

"YPI is a hands-on, reality-based experience through a strong academic philanthropy course which gives [students] the skills to assess the needs of their community and make grants to grassroots, community based charities meeting those needs. Our course empowers young people to authentically participate in the development of their communities, engaging them as dedicated problem solvers and volunteers."

Today, YPI has become an international movement with 195,800 participants from across Canada, Europe and the United States.

Earlier this spring our Community Relations Co-ordinator, Ursula Krubnik met with YPI students from Father Henry Carr Catholic Secondary School at our Outreach Centre. After the tour of our Outreach Centre, the YPI students prepared group presentations for their respective classes based on Outreach's comprehensive services and programs. The top groups' presentations were then selected and invited to present at a school-wide exhibition in front of a panel of judges. The most compelling presentation was chosen and their charitable organization was then awarded the grant. Women's Habitat was the lucky recipient this year!

It is encouraging to see youth excited and involved in such positive and promising endeavours. Women's Habitat is delighted to have had the opportunity to participate in this incredible program. We couldn't be more pleased by the students' ability to describe and advocate for our services.



*Participants learned how to canoe at Sunnyside Park in preparation for their trip to Lake McCrea.*



*On the trip teens were encouraged to advance their wilderness skills – including how to build a fire.*

# Outtripping with TROOPS

In early July some of our teens had the opportunity to experience the wilderness with the Toronto Police Service Recreational Outreach Outtripping Program (TROOP). ProAction Cops & Kids sponsors TROOP which partners with community organizations to provide at-risk youth, 12 to 18 years old the opportunity to experience the outdoors.

Accompanying our young campers on this adventure was Munice Wright, one of our courageous Outreach counsellors. She elaborates on the trip's success:

"The trip was an extremely important opportunity. Participants were able to build self-esteem, make positive connections with officers and forge new friendships with teens from their community."

For several of these teens this was their first time canoeing and camping. This experience challenged them to try new activities and to improve their communication skills. It was an incredibly memorable experience!



*A large group of teens demands a lot of gear. Wow!*



*Camp leaders giving a tutorial on how to build a tent, in preparation for the three-day journey.*



*Volunteers from the RCMP and 12, 14, 51 and 53 Toronto Police Divisions made the trip a true success!*



“The most dangerous thing is that children raised in relationships where there is violence will repeat what they have seen. A girl or a boy ... it does not matter ... they will begin to take it as normal.” - Ex-Resident Mom

Through its Shelter and Outreach Centre, Women's Habitat has served 154 children in 2013/2014.



## Statement of Financial Position

As of March 31st, 2014 and 2013

2014

2013

### Assets

Cash and other current assets	\$1,716,196	\$1,287,346
Capital assets	837,027	851,748
	2,553,223	2,139,094

### Liabilities

Accounts payable & accruals	\$176,089	\$75,279
Deferred revenue	13,005	15,347
Mortgage Payable	311,805	323,154
	500,899	413,780

### Fund Balances

Capital assets	\$525,222	\$528,594
Externally restricted	93,071	91,877
Internally restricted	1,059,021	654,843
Unrestricted	375,010	450,000
	2,052,324	1,725,314
	<b>\$2,553,223</b>	<b>\$2,139,094</b>

## Statement of Operations

For the years ended March 31st, 2014 and 2013

2014

2013

### Revenue

Government grants	\$1,573,414	\$1,358,848
United Way of Greater Toronto	372,476	359,876
Fundraising & foundations* <sup>1</sup>	660,539	173,725
Other income	15,945	15,878
	2,622,374	1,908,327

### Expenditures

Staffing costs	\$1,696,332	\$1,608,514
Purchased services	159,050	41,464
Clients' needs	59,712	71,260
Building and occupancy cost	148,268	116,560
Office & administration	73,130	72,606
Amortization	26,506	25,130
Fundraising expenses * <sup>2</sup>	132,016	19,470
	2,295,014	1,955,004

<b>Excess (deficiency) of revenue over expenses *<sup>3</sup></b>	<b>\$327,360</b>	<b>\$(46,677)</b>
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\*1. \$503,731 in Fundraising and Foundation revenue and \$8,444 in other income is designated to a Capital Campaign for the Shelter Renovation Project.

\*2. \$108,065 are expenses related to the Capital Campaign.

\*3. The deficiency of revenue sub-over expenses for the year ended March 31, 2014 is \$(77,100) before the net revenue designated to the Capital Campaign. The net revenue of \$404,110 designated to the Capital Campaign has resulted in an excess of revenue over expenses of \$327,360.

\*\* Derived from the complete financial statement of Women's Habitat of Etobicoke for the year ended March 31, 2014 on which auditor Lynne D. Remigio, Chartered Accountant issues an opinion in her auditor's report dated July 22, 2014.



# Women's Habitat's Annual Fund Gifts

## **\$10,000+**

Royal LePage Shelter  
Foundation  
United Way Designated  
Donation

## **\$5,000-\$9,999**

Canadian Tire Jumpstart  
Charities  
Hustler Young Men's Bible  
Class Foundation  
The Barrett Family  
Foundation  
The Toronto Calcutta  
Foundation  
Toronto Professional Fire  
Fighters' Association

## **\$2,500-\$4,999**

Anonymous  
Canadian Women's  
Foundation  
First Capital Asset  
Management LP  
Jack Astor's Airport Location  
Kingsway-Lambton United  
Church Women  
Novelis Foil Products  
Shoppers Drug Mart  
Foundation  
Toronto Community  
Foundation

## **\$1,000-\$2,499**

ADM Engineering Ltd.  
Blandford Construction  
Services Inc.  
Wendy Boyd  
Campbell Company of  
Canada  
Canadian Federation  
of University Women -  
Etobicoke  
Alexandra Correia  
Eckler Ltd.  
John Howard Society of  
Toronto  
Junior League of Toronto  
Knights of Columbus Council  
3401  
Mark Quigley  
Rotary Club of Etobicoke  
Royal LePage Real Estate  
Services Ltd.  
Ralph Swail  
The C. Dennis Flynn  
Foundation  
Toronto Police Services 21  
Division  
Toronto Toy Tea  
UNIFOR Local 1459 Women's  
Committee  
United Way of Peel Region

## **\$500-\$999**

Boordale United Church  
Women  
Bosnian Islamic Centre  
Broadview Produce  
Company Inc.  
Christine Bromstein  
Caroline Cho  
Xtreme Couture  
Etobicoke School of the Arts  
Julia Fiddes  
Anne Forrester  
Gowlings Lafleur Henderson  
LLP  
Humber Valley Art Club  
John English J.M.S. Student  
Fund  
Anna Kennedy  
Kiwanis Club of Islington  
Andre La Roche  
Ontario Power Generation  
Employees' & Pensioners'  
Trust  
Optimist Club of Etobicoke  
Arshad Pathare  
Gail Picco  
Paula Rusak  
Silvia Samsa  
R. Murray Seeley  
St. Joseph's Health Centre  
Deborah Templer  
Ross Vickers  
Frances Wilkinson

## **\$250-\$499**

Anthony Amodeo  
Gita Anand  
Atripco Delivery Service  
Basketeers  
Bradshaw Entertainment Inc  
Robin Calvert  
Canadian Tire, Store Number  
070  
City Clean  
Crescent Town Community  
Church  
Gia DeJulio  
Karen Dunne-Carter  
Fresh Co. Families  
Great Lakes Brewery  
Kathleen Howes  
Lowe's Home Improvement  
Warehouse  
M.C. Mechanical  
Christie MacInnes  
National Silicates Ltd.  
Jodi O'Mara  
Our Lady of Sorrows Catholic  
Church  
Pressure Kleen Services  
Company Inc.  
Lynne Remigio  
Robins Appleby Charitable  
Foundation  
Susan Service  
Sunny Brook Nurses  
(Women4Women SEIU)  
Sally Taylor

United Church of Canada  
Kerry Walsh  
Anthony Wilkinson  
William Wilson

## **\$100-\$249**

Air Canada Training Centre  
Lois Amodeo  
AstraZeneca Canada Inc.  
Renette Bargeois  
Martha Beaumont  
Corey Berry  
Robert Bingham  
Debra Bolland  
Booth Centennial  
Denise Burpee  
Maria Casano  
Charlene Catchpole  
Cheryl L. Green Medicine  
Professional Corporation  
Lisa Couperus  
Narinda Coward  
Ruth Crammond  
Nina Cromwell  
Marianna Davero  
Margaret Early  
Etobicoke Rugcrafters  
Joyce Feinberg  
Figure 3  
Fogarty's  
Alice Goffredo  
Roger Grochmal  
Marika Hare  
Kathy Howie  
Humbervale United Church  
Women  
Barbara Hume-Wright  
Kimberly Hunter  
Islington Golf Club, Limited  
Feiona Jaffer  
Penny Kemp  
Karl Kniehl  
Alice Konieczny  
Nancy Krigas  
Ursula Krubnik  
Fanny and Robert Lavery  
Cathy Law  
Louise Leite  
Maggie Likavec  
Elizabeth Lynett  
Mireille Macia  
Joyce MacIntosh  
Sharon MacKinnon  
Oksana Maksymiow  
Joseph Markson  
Diane Martello  
Rajaie Matuk  
Elzbieta Mazur  
Joseph McCormack  
Shawna McPeck  
Mimico Centennial Library  
Mimico Presbyterian Church  
Ministry of Attorney General  
Ontario Court of Justice  
Nora Murrant  
J. M. Nitchie  
Rosemary Norrie  
Cecilia Nunez  
Janet Patterson

Princess Fabulosa (Helen  
Wolwyn)  
Rest Tabernacle Church of  
Jesus Christ Apostolic Inc.  
Richview United Church  
Women  
Lee Robock  
Rocco's Plum Tomato  
Carla Rocha  
Rita Samaha  
Monica Sanchez  
G.L. Sanford  
Priyanka Sheth  
Margaret Smith  
St. Michael's Ukrainian  
Catholic Church  
St. Stanislaus Kostka Roman  
Catholic Church  
Richard Steinecke  
Debbie Tessler  
Old Mill Toronto  
Patricia Thompson  
Ukrainian Women's  
Organization of Canada -  
Toronto Branch  
Florence Walker  
Rae Yates  
YWCA International  
Boutique

## **< \$100**

Barbara Ades  
Susan Aharan  
Katy Anderson  
Homa Asayesh  
Donna Bailey  
Shirley Bates  
Dana Beaman  
Deborah Bond  
Conrad Bourgeois  
Jean Bourgeois  
Joan Boyd  
Margaret Buhlman  
Jill Burnie  
Rosemary Campbell  
Sara Carnegie  
Karen Chalmers  
Lynn Charyk  
Emily Chow  
Mary Ciufu  
Sue Clunie  
Judy Cocker  
Marilyn Cook-Turner  
Susan Cumming  
Cheryl Mary Davidson  
Ellen Dice  
Gail Dice  
Denise Dickin  
Maureen Donovan  
Elizabeth Duran  
Bonnie Egan  
Shannon Farrell  
Father John Redmond  
Catholic Secondary School  
Robin Feighen  
Pat Ferbyack  
Judy Fricker  
Natania Friesen  
Mary Gersht

Zana Glina  
Stew Graydon  
Cheryl Green  
Nancy Heinemann  
Adi Henya  
Teresa Howes  
Donald and Judith Hyslop  
Marg Jackson  
Jelinek Cork Group  
Joy Johns  
Eva Jokay  
Kal Tire  
Miriam Kaufman  
Heather Kindness  
Christine Kudryk  
Sonia Kurmey  
Corinne Lange  
Susan Lui  
Linda MacDonald  
Joyce Madill  
Emily Mallett  
Sandra Mancinelli  
Paul Marchldon  
Rosalie Marsden  
Jill Maslanka  
Monika Matescaux  
Veronika Mavec  
Chad McChesney  
Carolyn McCullough  
Chad Mohr  
Alec Monro  
Rosanna Mossa  
Linda and Tom Murtha  
Regina Neal  
Violet Nicholls  
Anne Nobel  
Sheila O'Mahony  
Mayavathie Padayachee  
Marilyn Peacock  
Heather Pearce  
Shelley Pringle  
Victoria Roth  
Nora Sanders  
Scarlett Heights Collegiate  
Institute  
Joy Sellers  
Barb Stalbecker  
Ron Swail  
Deirdre Taylor  
Guy Thomas  
Toronto Star Newspapers  
Limited  
Marilyn Turner  
Lori Ann Tymchuk  
Katia Van Tol  
Karen VanLoven  
Audrey Verge  
Hagit Waisman  
Janet Walker  
Martha Watt  
Lorilei White  
Teresa Whitney  
Dorothy Winner  
Karen Winter  
Gloria Worth  
Hellen and Natalie Zak  
Diane Zelma



# Testimonials

*Girlz Space Camp Participants' Testimonials*

“I learned how to communicate with others, how to accept differences.”

“I learned lots more about relationships and emotions and how they benefit me in my life.”

*Conselling Testimonial*

“The sessions I’ve had with my counsellor have been extremely helpful, her positive energy and advocacy has have a huge impact on me and my children’s lives. She supported me one-hundred percent through my successful immigration process. Every time I see her I have a huge smile on my face.”

*Participant Testimonial from Outreach’s Drop-In Program*

“Since I found Women’s Habitat I’ve grown immensely. The staff taught me to care for myself, not just others. Now, I’m a strong, independent, loving and caring person. At the Outreach Centre I found me. I will be forever grateful.”

“To be a good leader, you need patience and to be a good communicator.”

“Leadership is not a thing you only learn about, it’s something that you experience.”



**Outreach Centre and  
Administration**

140 Islington Avenue  
Etobicoke, Ontario  
M8V-3B6  
Business (416) 252-7949  
Fax (416) 252-1520  
[habitat@womenshabitat.ca](mailto:habitat@womenshabitat.ca)  
[www.womenshabitat.ca](http://www.womenshabitat.ca)

**Shelter**

(416) 252-1785

Crisis Line at the Shelter  
(416) 252-5829

TTY  
(416) 252-0361

**Charitable Number**

12912-2065 RR0001

