



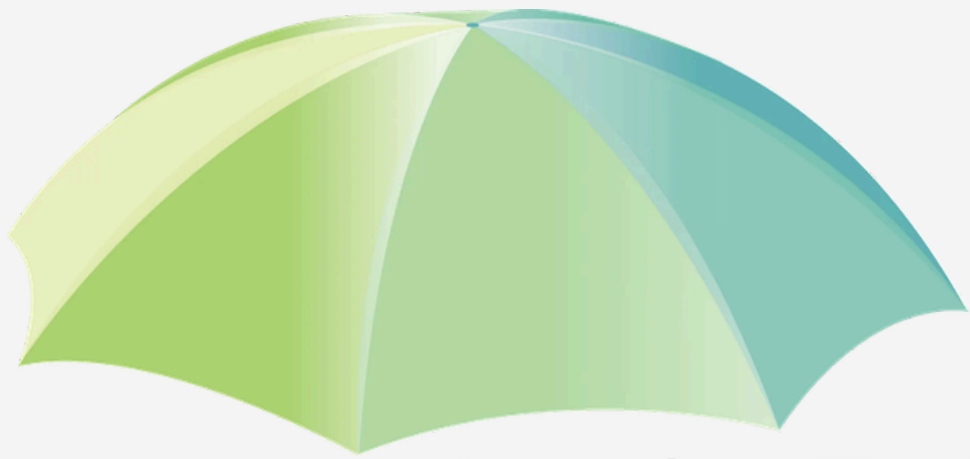
Annual Report

SHIFTING GEARS

A New Era of Shared Responsibility in
Ending Gender-Based Violence

2024-2025





| W♀MEN'S
| HABITAT

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SECTION 1: ACKNOWLEDGEMENT AND MESSAGES



We Acknowledge

As we continue to shift gears toward a future grounded in equity, healing, and collective accountability, we begin by acknowledging the ground beneath us — both literally and historically.

Our organization operates on the traditional territory of many nations, including the **Mississaugas of the Credit First Nation, the Huron-Wendat, the Anishinabek, and the Haudenosaunee peoples**. We honour their enduring presence and stewardship of this land — and we pay tribute to the Elders, past, present, and future, whose wisdom and resilience continue to guide the path toward reconciliation and balance.

In shifting gears, we recognize that reconciliation is not a static gesture — it is a continual process of learning, unlearning, and transforming. It calls us to examine how systems of gender-based violence, colonization, and inequity intersect — and to take concrete action to repair and rebuild relationships based on respect, truth, and shared responsibility.

Our work to end gender-based violence is inseparable from the broader movement for justice for Indigenous women, girls, Two-Spirit, and gender-diverse people. As we advance healing and equity in our programs, services, and partnerships, we commit to walking alongside Indigenous communities — listening deeply, acting with humility, and ensuring that reconciliation lives not just in our words, but in our everyday practice.

We know that shifting gears requires courage — the courage to confront history, to transform systems, and to move forward together on a path of justice, healing, and peace.



Message from the Board President and Executive Director

Shifting Gears: Building a Future Free from Violence, Together

This year marks an important moment of transformation for our organization — a moment to shift gears.

For decades, we have stood beside women, children, and youth as they rebuild their lives shaped by violence. Today, we are expanding that vision — recognizing that ending gender-based violence is not solely a women’s issue, but a collective responsibility shared by everyone.

Male violence against women must be addressed at its source. That means engaging men and boys not as allies, but as partners in accountability and change. We are proud to have launched, for the first time, dedicated services for boys and young men — programs that focus on the impact of violence on them, prevention, and healthy models of gender identity and relationships. This step brings us closer to our vision: a future where everyone can live free from violence, fear, and limitation.

We are also shifting how we engage our donors, funders, and community partners — moving from a charity model to one of shared investment in prevention, healing, and systemic change. Every contribution is part of a greater movement — one that replaces silence with accountability, isolation with collaboration, and short-term relief with lasting transformation.

Together, we are building a world where respect, equity, and safety are not exceptions, but expectations — and where every person, regardless of gender, has a role in creating that reality.

With gratitude and determination,



Carla Neto
Carla Neto
Executive Director



Deepa Mattoo
Deepa Mattoo
Board President

Shifting Gears in Partnership: A Message to Our Union

As we continue to shift gears toward greater alignment, transparency, and collective strength, we recognize the invaluable partnership we share with our union. Together, we are shaping a workplace that embodies our mission — one grounded in good will, a good heart, and a good mind.

Our collaboration is built on a shared commitment to consensus-building, open dialogue, and mutual respect, ensuring that every voice is heard and every perspective is valued. In shifting gears, we are moving beyond negotiation toward co-creation of a healthy work environment — recognizing that the well-being of our workforce and the quality of service to our clients are inseparable.

Together, we are fostering a culture of wellness — one that integrates a trauma-informed lens, equity, and intersectionality into every layer of our organization. This approach honours the lived experiences of our staff and reflects the compassion and accountability as we extend to the women, children, and youth we serve.

At the heart of this partnership is our shared responsibility to uphold the dignity of work and to centre the needs of our clients in every decision we make. By working collaboratively, we strengthen the foundation of care that defines our organization and demonstrate that when labour and leadership move together with intention and respect, meaningful and lasting change becomes possible.



Carla Neto

Executive Director



A LETTER FROM OUR UNION

Over the past year, the union and management have continued to work in partnership to foster a fair, inclusive, and respectful workplace. Guided by our shared feminist values our efforts have focused on sustaining open communication, addressing concerns collaboratively, and promoting the wellbeing of staff as well as the families we serve.

Highlights from this year include:

- **Collaborative Problem-Solving:** Regular participation in labour-management meetings to strengthen dialogue and address concerns constructively.
- **Supporting Staff Wellbeing:** Advocating for practices that prioritize staff wellness, equity, and safety in alignment with our trauma-informed principles and Collective Agreement.
- **Connection and Transparency:** Ongoing outreach to members to share information, listen to feedback, and ensure everyone's voice is heard when it comes to shaping our workplace culture.

We're grateful for the spirit of partnership between staff and management and look forward to building on this foundation in the coming year.

CUPE Local 3877

CUPE Local 3877





When labour and leadership move together with intention and respect, meaningful and lasting change becomes possible.
- Carla Neto, Executive Director of Women's Habitat of Etobicoke



SECTION 2:

STRATEGIC PLAN



VISION

MISSION

VALUES

PROGRAMS & SERVICES

01

Better outcomes for clients' knowledge, skills, capacity, and agency.

PREVENTION & SYSTEMS

02

Being a thought leader and collaborator in promoting and leading collective action.

ORGANIZATIONAL VITALITY

03

An enriched organization with capacity to meet the evolving needs of clients.

FINANCIAL STABILITY

04

A financially healthy organization with diverse revenue and strong resource management.

Vision

A future for all women, children, and youth that is safe equitable, and free from gender-based violence.

Mission

To provide trauma-informed services to women, children, and youth impacted by and escaping gender-based violence through intervention, prevention, and collective action that drives systems transformation.

Values

Collaboration

Authentic, people-centred relationships fuel our work. We intentionally seek diverse perspectives, foster meaningful connections, and co-create opportunities for deeper impact.

Compassion

We recognize our shared humanity, welcoming moments of joy and challenge. We honour each person's dignity and uniqueness, embracing their strengths, needs, experiences, and journey with an open mind and open heart.

Integrity

We stay true to our values and principles, making ethical decisions and taking responsibility for our actions to build a foundation of trust.

Optimism

We know that change is possible and cultivate environments of hopeful persistence. We see challenges as pathways for growth, understanding that small steps lead to meaningful transformation. Optimism fuels our actions to create better tomorrows.



SECTION 3:

OUR PEOPLE





Deepa Mato
President



Heather Kane
Vice President



Keddone Dias
Secretary, Co-Chair of
Governance



Victoria Wong
Treasurer



Marissa Kokkoros
Secretary, Co-Chair
of Governance



Melanie Mayoh
Vice Chair of
Governance



Kathleen Li
Vice Chair of Audit &
Finance



Chris Salloum
Chair of Fundraising
Committee



Milena Nazaruk
Vice Chair of
Fundraising Committee

BOARD MEMBERS

MANAGEMENT



Carla Neto
Executive Director



Lina Almanzan
Director of Philanthropy,
Resources and Systems



Sheila Baroro
Manager of Finance



Alicia Whyte
Manager of Residential
Services



Christine Boeck
Manager of Community
Programs and Services



Esperança Panzo
Facilities Supervisor



Leslie Burrow
Manager of Human
Resources

Human Resources: Investing in People and Culture

We recognize that our greatest asset is our people. Shifting gears in Human Resources means creating a workplace culture grounded in psychological safety, wellness, equity, and growth. Through trauma-informed leadership practices, professional development opportunities, and wellbeing initiatives, we are supporting staff as whole people — valuing their expertise, lived experience, and resilience.

This internal shift aligns with our external mission: advancing a culture where every person feels seen, valued, and safe. By investing in our workforce, we are strengthening the foundation of our organization and the quality of care extended to every client we serve.



STAFF TEAMS

2024-2025 STAFF TEAM

Alicia Whyte, Manager of Residential Services

Ashley Fraser, Systems Change Project Coordinator

Bolaji Komolafe, Shelter Trauma Counsellor

Carla Neto, Executive Director

Carolina Gutierrez Mora, IT Specialist

Cecilia Nunez, Women's Trauma Counsellor

Chandra Sivasekaram, Accounting Coordinator

Chaste Liberty, Women's Trauma Counsellor

Christine Boeck, Community Programs and Services Manager

Colleen Rogers, Child and Youth Trauma Counsellor

Elizabeth Brett, Donor Services Coordinator

Elizabeth Short, Social Media, Marketing & Communications Coordinator

Faisa Jama, Overnight Shelter Trauma Counsellor

Gabriela Lavinsky, Stakeholder Engagement Coordinator

Ishraq Abu-Ali, Transitional and Housing Support Worker

Jennifer Oliverrie, Transitional Worker

Karin Hamann, Food Coordinator

Katelyn Lutman, Shelter Trauma Counsellor

Kaylee Muise, Executive Administrator

Leslie Burrow, Manager of Human Resources

Lina Almanzan, Director of Philanthropy, Resources and Systems

Lindsay Nesbitt, Custodian

Mahbooba Hashimi, Housing Support Worker

Mariela Chipoco, Child and Family Advocate

Marife Barba, Relief Finance/Philanthropy Coordinator

Marilia Lana, Stakeholder Engagement Coordinator

Meklit Babiso, Shelter Trauma Counsellor

Michelle Fraser, Young Women's Trauma Counsellor

Naedja Truffi, Child & Family Clinical Counsellor

Nancy Omar, Women's Trauma Counsellor

Priscilla Stevenson, Donor Services Coordinator

Shay Devonish, Overnight Shelter Trauma Counsellor

Sheila Baroro, Manager of Finance

Sydney Savedra, Shelter Trauma Counsellor

Victoria Roth, Overnight Shelter Trauma Counsellor

Relief Staff:

Reshma Shiwcharran
Wardah Rujabally
Stephanie Gordon
Rachael Hawes
I-Chun Ho
Marjika LornKrawchuk

Precious Oseghale
Paola Quijas
Impreet Rai
Kathleen Simpson
Velvet Veliz
Amanda Yates



Milestones (2024-2025)

Years of Services



Michelle Fraser

40



Jennifer Oliverrie

20



SECTION 4:
ADVOCACY



Moving Beyond Allyship Toward Accountability, Partnership, and Systemic Change

For decades, organizations like ours have been at the forefront of efforts to end gender-based violence — creating safety, healing, and opportunity for women, children, and youth. Yet, as the social, political, and economic realities around us evolve, we know that to remain effective and relevant, we must shift gears.

Shifting gears means changing more than how we deliver services. It means transforming how society understands and responds to gender-based violence — not as a “women’s issue,” but as a shared human responsibility, and most urgently, as a men’s issue.

Male violence against women is not a problem for women to solve. It is a problem created and sustained by social norms, power structures, and patterns of unhealthy masculinity that must be confronted and changed by men, alongside women, and with gender-diverse people. Ending violence against women requires a collective shift in accountability, culture, and community leadership.

This work is not about men “helping” women as allies or supporters. It is about shared responsibility — men taking active ownership of the conditions that perpetuate harm and committing to the cultural, emotional, and relational change needed to dismantle them. When boys and men reject harmful models of masculinity and embrace empathy, respect, and equity, they are not doing women a favour — they are fulfilling their role in building a just society.

As we shift gears, we affirm a simple truth: the responsibility to end violence belongs to everyone — across genders, culture, and community. This is not a moment for incremental change. It is a moment for courage, for new models of accountability, and for shared leadership toward a future where safety, dignity, and justice are not aspirations, but expectations.



OUR PARTNERS



Partnership & Collaboration

Aura Freedom International

Barbra Schiller Commemorative Clinic

Native Women's Resources Centre of Toronto

Ontario Association of Interval Houses (OAITH)

Scadding Court

The Gate House

University of Guelph

White Ribbon

Woman ACT

YWCA Toronto

Networks

Toronto Region, Violence Against Women Coordinating Committee (VAWCC)

Children's Aid Societies/Violence Against Women (CAS/VAW) Collaboration Advisory

Ministry of Children, Community and Social Services (MCCSS) Services Systems Planning Table (SSPT)

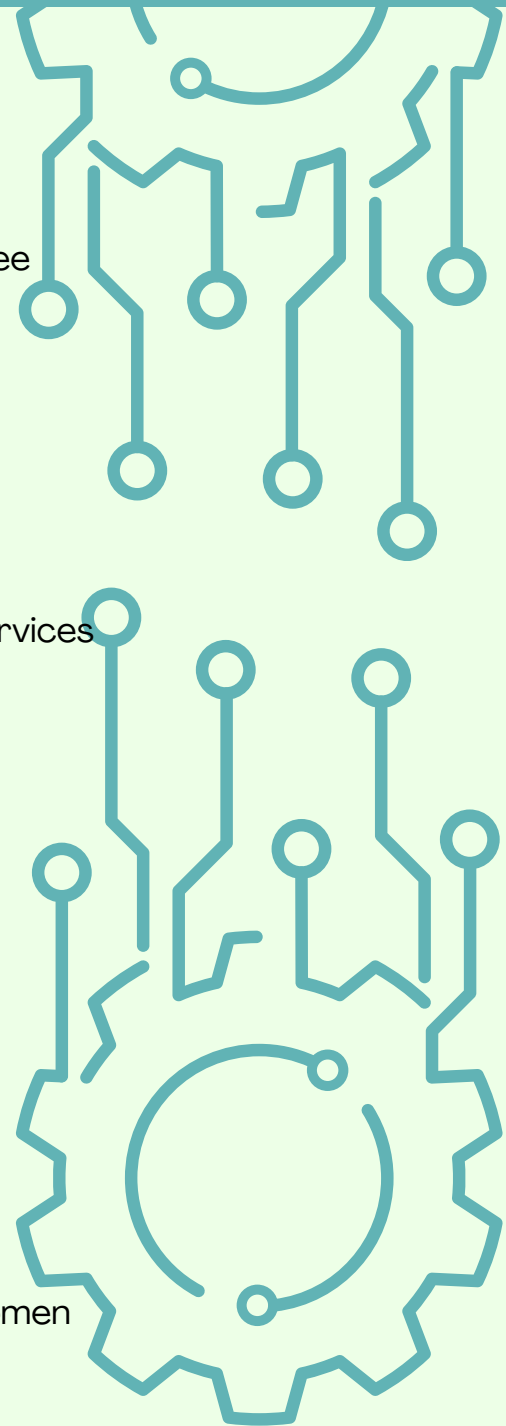
Toronto Region High Risk Intimate Partner Violence Committee

Transitional and Housing Support Network

MCCSS Counselling Network

Toronto FOCUS Table

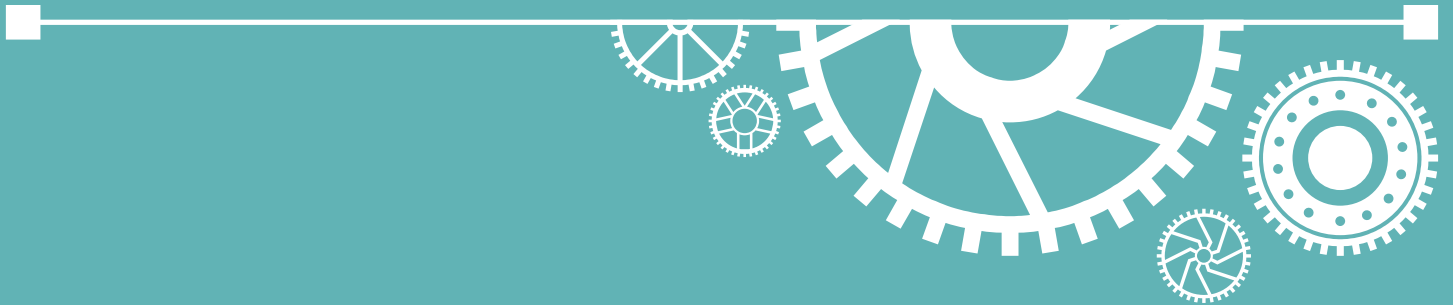
City of Toronto's Housing Secretariat's Housing Pathways for Women and Gender Diverse People





SECTION 5:

PROGRAMS & SERVICES



Shifting Gears in Programs and Services: Meeting Emerging Needs with Purpose and Precision

As the landscape of gender-based violence evolves, so must our response. This year, our organization has taken bold steps to shift gears — transforming the way we design, deliver, and sustain our programs to meet the changing realities of the communities we serve.



01

PROGRAMS
& SERVICES

Supporting Children and Youth in Shelter: Clinical Healing for Growing Minds

02

PREVENTION &
SYSTEMS

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STABILITY

Children and youth residing in our shelter often carry the invisible weight of what they have endured or witnessed. Exposure to violence — whether direct or indirect — leaves deep emotional and developmental imprints. Recognizing this, we have shifted gears to integrate clinical supports directly into our residential programs, ensuring that young residents receive the specialized care they need to heal and thrive.

Our new child and youth clinical supports are designed to address trauma through age-appropriate, evidence-based interventions that promote safety, trust, and emotional regulation. By embedding clinical care within the shelter environment, we reduce barriers to access and provide continuity between healing, education, and daily life. This holistic approach not only supports recovery but strengthens the capacity of children and youth to build healthy relationships, self-esteem, and resilience — breaking intergenerational cycles of violence.



Expanding Our Circle of Care: Boys and Young Men

For the first time, we have introduced services designed specifically for boys and young men — addressing both the impact of violence on them and their critical role in preventing it. These programs promote healthy relationships, emotional literacy, and accountability, helping young men navigate identity and power in ways that model respect and equality. By engaging them early, we are investing in a future where violence is neither normalized nor inherited.



Deepening Our Healing Approach: From Trauma-Informed to Trauma-Specific

While trauma-informed practice remains a cornerstone of our work, we have recognized a growing need for trauma-specific supports. Many survivors face inaccessible costs of therapy in the community, leaving them without essential healing pathways. In response, we are embedding trauma-specific interventions directly within our programs — ensuring that every survivor has access to safe, skilled, and consistent therapeutic care. This evolution strengthens our continuum of support, addressing not just the symptoms of trauma, but its roots.



Empowering Independence: Grounding Women's Freedom in Economic Security

Cooking and Baking with Confidence: Independence begins with stability. Our services now place a stronger emphasis on economic empowerment — connecting women with employment resources, financial literacy supports, and pathways to sustainable income. By grounding independence in economic security, we move beyond immediate crisis response toward long-term transformation, enabling women to build lives that are self-directed, secure, and free from dependency.



Photos from Our Cooking and Baking with Confidence Programs

Advancing Rights and Agency: Investing in Girls and Young Women's Leadership

Every step forward in our work reaffirms a fundamental truth: gender equality is not a vision, it's a right. Through our programs, we continue to amplify the voices and leadership of girls and women, promoting agency, decision-making power, and participation. Our commitment to advancing rights is reflected not only in our services, but in our advocacy — ensuring that systems and policies evolve to reflect the realities of survivors.



01

PROGRAMS
& SERVICES

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PREVENTION &
SYSTEMS

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04

FINANCIAL
STABILITY

Our Emergency Shelter

35

Women Served

51

Youth and Children
Served

Our Outreach Services

336

Women received
counselling services

170

Children and youth
served

Our Outreach Services cont.

Transitional and Housing Support Program

305

Women Served

Women Support Program

225

Women, children and youth accessed supports

145

Women, children and youth accessed supports

134

Women

121

Children and youth

Housing Support

102

Women

43

Children and youth



SECTION 6:

GOING UPSTREAM



01

PROGRAMS
& SERVICES

02

PREVENTION &
SYSTEMS

03

ORGANIZATIONAL
VITALITY

04

FINANCIAL
STABILITY

Changing Workplace Culture: *Building a Culture of Equity through Trauma-Informed Workplaces*

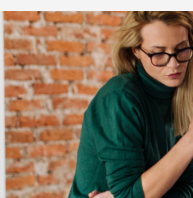
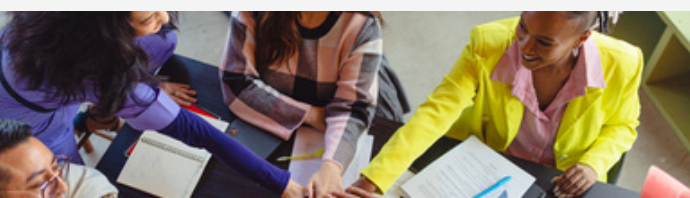
As part of our commitment to systemic change, we have launched a three-year project titled *Changing Workplace Culture: Building a Culture of Equity through Trauma-Informed Workplaces*.

This initiative represents a significant shift in our strategy — from responding to the effects of violence to transforming the environments where power, gender, and culture intersect every day: the workplace.

Our goal is to promote and achieve systemic change in gender norms, attitudes, policies, and practices within the labour market. We are working with workplaces that have predominantly male employees, engaging leadership and human resources teams to assess organizational needs and design collaborative pathways for change.

Through capacity-building workshops, policy review and analysis, and the development of tools and resources for ongoing learning, we are helping organizations build the capacity to embed trauma-informed and equity-based principles into their operations.

This project bridges prevention, equity, and economic justice — advancing a workplace culture where respect, safety, and inclusion are standard practice, not aspirations. By addressing gender norms and systems of power directly within the labour market, we are extending our mission beyond our walls and helping create the conditions where gender-based violence can no longer thrive.





SECTION 7:

ORGANIZATION VITALITY



01

PROGRAMS
& SERVICES

02

PREVENTION &
SYSTEMS

03

ORGANIZATIONAL
VITALITY

04

FINANCIAL
STABILITY

SHIFTING GEARS IN INFRASTRUCTURE AND ORGANIZATIONAL VITALITY

*Facilities: Creating Spaces of Safety,
Dignity, and Belonging*

As we shift gears toward deeper impact, we have started to invest in our physical spaces — not only as places of refuge but as environments of healing, safety, and dignity. Our facilities are being enhanced to better support the needs of women, children, and youth, with trauma-informed design that prioritizes accessibility, comfort, and confidentiality. These improvements reflect our belief that space itself can be a catalyst for

recovery and empowerment. Each renovation and upgrade is an investment in the lived experience of those we serve and in the staff who walk beside them every day.

*Information & Technology: Building Systems for a Smarter, More
Connected Future*

As part of our evolution, we are modernizing our information and technology systems to increase efficiency, security, and collaboration. Upgrading platforms, enhanced data protection, and integrated digital tools to help us deliver services more effectively, measure impact with precision and engage in philanthropic efforts to ensure sustainability for the organization.

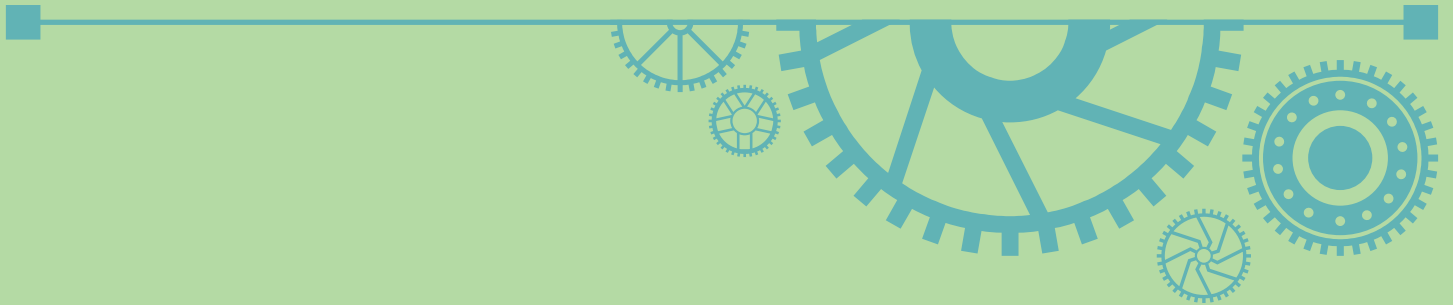
These investments ensure that our organization remains agile, connected, and forward-looking — capable of adapting to new realities while maintaining the highest standards of privacy and ethical responsibility. We are having conversations about how we can adapt safely and ethically to new technologies such as the use of AI. Wherever we land, our commitment will always be to promote safety, dignity and ethical progress.

In shifting gears technologically, we are also reaffirming a simple truth: innovation is not just about speed or scale — it's about aligning technology with humanity, purpose, and care.



SECTION 8:

PHILANTHROPY



SHIFTING GEARS IN PHILANTHROPY

Shifting gears also requires us to rethink how we build and sustain partnerships with donors and funders. The movement to end gender-based violence cannot rely solely on charity or crisis response. It demands strategic, long-term investment — in prevention, education, systems change, and survivor-led innovation. Our partners are not bystanders.



01

PROGRAMS
& SERVICES

02

PREVENTION &
SYSTEMS

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04

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SHIFTING GEARS IN PHILANTHROPY: THE POWER OF SOCIAL INVESTMENT

In 2021, we began a bold and intentional shift — moving from a traditional charity model toward a social investment approach. This transformation has redefined how we engage donors, funders, volunteers, and community partners, grounding every relationship in shared purpose, accountability, and long-term impact.

We are now seeing the results of this evolution. Donors and supporters are engaging with our mission not as benefactors, but as partners in social change. Their investments extend beyond financial

contributions — they reflect a deep belief in prevention, healing, and systemic transformation.

Our volunteers and supporters have become ambassadors for the organization and our cause, bringing our message into workplaces, communities, and networks. This growing circle of engaged champions embodies the essence of shared responsibility — that ending gender-based violence requires every voice, every role, and every level of society.

Through this ongoing shift, we are also deepening our commitment to feminist and trauma-informed philanthropy — an approach that centres dignity, equity, and respect in all giving relationships. It challenges traditional power dynamics and prioritizes transparency, care, and mutual learning.

Our corporate engagement strategy reflects this same philosophy. We are inviting corporate partners to move beyond sponsorship, toward meaningful collaboration that aligns business practices with values of gender equity and community care.

Philanthropy at our organization is no longer about giving to a cause — it's about investing in a vision. Together, with our supporters, we are building a movement rooted in justice, shared responsibility, and sustainable social change.

OUR VOLUNTEERS

Abbay Merawi
Abdallah Uwihoreye
Abigail Planta
Adam Petrovik
Adrienne Lam
Alexia Farrugia
Alison Steeves
Amaris (Alice) Wehbe
Ana Ma Gonzales Tellez
Andre Ng
Andrea Nobbs
Anne-Marie Klein
Andrea Nobbs
Anne-Marie Klein
Ariomawha (Ari) Okenabirhie
Ashleigh Judge
Ashley Fraser
Atia Sabour
Barb Symons
Barbara Hume-Wright
Biljana Petrovik
Carolyn Solby
Cathy Holmes
Charlie Petty
Cheryl Davidson
Chrisoula Mirkopoulos
Citlali Robledo Martinez
Doreen Lett
Ebru Kara
Elisabete Basto

Emily Chow
Erika Neudorf
Esther Reid
Fariya Zaheer
Fifi Nidayanti
Ghazal Dehghani
Gloria Morris
Harrison Giovannetti
Heather Attridge
Heather Budd
Idman Mohamed
Irene Elatrash
Jaanvi Ahuja
Janelle Brind
Jennifer Atkins
Jiawen Wang
Joanne Jamieson
Joanne Quigley
Juliana Krusky
Justine Capano
Karen Prosper
Katharine Harrison
Katharin von Gavel
Khushi Minawala
Leon Petrovic
Lisa Dinh
Luz Maria Lorenzana
Manpreet Kooner
Margaret Swanson
Mara Thomas
Maria Dovbnia

Maria Dovbnia
Megan Less
Nancy Milton
Nikita Pahwa
Olenka Wasley
Olivia Band
Pat Fillion
Patrice Lindsay
Patricia Ferguson
Patricia Gamarra
Rebecca Medalla
Reedah Heyder
Reedah Zehra
Sheila Moyston
Sheila O'Mahony
Shereka Langlay
Susanna Smith
Tanya Palladina
Vanessa Balintec
Vanessa Leão
Yajaira Rios
Yodit Habtai
Yvanna Yeolx



Spring Silent Auction

April 28th to May 7th 2025



Presented by: **Linda & CO.**
TICKINS REAL ESTATE

Our Spring Auction has become a staple and major fundraising event in our philanthropic endeavors.

This event continues to provide many options for bidders to choose from, removing geographical barriers that very often are present with in-person auction events.

More than our debt of gratitude, we are honored to count on the support of these social investors (volunteers, ambassadors and donors) who relentlessly canvas and or donate ensuring that Women's Habitat of Etobicoke can raise funds to supplement our programs and services.

**ROYAL
YORK
SPA**

BPC



**Long Branch
Animal Clinic**

Spring Silent Auction 2025 Team

Our Task Force

Chrisoula Mirkopoulus
Heather Attridge
Jennifer Atkins
Lina Almanzan
Marailia Lana
Margaret Swanson
Sheila O'Mahony

Creative Team

Gloria Morris
Pat Fillion
Margaret Swanson
Joanne Quigley

Volunteers & Ambassadors

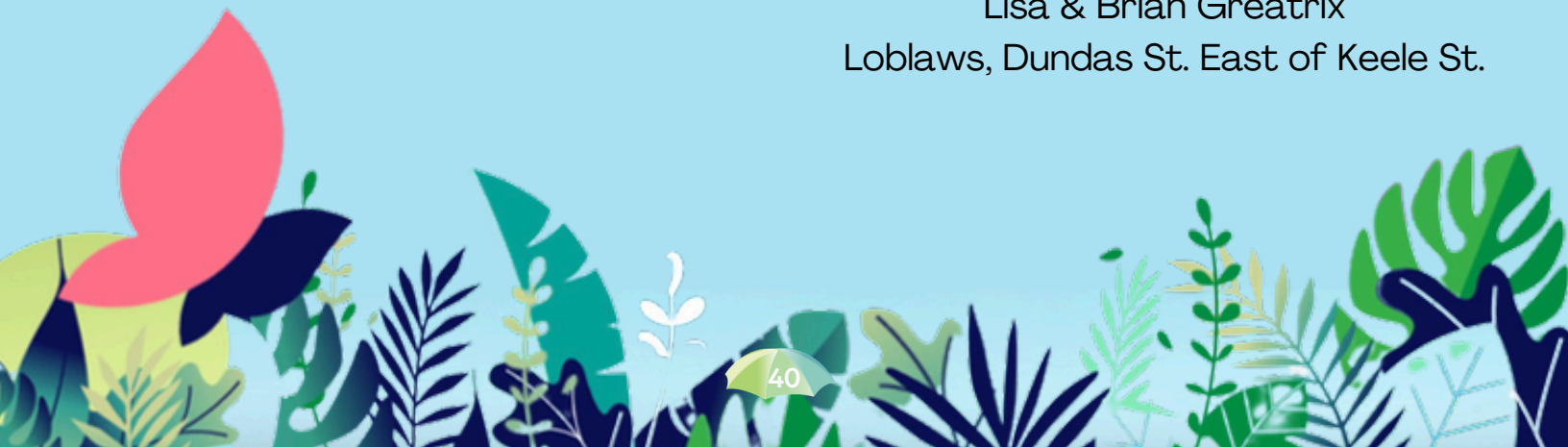
Cheryl Davidson
Doreen Let
Esther Reid
Abbay Merawi
Alexia Farrugia
Amaris (Alice) Wehbe
Ariomawha (Ari) Okenabirhie
Ashley Fraser
Biljana Petrovik
Citlali Martinez
Elisabete Basto
Juliana Krusky
Maria Dovbnia
Patricia Ferguson
Shereka Langlay
Vanessa Balintec
Yajaira Rios



2025 Silent Auction Donors

ABC Book Club
Ada Duperrouzel Nutrition
Adriano Cavaliere Health Inc.
Alison Steeves
Amanda Currie
Amanda Fenech
Ana Pascos - Portrait Arts
Artage Portraits
Barbara Seagram
Beautified by Janice
Beertown Etobicoke
Blooms & General
Bramble Gastropub
Brauti Thorning LLP
CAA South Central Ontario
Candace Discesce of Deloitte
Canvas Gallery
Cathy & Jens Cermak
Centennial Park Golf Centre
Club Pilates North York
Cycle Butik
Dave Cornell
Deborah Pascas
Deedee Andaloro
Doggie Playland Inc.

Drugtown Pharmacy
ebdstudio
Eden Restaurant
En Vogue Salon & Spa
Firkin on The Bay
Freebird Market
Friends of Women's Habitat
Genuine Tea Co.
Glow Beauty Bar
Grande Cheese Co.
Great Lakes Brewery
Great Woof Lounge & Spa
Heather Attridge
High Park Club
Ian Stewart
Islington Golf Club
Islington Wellness
Jerry Howarth
Jill Maslanka
Jonluca Neal
Sassy Kathy's Vanilla Shoppe
Kingsway Boxing Club
Kitchen on Sixth
Kristin Hanson
La Vecchia
Lisa & Brian Greatrix
Loblaws, Dundas St. East of Keele St.



2025 Silent Auction Donors

cont.

Lola's Gelato
Lori Burgess
Lou Tumino
Lustre Touch
Made You Look
Maimoona Batool of Batool
Psychotherapy & Wellness
Mark Azaria
Meg's Hair Loft
Melissa Fox
Merlot Restaurant
MiBody Collective
Mindful Movement Centre
Montgomery Alterations & Drycleaning
Motherpluckery
Mr. Lube + Tires
Muse Movement Studio
NatCan Weight Loss and Skin Clinic
New Orleans Seafood & Steakhouse
Old Credit Brewing Co.
Oxygen Bike Co.
Painted in a 1 Day
Parkdale Pottery Studio
Patti Lee

Patti McGuire
Pazzia Osteria Restaurant
PetLuv Grooming
Pillitteri Estates Winery
Pizzaville Inc.
Port Credit Academy of Martial Arts
Posticino's
Pure View Window & Eavestrough
Cleaning
Queen's Pasta
Ragu Scratch Pasta
Royal York Spa
Samantha Chapman, RMT
Sandy Beach Tanning Studio
Santorini Estiatorio
Secrets From Your Sister
Shalini Desa
Sonia & Cyrius St. Hilaire
Starlight Investments
Stefanos Papadopoulos - Royal LePage
Strong Pilates Little Italy
Sugarmoon Salon
Suzanne Rusywich
Sweat & Tonic

2025 Silent Auction Donors

cont.

Tartistry
TBWA\Canada
The Book Club
The Guild Inn Estate
The Hummingbird Field
The McMichael Gallery and Sheena
Simons
The Mirkopoulos Family
The Pie Commission
The Saysanasy Family
The Underground Dance Centre
Tonic Blooms
Toronto Balcony Cleaners
Trendsetters Hair & Tattoo Lounge
True North Climbing
Two Sisters Vineyards
Urospot
Vanessa Bradley
Vern Fernandes
ViBo Restaurant
VIVO Pizza & Pasta
Your Life is Art, Tracy Cairns
Zirka Hayes



Annual Boundless Fundraising & Celebration Gala 2025

The Boundless Fundraising and Gala Celebration is an event where we gather friends, partners, and supporters who embody the true meaning of the word boundless.

Through the Boundless Awards — for Spirit, Dedication, Service, Generosity, Commitment, and Empowerment — we honour individuals and organizations whose contributions transcend limits, whose actions ripple outward and create lasting impact.

Each award honouree — whether giving, volunteering, advocating, or simply sharing our vision — is part of this boundless circle of care. Together, we are shaping a future where possibility knows no bounds, and where every woman, child, and youth can thrive in safety and dignity.

We thank all of our supporters for being part of this journey, for their unwavering belief in our mission, and for proving that when compassion meets action, the result is truly boundless.

Sponsored by:



Boundless Service: Andre Ng

In recognition of your unique and meaningful impact on the work of our team and clients' lives.



Boundless Dedication: Cheryl Davidson

In recognition of your long-term support and ongoing contributions to women and children.



Boundless Commitment: Jenny Gibbes

In recognition of your commitment to support Women's Habitat of Etobicoke.



Boundless Generosity: Fernando Morales

In recognition of the resources you thoughtfully and selflessly provide to the families we serve.



Boundless Generosity: Conagra Brands

In recognition of the resources you thoughtfully and selflessly provide to the families we serve.



Boundless Service: Footlogix

In recognition of Footlogix's spirit, action and advocacy.



Boundless Empowerment: Marissa Kokkoros & Aura Freedom International

In recognition of your relentless advocacy for systemic change to prevent and end gender-based violence and Aura Freedom's role in supporting and convening organizations serving survivors of gender-based violence.





SECTION 9:

THE SOCIAL INVESTORS

F Y 2024-2025



01

PROGRAMS & SERVICES

02

PREVENTION & SYSTEMS

03

ORGANIZATIONAL VITALITY

04

FINANCIAL STABILITY

Looking Ahead: Shared Responsibility, Shared Investment

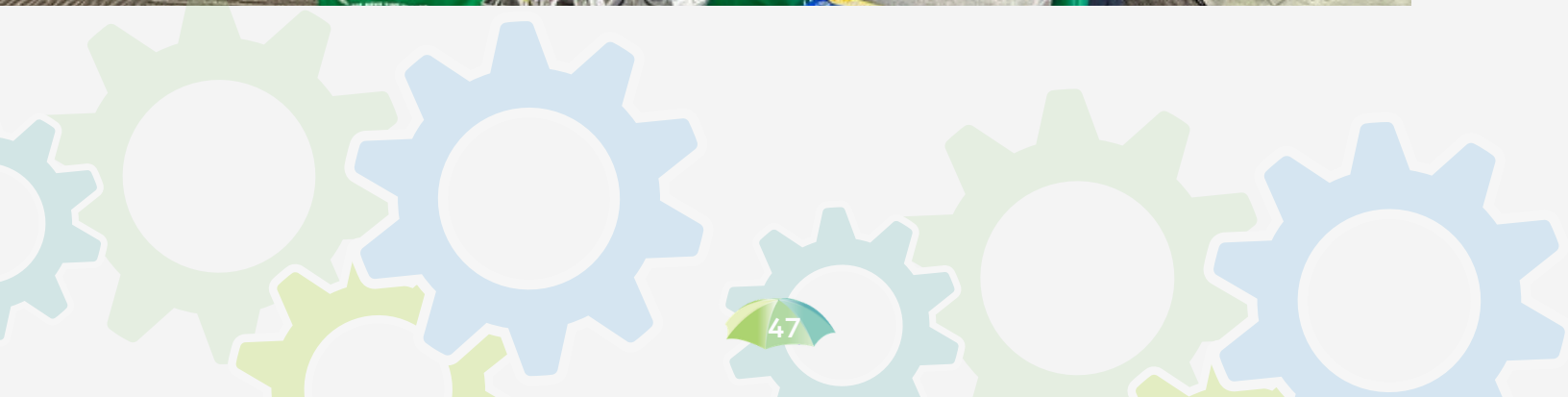
These programmatic shifts are rooted in a new model of shared responsibility and investment. Our donors and partners are not just supporters — they are co-creators of sustainable change. Together, we are redefining what community care looks like: holistic, inclusive, and future-focused. As we shift gears, we reaffirm our promise — to lead with compassion, act with courage, and work collectively toward a world free from gender-based violence.



TRANSFORMING COMMUNITIES FOR A VIBRANT TOMORROW



SHARED RESPONSIBILITY



2024- 2025

Financial Donors

FINANCIAL DONORS



\$30k+

Shoppers Drug Mart Life Foundation
Willowbrook Social Committee



\$20,000 -
\$29,999

KPM Power



\$10,000 -
\$19,999

Centennial Park Golf Centre
Conagra Brands
Mirkopoulos Family Foundation
The Jewish Foundation of Montreal
The Hustler Young Men's Bible Class Foundation
Sutton Group-Old Mill Linda Tickins Inc.



\$5,000 -
\$9,999

Aida Haroun
Beacon Talent Group
Cadillac Fairview Corp Ltd.
Canadian Tire, Store Number 070

2024-2025

Financial Donors

FINANCIAL DONORS

\$2,500 - \$4,999

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RBC Foundation
Renin Canada Corporation
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The Jack & Gloria Cann Foundation

\$1,000 - \$2,499

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2024- 2025

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FINANCIAL DONORS

2024- 2025

Financial Donors

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2024-2025

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Rajan Subramanian
Substance Law Professional
Corporation
Sun Life Financial

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Divya Aggarwal
Linda Jean Agnew-Davies
Lola Akinbisola
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John Alley
Alison Allore
Christina Arcena Andaya
Rakavan Anpalagan
Saadia Ansari

2024- 2025

Financial Donors

FINANCIAL DONORS

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Sand William
David Williams
Greg Wills
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SUSAN WOOD
Elaine Wright
Veronica Zeballos
Angela Zezza

Thank you to all our donors and supporters from April 1, 2024 to March 31, 2025. Your generosity empowers our mission every day.



In -Kind Donations

\$10,000 - \$19,999

Canadian Tire, Store Number
070

CF Sherway Gardens
CHUM Charitable Foundation
Hamper Helpers

\$5,000 - \$9,999

Anonymous
Carter's Cares Retail
Donation Program
Footlogix
Shoppers Drug Mart (Store
863)
WomenAide

\$2,500 - \$4,999

AV - Canada
Bravado Designs
Sean Coburn
Monique D'Sa
Etobicoke Collegiate Institute
Hasbro Inc
La Vie En Rose - Sherway
Gardens
La Vie En Rose - Square One
Ekum Sahi
Shoebox Project
Linda MacRae
Chrisoula Mirkopoulos
Needlework Guild of Canada
The Westin Harbour Castle
Venngo Inc.

\$500 - \$999

Amanda Bartley
Christine Cowern
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Jean Francis
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Shaftsbury Productions Co.
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Lynn Armishaw
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John Batasar
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Elena Dipoce
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Maureen Erdis
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Golden Eagles Academy
Sara Gomes
Jobdone Construction
Aaron Johnson
Kubra
Lantic Inc.
Doreen Lett
Linden Road Inc
Lorne Park Secondary
School
Tenzin Losay
Francois Mercier
Newport Beach Condos
Deborah Pascas
Angela Rende
Rest Tabernacle Church
Maria Sajan
The Kingsway BIA
Willowbrook Social
Committee

\$100- \$249

Ashley Smyth
Carolyn Solby
Caroline Tascon
Leela Thackourdaith
Kurt Thompson
Toronto South Detention
Centre - Opseu Local 5112
Elizabeth Tower
Olenka Anastasia Wasley

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Olivet Church of the New
Jerusalem
Connie Passarelli
Corrie Tait
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Andy Ujvari
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Fiona Campbell
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Cheryl Davidson
Katrina Fletcher
Melissa Fox
Carol Gibson
Leeanna Hamilton
Kristin Hanson
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Maureen Lee
Patrice Lindsay
Maureen McLaughlin
Monsignor Percy Johnson

Thank you to all our donors and supporters from April 1, 2024 to March 31, 2025. Your generosity empowers our mission every day.

2024-2025 FISCAL YEAR

Corporate Engagement



Amazon YHM5
Canada Development Investment Corporation
Chandos Construction
Conagra Brands
Desjardins
Footlogix
GenMills - General Mills Canada
Graham Construction
HCCA - Hyundai Capital
Honda Canada
Kubik
Metrolinx
Ministry of Energy
Salesforce
Starlight Invest
SunLife Financial
Top Hat
Wawanesa
Zurich Canada



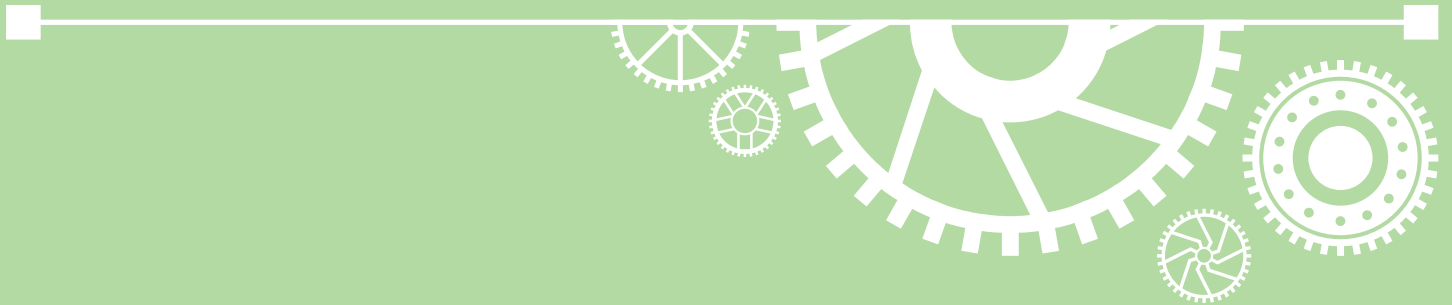
This year, 19 Corporate Groups, participated in cooking meals, backyard clean-up, gardening, BBQing, holiday dinners, space organization, food drives, holiday activities and beyond.





SECTION 10:

FINANCIAL REPORT



01

PROGRAMS
& SERVICES

02

PREVENTION &
SYSTEMS

03

ORGANIZATIONAL
VITALITY

04

**FINANCIAL
STABILITY**

Finance: Strengthening Accountability and Financial Stewardship

Our financial systems are also shifting gears — evolving to match the scale, complexity, and responsibility of our mission. We are deepening our commitment to transparency, accountability, and sustainability, ensuring every dollar entrusted to us is used with integrity and strategic foresight. Enhanced oversight processes, digital integration, and data-informed reporting now provide

greater clarity for funders, donors, and stakeholders.

This evolution reflects a broader shift in our philosophy — from short-term charity to long-term social investment — where fiscal stewardship is not only about compliance but about building trust and shared purpose for lasting social change.

A special thank you to the following funders:



Ministry of
Children, Community &
Social Services



United Way
Greater Toronto



Women and Gender
Equality Canada

Femmes et Égalité
des genres Canada

Statement of Operations

*for the year ending
March 31, 2025.*

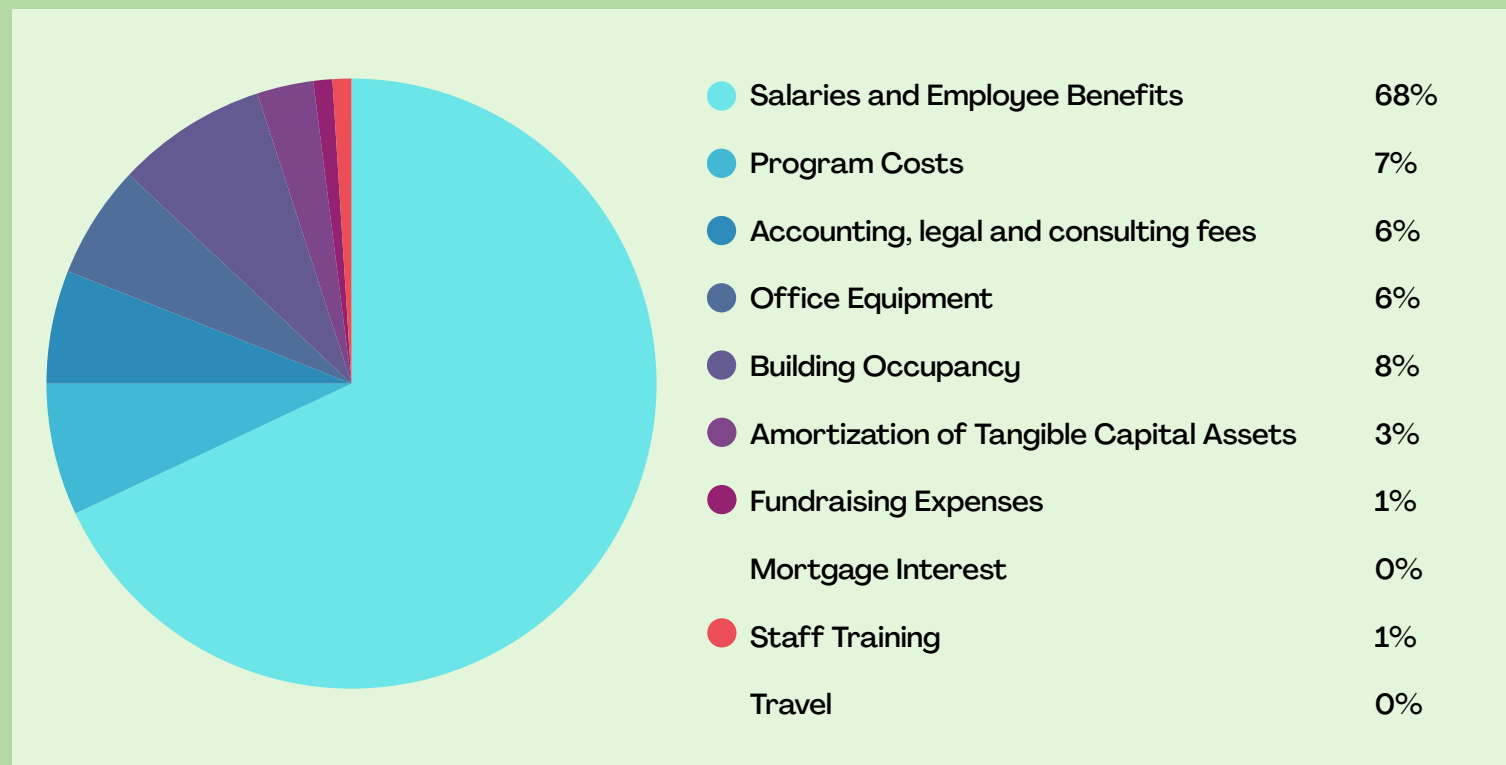
	2025	2024
Revenue		
Government Grants	\$ 1,696,477	\$ 1,596,780
United Way	\$ 230,000	\$ 230,000
Donations	\$ 345,783	\$ 297,232
Other Foundations and Community Group	\$ 194,478	\$ 254,805
Gift cards, workshops and other	\$ 46,986	\$ 45,235
Investment income	\$ 56,305	\$ 48,386
Fundraising events	\$ 32,667	\$ 37,796
TOTAL REVENUE	\$ 2,602,696	\$ 2,510,234
Expenses		
Salaries and Employee Benefits	\$ 1,791,479	\$ 1,612,687
Program Costs	\$ 185,896	\$ 242,102
Accounting, legal and consulting fees	\$ 165,069	\$ 111,275
Office Equipment	\$ 156,150	\$ 153,305
Building Occupancy	\$ 210,127	\$ 155,789
Amortization of Tangible Capital Assets	\$ 73,680	\$ 73,554
Fundraising Expenses	\$ 24,877	\$ 36,520
Mortgage Interest	\$ 6,251	\$ 7,351
Staff Training	\$ 18,932	\$ 8,115
Travel	\$ 1,224	\$ 3,159
TOTAL EXPENSES	\$ 2,633,685	\$ 2,403,857
EXCESS (deficiency) OF REVENUE OVER EXPENSES	(\$30,989)	\$ 106,377



Revenue



Expenses

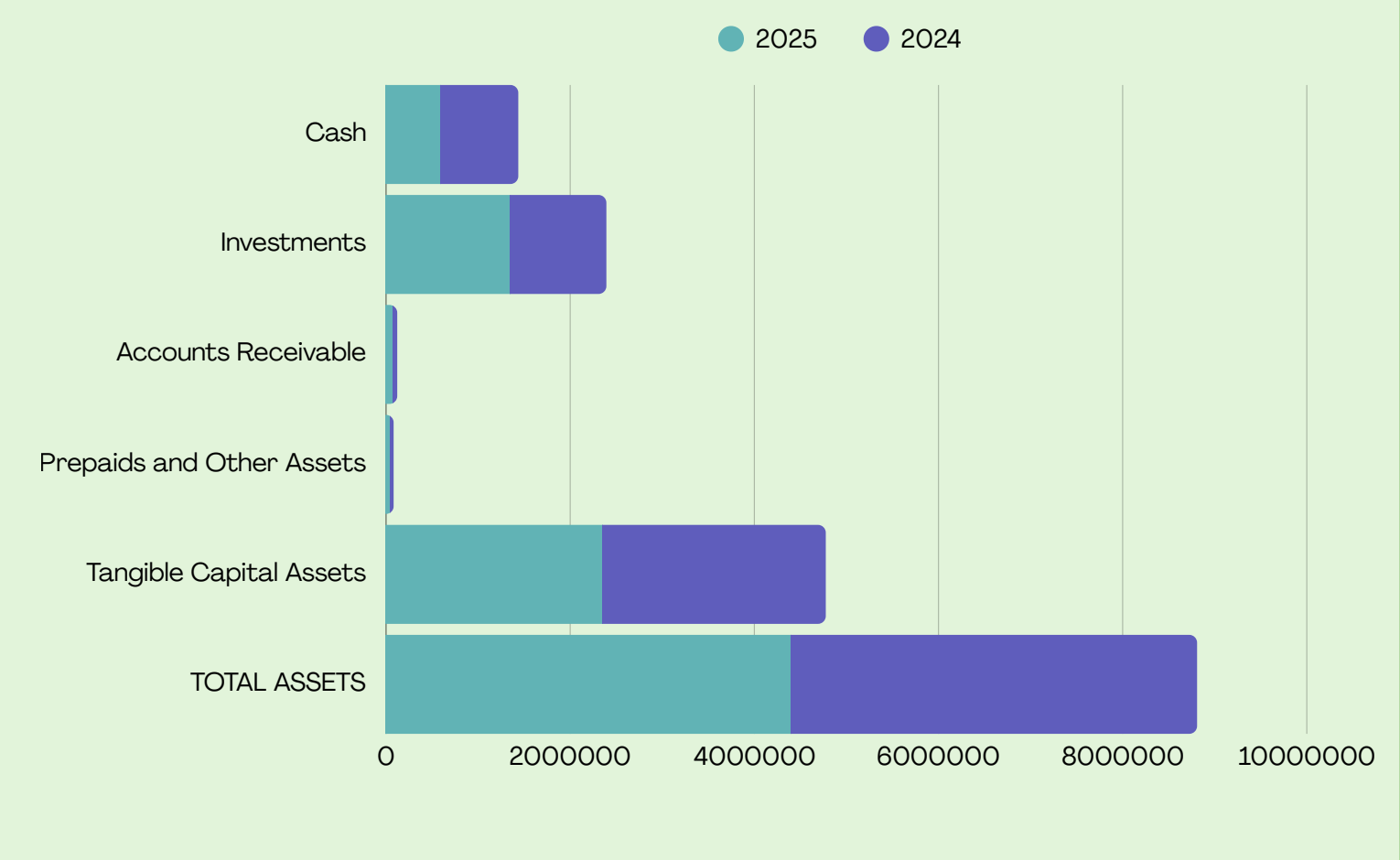


Statement of Financial Position

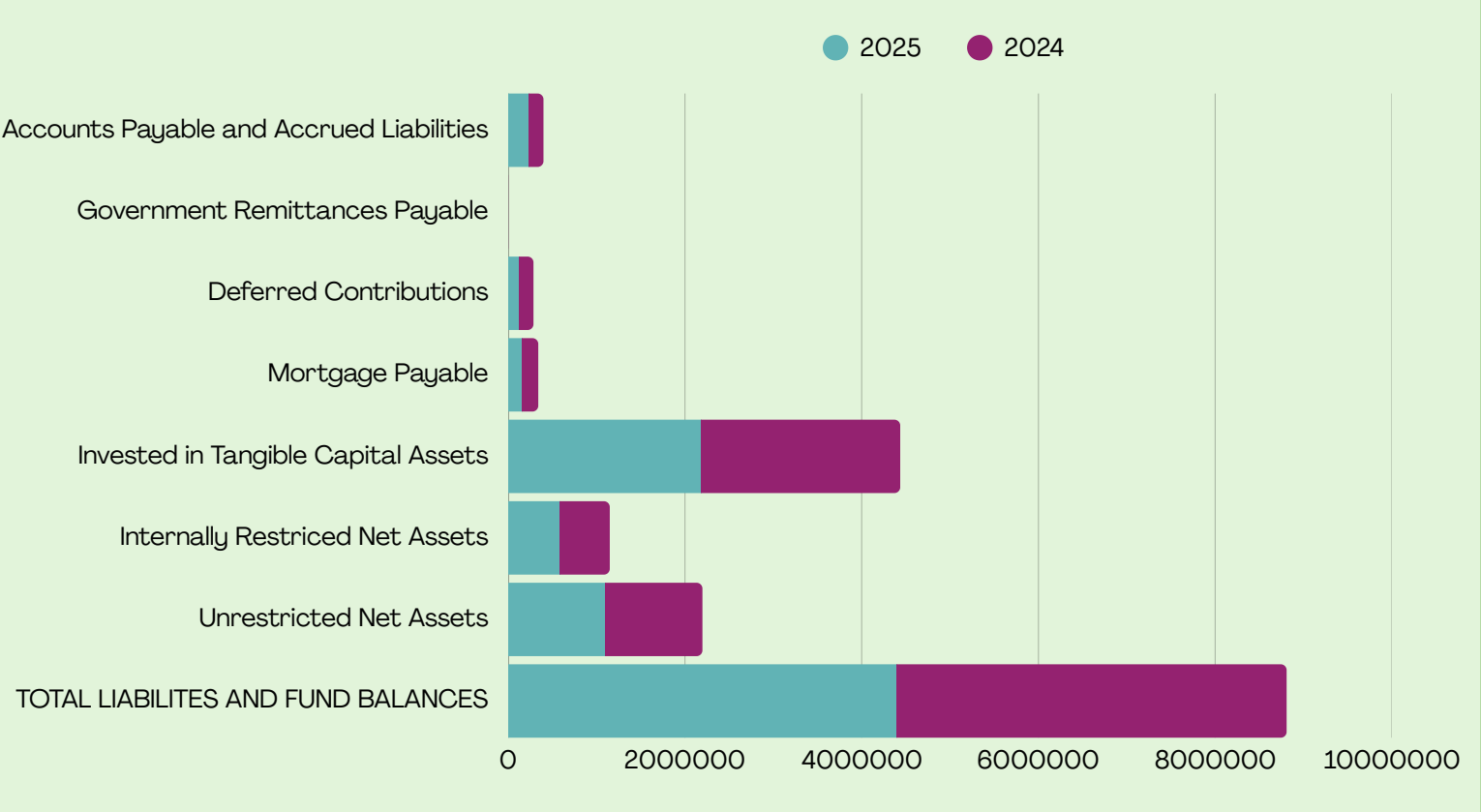
*for the year ending
March 31, 2025.*

	2025	2024
Assets		
Cash	\$ 587,366	\$ 848,852
Investments	\$ 1,346,696	\$ 1,046,129
Accounts Receivable	\$ 72,898	\$ 48,552
Prepays and Other Assets	\$ 40,945	\$ 41,110
SUB TOTAL	\$ 2,047,905	\$ 1,984,643
Tangible Capital Assets	\$ 2,351,059	\$ 2,424,739
TOTAL ASSETS	\$ 4,398,964	\$ 4,409,382
Liabilities		
Accounts Payable and Accrued Liabilities	\$ 235,754	\$ 163,120
Government Remittances Payable	-	\$ 1,183
Deferred Contributions	\$ 126,323	\$ 159,378
Mortgage Payable, Current	\$ 19,012	\$ 17,825
SUB TOTAL	\$ 381,089	\$ 341,506
Mortgage Payable, Long Term	\$ 142,044	\$ 161,056
TOTAL LIABILITIES	\$ 523,133	\$ 502,562
Fund Balances		
Invested in Tangible Capital Assets	\$ 2,190,003	\$ 2,245,858
Internally Restricted Net Assets	\$ 585,363	\$ 563,772
Unrestricted Net Assets	\$ 1,100,465	\$ 1,097,190
SUB TOTAL	\$ 3,875,831	\$ 3,906,820
TOTAL LIABILITES AND FUND BALANCES	\$ 4,398,964	\$ 4,409,382

Assets



Liabilities





Crisis Line: 416-252- 5829



Shelter: 416-252-1785

TTY: 416-252-0361



@womenshabitat



Outreach Centre & Administration
140 Islington Avenue
Etobicoke, ON M8V 3B6
Tel: 416-252- 7947
FAX: 416- 252- 1520
habitat@womens-habitat.ca