



WOMEN'S  
HABITAT

2022 - 2023

# ANNUAL REPORT

***We would like to acknowledge this territory - the one on which Women's Habitat operates and serves its clients - and the peoples to whom it is home. Give thanks for the land, labour, water, and skies of the indigenous peoples.***

***These lands known as Turtle Island were colonized away from their traditional caretakers such as the Anishinaabe, the Mississauga of the Credit First Nation, the Haudeonosaunee, and Huron-Wendat. While this territory was the subject of the Dish with One Spoon Wampum Belt Covenant, its spirit of peaceably caring for and sharing its resources is one to which we must continue to commit, work, and progress.***

***Every tribe has a unique history and its own traditions and values, including reverence for family, kinship, elders and individuals of any gender and orientation. But women in particular play an important role in many sacred legends and stories of creation, protection, healing and special relationships with Mother Earth. It is for this reason, we as Women's Habitat feel a strong sense of connectedness and duty to serve as leaders in our communities - and on this land - in the quest for truth and reconciliation for (and alongside) our indigenous sisters and their children.***

***Indigenous peoples have demonstrated unparalleled resilience and great strength in the face of violence, and abusive and inequitable efforts to separate them from their land, culture, and governance. As an agency dedicated to addressing violence. We know the shadow pandemic are the abused, missing, and murdered women, girls, and two spirit individuals (MMIWG2S) across Canada. We are grateful for the opportunity to live, work, and fight for justice on this land that we now share.***

***Lastly, we would also like to acknowledge those who came here as settlers, migrants, refugees in this generation and those past, particularly those who came here by necessity or involuntarily as a result of slave trade or human trafficking. Women's Habitat is dedicated to Anti-Racism-Anti-Oppression principles, we pay tribute to those of African origin and descent, and to those from all nations who sought refuge here, and now collectively call it home.***

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# 1

## *SECTION*

# **TRANSFORMATIONAL LEADERSHIP**

*Leading change and growth  
since 1978.*



*Carla Neto, Executive Director*

## **A Message from the Executive Director of Women's Habitat of Etobicoke**

*This year was marked by active exploring, seizing opportunities, and leading transformation. Our resiliency was tested amidst budget cuts, soaring cost of living, and resource scarcity, which imposed formidable challenges upon both survivors of Intimate Partner Violence (IPV) and Violence Against Women (VAW), and our dedicated service providers.*

*In response to these obstacles, we adeptly pivoted our focus and efforts towards fostering a culture of wellness and bolstering the capacity of both clients and providers. We reimaged our approach and emerged unscathed, despite the hostile conditions brought on by the affordability crisis and its profound effects on mental wellness.*

*We transformed the way in which we engaged our supporters, fundamentally altering the narrative that has long characterized and defined our philanthropic efforts. We embraced novel ways of connection and fostered partnerships, to shift away from a mere charity-based model towards a collaborative and socially impactful investment approach.*

*As we mark our 45th year in the battle against gender-based violence, it's evident that our journey is far from over. We remain steadfast in our commitment to tackle this critical issue. Our organization, a multifaceted service provider, is dedicated to advocating for and delivering essential services that support the empowerment of women and their dependents to build sustainable livelihoods.*

*This mission would not be possible without the unwavering support of our incredible team, devoted funders, generous donors, selfless volunteers, and our dedicated Board of Directors. Together, we form a united front against gender-based violence. We are also immensely grateful to our clients, whose strength and resilience continue to inspire us on a daily basis.*

*Moving forward, we recognize that there is still much work to be done, but with your support and determination, we are confident in our ability to create lasting change. We continue to address and tackle systemic barriers and oppression alongside our colleagues, partners, survivors, and the indigenous and racialized communities. Together, we strive to create a secure and equitable future for all.*

*Yours in service,*



**Carla Neto**

**Executive Director**



# COLLECTIVE EFFORTS

*United for progress and  
sustainable change*

*Collaboration is the cornerstone of progress and innovation. Especially in today's interconnected world, where complex challenges demand multifaceted solutions, we must mobilize our unique strengths and work together. Through collaboration, we can bridge gaps, break down barriers, and tackle the most formidable obstacles to create a more sustainable and equitable future for all.*

## MISSION & VISION

*We aim to provide safe refuge, support and advocacy for women and their children who are experiencing violence; while working towards a society where the inherent value of all women is recognized and celebrated.*

*We envision a world where all women have the choice and opportunity to live their lives in dignity, with equal access to economic and social opportunities and freedom from violence.*

## CORE VALUES

### Equality

*Women's Habitat strives to create an inclusive environment for everyone regardless of background or circumstances.*

### Advocacy

*Women's Habitat is committed to identifying barriers to women's equality and advocating for change.*

### Diversity

*We acknowledge the social, cultural, and personal uniqueness of every woman, and recognize the diverse pathways towards greater equality.*

*Women's Habitat believes personal safety to be a fundamental right and strives to maintain a safe space that is free from violence and discrimination.*


### Safety

*To understand our impact, not only on our clients, but the community, we adhere to careful evaluation that informs productive decisions and holds us accountable.*

### Accountability

*We prioritize transparency and honesty to foster collaborative action. We cultivate an open culture where rules and reasoning are openly communicated to all.*

### Transparency



*Women's Habitat has been an unwavering presence in the South Etobicoke community, providing vital support to those in need since 1978. Operating both an emergency shelter and an outreach centre, these two integral components define our multi-service approach. From safety planning and trauma-informed counselling to housing support and capacity building programs, our diverse range of offerings aims to foster healthy relationships and facilitate the process of empowerment for our clients.*

## **Shelter Services**

*The 25-bed emergency shelter is focused on supporting residents through crises situations by providing a safe refuge, access to basic essentials, trauma-informed counselling, Safety and goal planning, advocacy, and referrals to other VAW and community resources. Our shelter is accessible and interpretation services are provided to ensure that language is never a barrier for women seeking our support.*

## **Outreach Services**

*In contrast, the outreach centre offers non-residential services that are focused on long-term wellness and capacity building. These include, ongoing counselling, safety and goal-planning housing and transitional supports, advocacy and referrals to community resources, and capacity-building groups and programs. Originally designed to address growing and complex needs, it has created opportunities and facilitated empowerment for thousand of clients.*

*Our Board of Directors represents the diversity of our organization, clients, and community. Their collective composition reflects a harmonious blend of unique backgrounds, cultures, and experiences, which serve as a wellspring of enrichment for our organization.*

*In appreciation of their invaluable contributions, we celebrate the transformative impact of their leadership, which has propelled our organization to achieve greater heights and create a lasting positive change in the lives of those we serve. Together, with our dedicated Board of Directors, we stand poised to embark on a journey of continued growth, realizing our vision of a more equitable and flourishing future.*



***Gita Anand***  
**President**



***Catherine de Leeuw***  
**Vice President**



***Anne Marshall***  
**Secretary**



***Heather Kane***  
**Treasurer**



***Talia Bronstein***  
**Director**



***Roxanne Richardson***  
**Director**



***Rose Lipton***  
**Director**



***Deepa Mattoo***  
**Director**



***Kelly Wiltshire***  
**Director**



***Victoria Wong***  
**Director**

**A Message from the Board President of Women's Habitat of Etobicoke**

*45 years ago, we embarked on a courageous journey by inaugurating our emergency shelter—a pioneering safe haven for survivors of violence in Toronto. In the year 1978, this endeavor was not without its formidable challenges. There were numerous skeptics who questioned the need for our services, some who resisted our presence in the community, and even those who sadly accepted gender-based violence as an unfortunate societal norm.*

*Women's Habitat was established by a resilient and determined group of women who recognized the painful reality that far too many women and children in their community were enduring the scourge of violence. This brave collective of individuals decided that they had enough, and they set out with a clear mission in mind: to forge a sanctuary where women could find unwavering support and the opportunity to live their lives in safety. Over the years, this group has evolved and expanded, but their original mission endures. We are deeply honored to carry forward their legacy, yet disheartening to acknowledge that, even after 45 years, our shelter remains consistently full, and the demand for our services continues to surpass our capacity. It is equally as troubling that our Outreach centre, opened in 2006 to address the need for VAW services, continues to serve such high numbers of women and children impacted by violence.*

*We persistently pursue our mission of establishing a secure and nurturing environment for families, all the while reorienting our efforts to engage our community in novel and impactful ways. We stay committed to the fundamental belief that our work, whether in program implementation or advocacy, should always be guided by the experiences and needs of the clients we serve.*

*The past year witnessed remarkable strides in the pursuit of equity, and we aim to maintain our leading role in this ongoing journey until the day when our services are no longer required. On behalf of the entire Women's Habitat team, we extend our heartfelt gratitude to the community for standing alongside us in partnership to put an end to violence once and for all.*

*Yours in service,*



**Gita Anand  
Board President**



**2EMPOWERING**

**SECTION**

**EXCELLENCE**

***The hearts and minds behind  
the mission***

*A team committed to service in our community, fi ghting for  
equitable opportunities to live free from violence, oppression, and  
poverty.*



**Staff Team (alpha order by last name)**

- Ishraq Abu-Ali, Child & Family Advocate*
- Lina Almanzan, Director of Philanthropy and Resources*
- Meklit Babiso, Shelter Trauma Counselor*
- Marife Barba-Fortunato, Finance Coordinator*
- Elizabeth Brett, Donor Relations Coordinator*
- Leslie Burrow, Human Resources*
- Mariela Chipoco, Manager and Child & Family Advocate*
- Renisa Dsouza Cardoza, Marketing and Communications Coordinator*
- Michelle Fraser, Young Women's Trauma Counselor*
- Karin Hamann, Food Coordinator*
- Mahbooba Hashimi, Housing Support Worker*
- Faisa Jama, Overnight Shelter Trauma Counselor*
- Loice Kasanda, Evening Shelter Trauma Counselor*
- Ursula Krubnik, Child & Family Advocate*
- Hetty Lawrence, Shelter Trauma Counselor*
- Chaste Liberty, Women's Trauma Counselor*
- Katelyn Lutman, Shelter Trauma Counselor*
- Carla Neto, Executive Director*
- Cecilia Nunez, Women's Trauma Counselor*
- Jennifer Oliverrie, Transitional Worker*
- Victoria Roth, Overnight Trauma Counselor*
- Mia Ruggiero, Stakeholder Engagement Coordinator*
- Fazeina Sarlat, Custodian*
- Diana Sciarra, Finance Manager*
- Elizabeth Short, Marketing and Communications Coordinator*
- Naedja Truffi, Child and Family Trauma Counselor*
- Varidhi Varadarangan, Shelter Trauma Counselor*
- Alicia Whyte, Manager of Programs and Client Services*

**23,000<sup>+</sup>**  
Hours of Counselling

**984** CLIENTS  
SERVED  
In Outreach Services

**340** Women in counselling

**255** Women in transitional support

**202** Women in housing support

**88** Children in counselling

**39 WOMEN**  
&  
**36 CHILDREN**  
Housed in Shelter

**730** CRISIS  
CALLS

**Shelter Relief Team (alpha order by last name)**

*Seema Das, Relief Shelter Trauma Counselor*  
*Tonya Elmazi, Relief Shelter Trauma Counselor*  
*Bhavi Gandhi, Relief Shelter Trauma Counselor*  
*Inas Garwood, Relief Shelter Trauma Counselor*  
*Candance Gomes, Relief Shelter Trauma Counselor*  
*Stephanie Gordon, Relief Shelter Trauma Counselor*  
*Katherine Gregorio, Relief Shelter Trauma Counselor*  
*I-Chun Ho, Relief Shelter Trauma Counselor*  
*Natalie Humber, Relief Shelter Trauma Counselor*  
*Jodi Kenny, Relief Shelter Trauma Counselor*  
*Polina Kheifets, Relief Shelter Trauma Counselor*  
*Mariika Lorn Krawchuk, Relief Shelter Trauma Counselor*  
*Katelyn Lutman, Relief Shelter Trauma Counselor*  
*Marva Martin, Relief Shelter Trauma Counselor*  
*Heather Morton, Relief Shelter Trauma Counselor*  
*Wardah Rujabally, Relief Shelter Trauma Counselor*  
*Myra Santone, Relief Shelter Trauma Counselor*  
*Andrea Slack, Relief Shelter Trauma Counselor*  
*Vivian Unnah, Relief Shelter Trauma Counselor*  
*Charis Walker, Relief Shelter Trauma Counselor*  
*Marmitha Yogarajah, Relief Shelter Trauma Counselor*

# MILESTONE



**Victoria Roth, Overnight Trauma Counselor**  
Celebrating 30 years



**Impreet Rai, Trauma Counselor**  
Celebrating 5 years



**Katelyn Lutman, Relief Trauma Counselor**  
Celebrating Most Hours Worked in the Fiscal

## **CUPE - Union Letter**

*The Executive Team for Local 3877 would like to thank all Union members for their continued support and dedication towards the Local and our employer, Women's Habitat. Our Local members continue to work tirelessly to do the work and support the women and children that come seeking the services and programs of Women's Habitat.*

*Our Collective Agreement was expired in April 2023 and we are currently preparing for bargaining. The Executive sends their gratitude to those Local members whom came forward to participate on the Bargaining Committee and all the other Committees that will keep our Local to continue to work with Women's Habitat in a positive and productive manner.*

*The Local thanks Women's Habitat's Management and Board of Directors for the opportunity to have a say in its Annual Report, and we look forward to continue to support the clients and administer the programs and services according to Women's Habitat's vision and mission*

*Jennifer Oliverrie*

**Jennifer Oliverrie**  
**Local 3877 Secretary**

A close-up, high-angle photograph of a woman's face, showing her eyes and forehead. The image is slightly blurred, focusing on the text overlay.

# 3 REFRAMING

# *SECTION*

# RELATIONSHIPS

*From* Charity model *to* Social  
Investment

*Investing in a future where all women are safe and free.*



**Lina Almanzan, *Director of Philanthropy Resources, and Systems***

## **Philanthropy: Shifting mindsets, moving from charity to social investment**

*The charity model, while well-intentioned, is fairly limited in addressing complex and entrenched societal issues due to its short-term, and symptom-focused approach. This model provides quick relief for immediate crises, but is not equipped to dissect the causes that perpetuate the issue in the first place. By confining its focus solely to the visible aftermath, the charity model situates its supporters downstream of the problem, engaged in the crucial act of rescuing victims from turbulent waters. However the growing cases of violence and abuse, necessitate a shift in approach to identify and confront the very foundations perpetuating these issues. This journey upstream is integral to unravel the intricate network of factors that breed and sustain these challenges. It is only by navigating this upstream course that we can aspire to exterminate gender-based and intimate partner violence at their root, once and for all.*

*Bearing this in mind, this year we ushered in the forward-looking social investment paradigm to transition away from the conventional charity framework. In this model of care, our donors understand that by supporting the work of Women's Habitat, they are supporting a safer future. Their financial support is not only helping the current victims of violence; rather, they are channeling resources into sculpting a future where violence is eradicated, paving the way for a world where every individual can exist without the fear of harm. It is a vision where our children grow up in a society that champions equity and propels equal opportunities for all.*

*The adoption of a social investment model stands as an acknowledgment that gender-based violence and violence against women are societal issues that necessitate concerted and purposeful action. Within this framework, our donors evolve into informed partners and co-collaborators, cognizant of their pivotal role in the battle against the rampant violence aimed at women.*

*Social investors understand that their contributions address the needs of survivors while bridging the gaps in funding that often hamper the efforts of the organizations on the front-line. This transformation facilitates the possibility for donors to embrace a sustainable livelihood perspective, as they invest in the journeys of survivors towards autonomy, self-sufficiency, and self-determination. This journey is one of metamorphosis, where victims transform into survivors, and subsequently into social investors themselves that contribute to the betterment of society.*



**Lina Almanzan**  
*Director of Philanthropy, Resources, and Systems*



# Social Investment

*Planting these seeds for a  
better tomorrow*

*Donations are investments into a future where all women are safe  
and have equal access to opportunities. In this model, victims gain  
independence and the self-sufficiency needed to transform into  
survivors, and in turn return as social investors.*

*Addressing gender-based violence and providing support for the victims, involves the collaboration and support of many different people. This support comes in a myriad of different forms, but all together every stakeholder becomes a part of the Circle of Care that enwraps our clients.*

*The circle of care is an embodiment of compassion and collective effort. Facing challenges and celebrating successes together-volunteers, corporate partners, donors, counsellors, relief workers, management, board members, and admin personnel-all contribute indispensably. This collaborative framework lays the foundation for our clients' journey towards healing and independence.*

*We aim to cultivate a philanthropic ethos that extends beyond our organizational boundaries to encompass our wider community. Through this, we actively align our mission with the well-being of our clients, placing their needs at the forefront.*



**275**

**Holiday Meals**

**116**

**HaomliidlieaysPSre**

**120**

**Holiday totes &  
hampers made by  
volunteers**

**1997<sup>+</sup>**

**Hours of  
Volunteer Time**

**Volunteers (alpha by last name)**

- Jennifer Atkins*
- Heather Attridge*
- Heather Budd*
- Emily Chow*
- Cheryl Davidson*
- Gia De Julio*
- Ghazal Deghani*
- Patricia Gamarra*
- Barbara Hume-Wright*
- Joanne Jamieson*
- Anne-Marie Klein*
- Megan Less*
- Doreen Lett*
- Luz Maria Lorenzana*
- Sue McDermott*
- Bud McDermott*
- Nancy Milton*
- Chrisoula Mirkopoulos*
- Sheila Moyston*
- Andre Ng*
- Andrea Nobbs*
- Sheila O'Mahony*
- Karen Prosper*
- Esther Reid*
- Sara Romano*
- Susanna Smith*
- Carolyn Solby*
- Alison Steaves*
- Margaret Swanson*
- Barb Symons*
- Soni Takhar*
- Olenka Wasley*

# SECTION 4

## **BUILDING OURSELVES, TO CARE FOR OTHERS**

*When our cups are full, we are  
better equipped to guide & support*



*Alicia Whyte, Manager of Programs and Services*

***At Women’s Habitat, we are aware that violence does not occur in a vacuum. A multitude of social and personal determinants come together to form the broader socio-cultural context that perpetuates poverty and dependence.***

***This pervasive issue touches multiple domains of our lives and therefore, our organization has embraced the Sustainable Livelihoods Approach (SLA), a powerful conceptual framework, which identifies five critical domains—Physical, Human, Personal, Social, and Financial—that individuals need to sustain their livelihoods.***



## **Human**

***Refers to the skills, knowledge, and health of individuals. Including education, training, and health status, which are essential for engaging in economic activities.***

## **Physical**

***Refers to the infrastructure, tools, and equipment people use to enhance their productivity. Including housing, food, transportation, and communication technology.***



## **Personal**

***Refers to how people value themselves, how motivated they are, their spirituality, their cultural identity, and their agency to do things on their own.***

## **Social**

***Refers to the networks, relationships, and social support systems within a community. Strong social capital can provide access to information, resources and opportunities.***



## **Financial**

***Refers to the financial resources and assets that individuals or households have access to, such as credits, and savings. This may also include financial literacy and valuable assets.***

**We offer several programs and services to complement the Sustainable Livelihoods model, which address different client needs such as, counselling, camps, activities, childcare, and community support groups. Some of these include:**

## Girlz Space



**An after school program that offers girls in middle school (grade 6 - grade 8), the opportunity to socialize with other girls in the South Etobicoke community.**

**An extension of the program, Girlz Space Passport to summer camp exists that allows girls to stay connected even when school is not in session.**

## Women's Group



**Abusive relationships are not only difficult to navigate, but they can inflict long-lasting trauma on the survivor. Our women's groups act as supports and facilitate the process of healing and rebuilding.**

**These groups are offered in both English & Spanish.**

## Parenting For Success



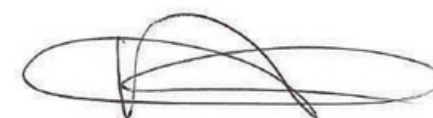
**We strongly believe that happy and healthy parents create happy and healthy children. Within this group, our counselors provide dedicated support and valuable guidance to parents, and facilitate open conversations on crucial topics. Some of these include child development, preparing for school, mastering emotional regulation.**



# CULTIVATING A CULTURE OF WELLNESS

*Nurturing resilience and  
building capacity*

***Across the Violence against women (VAW) sector, many organizations, including Women’s Habitat of Etobicoke, have observed a notable rise in complex cases and encounters. The surge in violence and the amplified vulnerabilities faced by women and their children throughout the pandemic have been pivotal in shaping our approach to operations. The global assault on mental well-being triggered by the pandemic is widely acknowledged. However, for a considerable population of women and children enduring the trauma of violence, the pandemic exacerbated an ongoing struggle they have grappled with for far too long. In light of these developments, we found ourselves needing to foster greater ingenuity and responsiveness to address the challenges faced by our clients. This called for a parallel strengthening of our own capacity and resiliency as service providers, enabling us to facilitate the process of empowerment for our clients. With resources growing scarcer, the call for our intensified commitment became even more resounding. In response, we doubled down on our dedication to supporting clients build lasting livelihoods, while fortifying our organization’s sustainability with purpose and intention. At Women’s Habitat of Etobicoke, our core approach is firmly grounded in trauma-informed practices, a foundation that guides us as we support survivors of violence. This conscious approach recognizes the far-reaching implications of our work and underscores the possibility of vicarious trauma taking a toll on our own well-being. Fueled by this deep awareness, we have embraced an unwavering dedication to cultivating a culture of wellness within our organization. Through ongoing training, supportive structures, and an environment that promotes self-care, we’re equipping our staff with the tools to thrive. By prioritizing their well-being, we’re ensuring that they can offer compassionate, effective, and sustainable support to survivors, even in the face of challenging circumstances. By acknowledging that fostering resilience among our team members have a direct and profound impact on the quality of care we extend to our clients, we are creating a ripple that transform our entire community.***



**Alicia Whyte**  
**Director of Programs & Services**

A young child in a yellow hoodie and blue pants, holding an adult's hand, walking on a log in a wooded area. The child is wearing blue boots with red and white stripes. The background is a blurred forest scene.

**5 STRENGTH IN**

# ***SECTION***

## **NUMBERS**

*Investing in a better future  
for women, children, and  
community*



## OUR SUPPORTERS (Mar 2022 - April 2023)

### Funders

~~Ministry of Children, Community & Social Services~~  
~~United Way of Greater Toronto~~  
Women's Shelters Canada

### \$40,000+

Shoppers Drug Mart Life Foundation

### \$30,000+

Willowbrook Social Committee  
Anonymous

### \$20,000 - \$29,999

KPM Power

### \$10,000 - \$19,999

Ontario Realtors Care Foundation  
Goodyear Canada Inc.  
The Meeting House Church Family

### \$5,000 - \$9,999

MSC Material Sciences Corporation  
Royal LePage Shelter Foundation  
Francine and Robert Barrett Fund  
Louise Santos  
Brown-Forman Corporation  
United Way Greater Toronto  
Nick Nurse Foundation  
Canadian Tire, Store # 070  
Deborah Templer Professional Corporation  
Porsche Cars Canada, Ltd.

### \$2,500 - \$4,999

Wilson Family Foundation  
The Jack & Gloria Cann Foundation

Centennial Park Golf Centre  
Branksome Hall  
The Toronto Calcutta Foundation  
John English J.M.S. Student Fund  
Beacon Talent Group  
Alterna Savings  
Gail Rutherford  
Desjardins Foundation  
Royal Canadian Legion Branch 643  
TD Etobicoke  
Canada Border Services Agency  
Mark J. Quigley  
Hunt Family Charitable Family Foundation  
David Lazzarato  
Michelle Marion

### \$1,000 - \$2,499

Benefaction Foundation  
Stateview Homes  
Charities Aid Foundation of Canada  
Canadian Federation of University Women Etobicoke  
Anna Kennedy  
Knights of Columbus Council 3401  
Christine O'Donohue  
Robert & Fanny Lavery  
Maeve Maguire  
Andrea Rozario  
Islington Golf Club, Limited  
Integroy Construction Inc.  
Jewish Foundation of Greater Toronto  
Kingsway-Lambton United Church Women  
Peter Levitt  
Museum of Contemporary Art Toronto  
Troop  
Lory Wolter  
Gibson Family Group  
Domenic Scavuzzo  
Caleb Sylvester  
Hasbro Inc  
KoKo+Co  
Frances Wilkinson  
State & Main Kitchen + Bar - Etobicoke  
UNIFOR Local 1459 Women's Committee  
GTA Service Centre LCBO  
Cheryl Davidson  
Louise Mahood

*Paypal Giving Fund Canada  
Atripco Delivery Service  
Helen Joan Kreutzner  
Mevotech LP  
Jordi Pelfort  
David Vincent  
Alan & Christine Bromstein  
Brent Channell  
CHUM Charitable Foundation  
John Clarke  
Estate of the Late Barbara Tolson  
Gift Funds Canada  
Investors Group Financial Services  
J. M. Nitchie  
Jason & Dawn Mallett  
Sharon Jazzar  
Judith Mills  
Old Mill Toronto - Hotel  
RBC Foundation  
Suzan T Trabert  
Tzu Chi Foundation West Toronto Office*

**\$500 - \$999**

*Bruce & Beverly Jenkins  
Jennifer Atkins - Forest Hill  
Nadia Haque  
Etobicoke School of the Arts  
Bloordale United Church  
Donald Lang  
Kelly Wilson  
Deborah Templer  
Hugh R Wilson  
Metrolinx  
Kathleen Howie  
Toronto Foundation  
CNA  
Gita Anand  
Elvira Gousopoulos  
O'Neil Leger Family Foundation  
Hao Qin  
Janet Walker  
Leslie Burrow  
Gap  
Loretta Marcoccia  
Diane Relyea  
Carolyn Moore  
Andy Raymond  
Connie Van Leeuwen*

*Catherine Douglas  
Leslie Furlonge  
Douglas Hara  
Heather McClure  
David Shutiak  
Chris Swail  
Kuljinder Takhar  
Phyllis Tanaka  
Peter & Linda Dixon  
Deborah Barrett  
Katherine Beaumont  
Vanessa Belfiore  
Deanna Boyden  
Bradco Electrical Services Ltd.  
Panveer Chahal  
CIBC  
Doug & Diane Porter  
James Foster  
Marcel Gingras  
Sharon Healy  
Fatima Hughes  
Patricia Hughes  
Ian & Barbara Fraser  
Laura Johnston  
Jerome Julier  
Kelly and Richard Wiltshire Family Foundation  
Laura Camara Professional Corporation  
Carol McCorkindale  
Mr. Michael Salisbury  
Ms. Christie MacInnes  
National Silicates Ltd.  
Tracy O'Neil  
Telus*

**\$250 - \$499**

*Susie Rajasegaram  
LinkedIn  
Catherine Deveault  
Jaspal Dhanoa  
Golden Eagles Academy  
Kassandra Lipman  
Alex Liepold  
Rajan Subramanian  
Eileen Albert  
Bailey Metal Products  
Inez Czerwinski  
Diane St. Pierre  
Humber Valley United Church Women  
Ruby Parzych*

*Klohn Crippen Berger  
Noah Buchman  
Mimico Presbyterian Church  
Talia Bronstein  
Norseman Junior Middle School  
Michelle Desharnais  
Viola Devine  
Ralph Melo  
Nancy Bailey  
Kathleen Gough  
Jeff Hall  
Keethai Tharmaseelan  
Andre Ng  
Margaret Allen  
Sharon Bailey  
Greg and Tracy Faiczak  
Fiona Jeffery  
Bruce Johnson  
Jenna Jouppi  
Joyce Madill  
Naima Mussarat  
Esther Reid  
Alanna Cardarelli  
Joyce Feinberg  
Sandra Laurence  
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**Henry of Pelham Family Estate Winery**  
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# **6 FINANCIAL REPORT**

## ***SECTION***

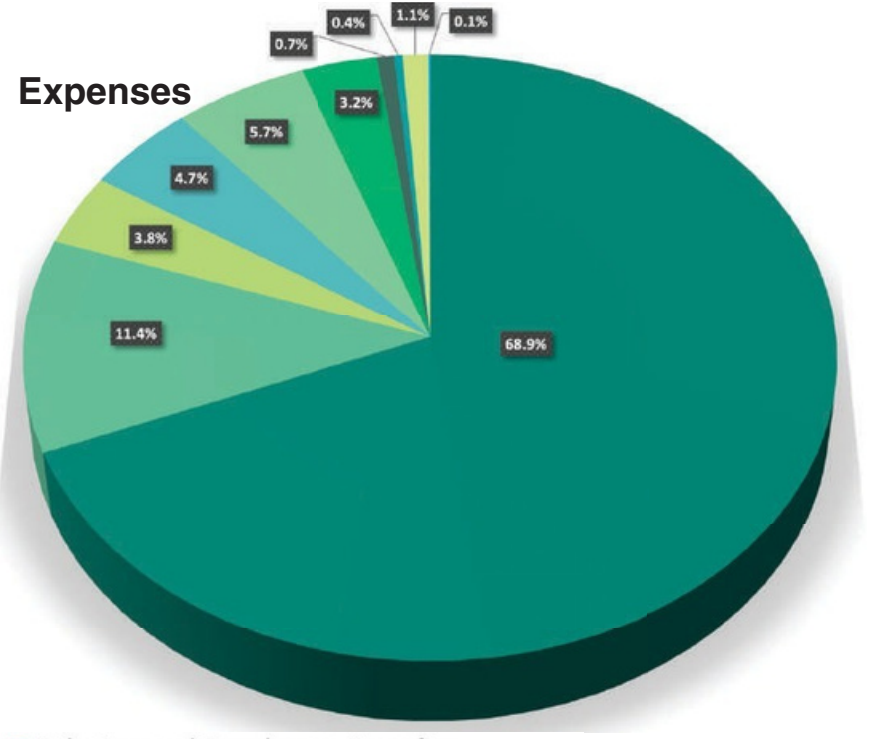
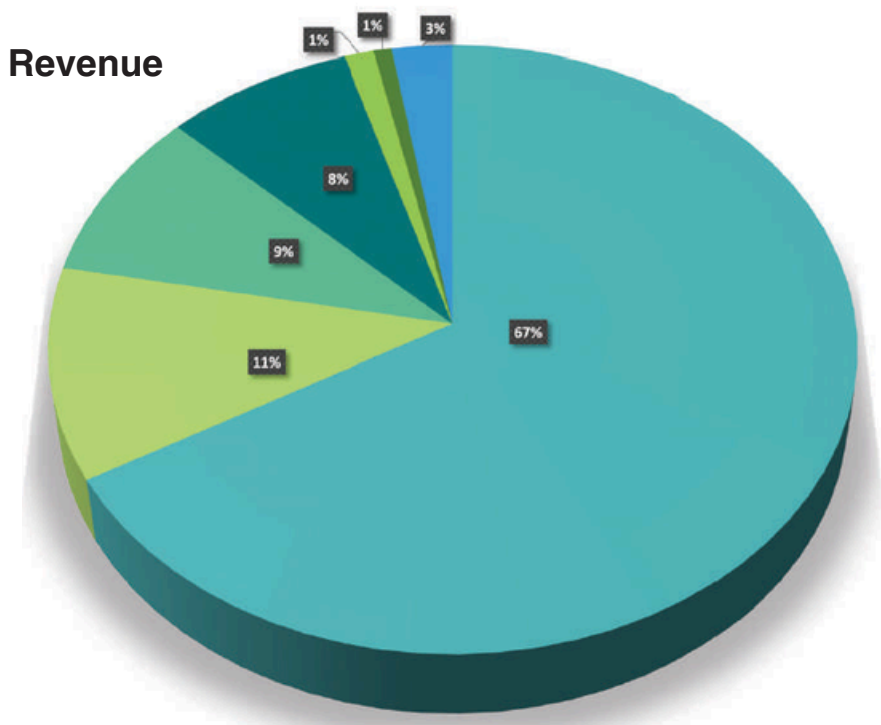
***MARCH 2022 - APRIL 2023***

***Fiscal Year***



**Statement of Operations  
for the year ended March 31, 2023**

	2023	2022
<b>Revenue</b>		
<i>Government Grants</i>		
<i>Government Assistance (COVID-19)</i>	1,535,612	1,439,287
<i>United Way</i>	-	401,863
<i>Donations</i>	258,484	318,276
<i>Other Foundations and Community Group</i>	209,727	277,577
<i>Gift cards, workshops and other</i>	188,257	161,022
<i>Investment income</i>	29,948	21,173
<i>Fundraising events</i>	17,758	3,955
<b>TOTAL REVENUE</b>	<b>59,991</b>	<b>90,654</b>
<b>Expenses</b>	<b>2,299,777</b>	<b>2,713,807</b>
<i>Salaries and Employee Benefits</i>		
<i>Program Costs</i>	1,603,813	1,563,843
<i>Accounting, legal and consulting fees</i>	264,858	283,533
<i>Office Equipment</i>	88,828	327,262
<i>Building Occupancy</i>	109,851	87,706
<i>Amortization of Tangible Capital Assets</i>	132,920	121,040
<i>Fundraising Expenses</i>	75,390	79,134
<i>Mortgage Interest</i>	17,003	23,656
<i>Staff Training</i>	8,359	10,489
<i>Travel</i>	25,274	8,535
<b>TOTAL EXPENSES</b>	<b>1,665</b>	<b>1,172</b>
<b>EXCESS (deficiency) OF REVENUE OVER EXPENSES</b>	<b>2,327,961</b>	<b>2,506,370</b>
	<b>(28,184)</b>	<b>207,437</b>

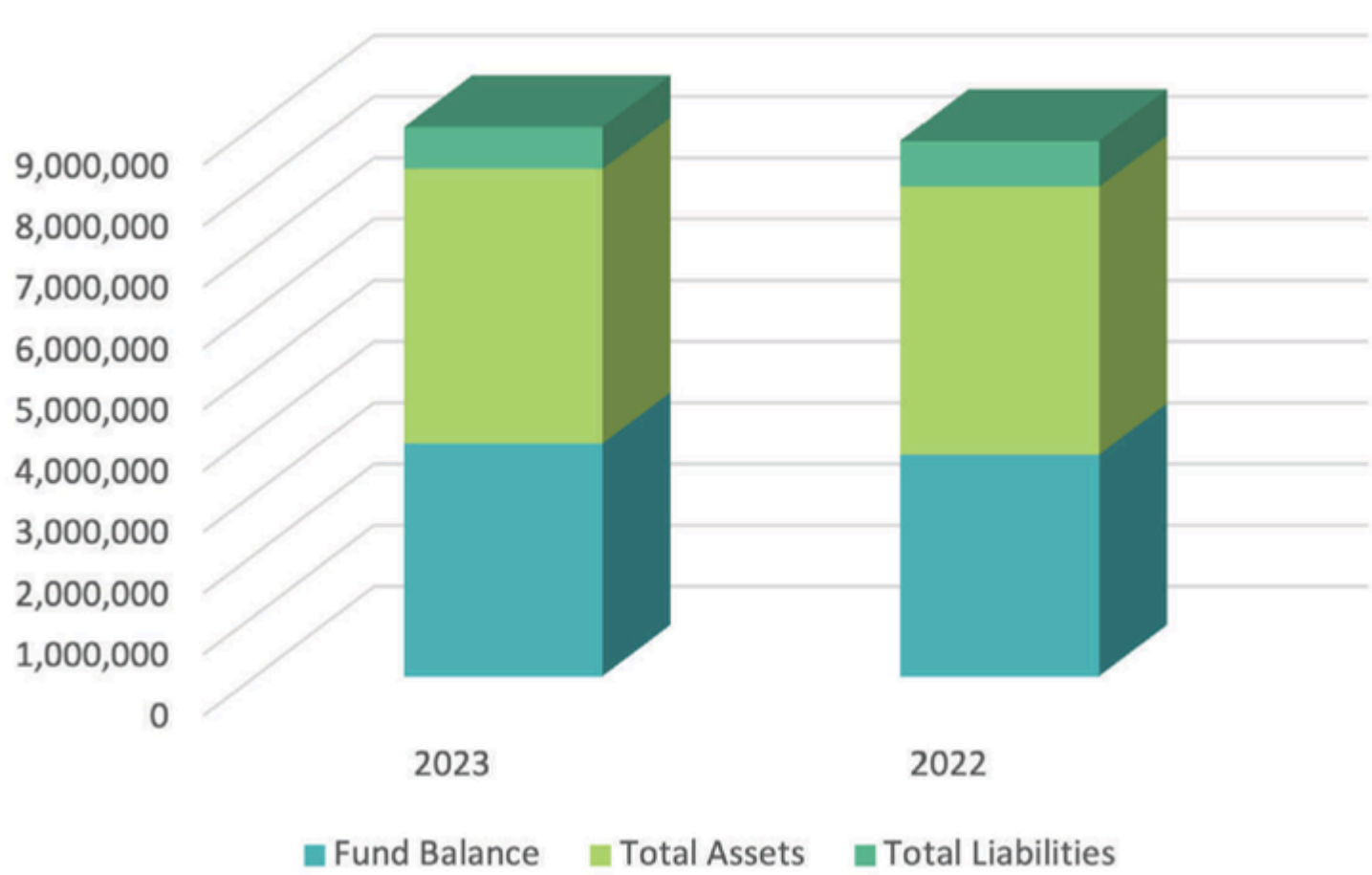


- Government Grants
- United Way
- Donations
- Other Foundations and Community Group
- Gift cards, workshops and other
- Investment income
- Fundraising events

- Salaries and Employee Benefits
- Program Costs
- Accounting, legal and consulting fees
- Office Equipment
- Building Occupancy
- Amortization of Tangible Capital Assets
- Fundraising Expenses
- Mortgage Interest
- Staff Training
- Travel

**Statement of Financial Position  
as of March 31, 2023**

	2023	2022
<b>Assets</b>		
<i>Cash</i>	763,542	529,493
<i>Investments</i>	1,031,175	1,024,524
<i>Accounts Receivable</i>	68,332	62,278
<i>Contribution Receivable</i>	38,677	69,476
<i>Prepaid and Other Assets</i>	86,876	55,721
<b>SUB TOTAL</b>	<b>1,988,602</b>	<b>1,741,492</b>
<i>Tangible Capital Assets</i>	2,498,293	2,573,683
<b>TOTAL ASSETS</b>	<b>4,486,895</b>	<b>4,315,175</b>
<b>Liabilities</b>		
<i>Accounts Payable and Accrued Liabilities</i>	251,381	149,524
<i>Government Remittances Payable</i>	1,219	3,520
<i>Deferred Contributions</i>	238,241	122,176
<i>Mortgage Payable, Current</i>	16,730	15,717
<b>SUB TOTAL</b>	<b>507,571</b>	<b>290,937</b>
<i>Mortgage Payable, Long-Term</i>	178,881	195,611
<b>TOTAL LIABILITIES</b>	<b>686,452</b>	<b>486,548</b>
<b>Fund Balances</b>		
<i>Invested in Tangible Capital Assets</i>	2,302,682	2,362,355
<i>Internally Restricted Net Assets</i>	525,070	512,233
<i>Unrestricted Net Assets</i>	972,691	954,039
<b>SUB TOTAL</b>	<b>3,800,443</b>	<b>3,828,627</b>
<b>TOTAL LIABILITIES AND FUND BALANCES</b>	<b>4,486,895</b>	<b>4,315,175</b>



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