



| W♀MEN'S
| HABITAT



Reimagining our future together.

2021 **ANNUAL
REPORT**

We would like to acknowledge this territory—the one on which Women's Habitat operates and serves its clients—and the peoples to whom it is home. Give thanks for the land, labour, water, and skies of the Indigenous peoples.

These lands known as Turtle Island were colonized away from their traditional caretakers such as the **Anishinaabe, the Mississauga of the Credit First Nation, the Haudenosaunee, and Huron-Wendat**. While this territory was the subject of the Dish with One Spoon Wampum Belt Covenant, its spirit of peaceably caring for and sharing its resources is one to which we must continue to commit, work, and progress.

Every tribe has a unique history and its own traditions and values, including reverence for family, kinship, elders, and individuals of any gender and orientation. But **women in particular** play an important role in many sacred legends and stories of creation, protection, healing, and special relationships with Mother Earth. It is for this reason we as Women's Habitat feel a strong sense of connectedness and duty to serve as leaders in our communities—and on this land—in the quest for truth and reconciliation for (and alongside) our Indigenous sisters and their children.

Indigenous peoples have demonstrated inimitable resilience and great strength in the face of violence, and abusive and inequitable efforts to separate them from their land, culture, and governance. As an agency dedicated to addressing violence, we know the shadow pandemic are the abused, missing, and murdered (MMIWG2S) across Canada. We are grateful for the opportunity to live, work, and fight for justice on this land we now share.

Lastly, we would also like to acknowledge those who came here as settlers, migrants, refugees in this generation and those past. Particularly those who came here by necessity or involuntarily as a result of slave trade or human trafficking. **Women's Habitat is dedicated to an Anti-Racism-Anti-Oppression principles**, we pay tribute to those of African origin and descent, and to those from all nations who sought refuge here, and now collectively call it home.

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1 SECTION

REIMAGINED LEADERSHIP

Working for change
since 1978.

As the world collectively emerges from trauma and change, we did it together and must work together to create a new paradigm.



CARLA NETO, Executive Director
Women's Habitat Annual Report

A Message from the Executive Director & Board President of Women's Habitat of Etobicoke

The COVID-19 virus brought with it unprecedented challenges for women facing violence and new demands for Women's Habitat of Etobicoke in serving our community. Two years later, we are emerging from the height of the pandemic—stronger and more equipped to support the women and families who count on us.

We began this past year offering alternative housing to ensure we could serve families while upholding physical distancing requirements. We gradually and safely returned all families to our shelter services by the end of the year, with heightened health measures in place, including vaccine clinics for staff and clients, among other best practices. We're more equipped than ever to manage the threat of any subsequent waves that may arise.

Our Outreach Centre saw an increase in demand for our services and programs and quickly found ways to address the ever-increasing and complex needs impacting many of the families we serve. We invested in our IT infrastructure and used technology to deliver much needed crisis counselling, legal, and housing supports. With a focus on building capacity and digital literacy for our clients, we implemented creative online programming for women, children, and youth. Additionally, we continued to support women and their dependents to address food insecurity issues.

And we continued to experience the generosity of our community, donors, and Event Task Force, who despite the inability to engage in-person—due to the pandemic—helped us raise the needed funds to provide services over the course of this year. This continued support will be evermore critical as we enter a challenging macro-environment. We are immensely grateful.

There remains much to be done as we continue our 40+ year effort to address gender-based violence; and we intend to meet this challenge head-on through our work as a multi-service organization, advocating for and providing services that enable sustainable livelihoods for women and their dependents. We thank our staff, funders, donors, volunteers, and our Board of Directors for their generous support and our clients for continuing to inspire us with their strength and resilience.

We invite our broader community to join us as we continue our important work—as we strive to eradicate this issue once and for all.

Yours in service,



Neha Kumar
Board President



Carla Neto
Executive Director



HOW WE GROW

and open space to flourish.

No matter the job ahead, leadership is all about people. But leadership looks different now than it has in the past. As an organization, we are challenging its traditional norms, fighting stereotypes, and focusing on values. Actioning and acting our principles and beliefs.

We believe in collaboration, autonomy, transparency, responsibility, and the skillful management of power. We seek to uphold our value system, and leading with intention within our expectations and the inclusive systems and processes to which we have committed.

This is the evolution of what we believe, do, and will continue to champion together.

MISSION & VISION

To provide a safe refuge, counselling, support, and advocacy for women and their children who are fleeing violence; while also working toward a more equal society where the inherent value of all women is recognized and celebrated.

We envision a world where all women have chance and opportunity to live their lives in dignity, with equal access to economic and social opportunities and freedom from violence.



SHELTER

Our 25-bed Shelter and crisis line operate 24/7, we provide safety emergency shelter, meals, and essentials, along with trauma-informed counselling, advocacy, and referral services for women identified individuals and their dependents. Our shelter is accessible and we offer interpretation services, ensuring language is never a barrier for women seeking safety and service.

Abuse does not have a face, it is not associated in any form with background, financial means, language or country of origin.

OUTREACH

Our Outreach Centre serves hundreds of clients with trauma-informed counselling (individual, group, child, and youth), family and child support, leadership groups for boys and girls, housing, and legal supports, and Sustainable Livelihoods programs for transition planning and readiness for the future. Originally designed to address increasing and complex needs, it has created opportunities and facilitated empowerment for thousands of clients over the years.


BOARD OF DIRECTORS

Our Board of Directors represents the diversity of our organization, clients, and community coming from a wide variety of backgrounds, cultures, experiences, careers, and history.

We appreciate their exemplary strength and inspiring stewardship as they participate in leading our organization into its next chapter in partnership and collaboration with our management, teams, and supporters.

Neha Kumar, President
Gita Anand, Vice President
Heather Kane, Vice President
Jillian Simmons, Treasurer
Cheryl Davidson, Secretary
Anne Marshall, Director
Catherine de Leeuw, Director
Ghazal Dehghany, Director
Roxanne Richardson, Director
Talia Bronstein, Director





2

SECTION

REIMAGINED COLLABORATION

The evolution from
our isolation.

A team committed to service in our community, fighting for equitable opportunities to live free from violence, oppression, and poverty.



Women's Habitat of Etobicoke Staff
Women's Habitat Annual Report

STAFF TEAM (alpha order)

Afedah Haniff, Relief Staff
Alicia Whyte, Shelter Manager
Amanda Vil, Virtual Programming Counsellors
Andrea Slack, Relief Staff
Anne Bloom, Interim Human Resources
Candace Gomes, Relief Staff
Carla Neto, Executive Director
Carolyn Davis, Interim Executive Director
Chaste Liberty, Trauma Counsellor
Daniella Venturin, Relief Staff
Dawn Carrier, Relief Staff
Diana Sciarra, Finance Manager
Eleonor So, Part-Time Accounting Coordinator
Elizabeth Short, Marketing & Communication
Erin Breau-Barkley, Executive Coordinator
Harmeet Dhaliwal, Interim Executive Coordinator
Heather Morton, Relief Staff
Hetty Lawrence, Relief Staff
I-Chun Ho, Relief Staff
Impreet Rai, Trauma Counsellor
Ishraq Abu-Ali, Trauma Counsellor
Jennifer Oliverrie, Transitional Worker
Karin Hamann, Food Coordinator
Katelyn Lutman, Relief Staff
Katherine Gregorio, Relief Staff
Khalil Dorival, ReelReal Men Program Facilitator
Kyle Rushton, ReelReal Men Program Facilitator
Leslie Burrow, Human Resources Manager
Mariela Chipoco, Child & Youth Trauma Counsellor
Marife Fortunato, Accounting Coordinator
Marijka Lorn, Relief Staff
Marilia Lana, Community Engagement Coordinator
Marva Martin, Trauma Counsellor
Mia Ruggiero, Fundraising Assistant
Michelle Fraser, Young Women's Trauma Counsellor
Myra Santone, Relief Staff
Naedja Truffi, Child & Family Trauma Counsellor
Polina Kheifets, Relief Staff
Seema Das, Relief Staff
Sojle Tate, Communication & Human Resources Manager
Sonia Sanghera, Virtual Programming Counsellors
Stephanie Gordon, Relief Staff
Tonya Elmazi, Relief Staff
Ursula Krubnik, Child & Youth Trauma Counsellor
Vee Unnah, Relief Staff

500 CLIENTS
SERVED
in Outreach Services

800 H
R
S
of virtual school
support in shelter

27 WOMEN
&
28 CHILDREN
in shelter

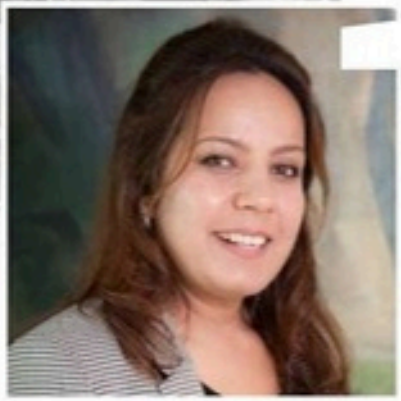
327 in transition support
217 women in counselling
41 children in counselling
41 caregivers in counselling
109 receiving housing support



**Cecilia Nuñez, Trauma
Counsellor 30 Years**



**Lina Almanzan, Resource &
Systems Manager 15 Years**



**Mahbooba Hashimi, Housing
Worker 15 Years**



**Elizabeth Brett, Front Desk
Support 10 Years**



**Faisa Jama, Trauma
Counsellor 10 Years**



**IN MEMORIAM
Georgette Stona 1957-2021**

We would like to thank all union members for their continued dedication to work at Women's Habitat of Etobicoke throughout COVID-19.

With all the changes and challenges that was brought to our lives and work place during COVID-19 we are proud that we continue to do our very best to serve our community.

The union is looking forward to start the negotiation of the new collective, the current one will expire on April, 2022.

The union and its members welcome the new management team and look forward to working together to achieve new goals and provide further services to the community.

The staff at Women's Habitat of Etobicoke would like to thank all the volunteers who spent many hours helping to make the shelter backyard look more inviting and pretty for the families to enjoy and the staff to use for programs.

Also a big thank you to the volunteers who worked tirelessly to support the women who participated in the cooking with confidence program and the many families who accessed the food program at our Outreach Centre.

Sincerely,



Ishraq Abu-Ali
Union Representative



3 SECTION

REIMAGINED CULTURE

Philanthropy and
the circle of care.

We recognize that "it takes a village" to affect change and make a meaningful difference for our clients, and our community.



LINA ALMANZAN, Resource & Systems Manager
Women's Habitat Annual Report

FINANCIAL SUPPORT

=

CLIENT SERVICES



Every dollar that comes to Women's Habitat is part of a journey that supports our clients. Every individual is part of that journey. Everyone is part of the effort to address violence, poverty, and inequity for our clients and beyond.

Funds and support can (and need to) take many forms, but all together form the **Circle of Care** that surrounds our focus: our clients.

As we are all participants—and advocates—it's a shared belief that we are all working together to most effectively affect positive change. It is in this spirit we seek to foster a **Culture of Philanthropy** not only internally as an organization, but in our broader community as well.

This approach is about being authentic and active in everything we do. Continuing to put the needs of our clients first, but keeping the mission and values we share top of mind every day.

We must take on our challenges together. Share our mindset and message together. Celebrate our successes together. And, look to the future with optimism together.

While non-profit sectors such as Violence Against Women receive core **Funding**, it does not meet the constant and growing needs of our clients and community on its own.

Our financial needs are met by the tireless **Fundraising** efforts of our team, and our incredible **Donors** and **Corporate Partners**. But support also encompasses the labour worked by all our dedicated **Volunteers**. Without whom even more staff would be required and underfunded.

But when we consider what that support becomes in service, **Systems** for example, are a vital component of what impacts the lives of our clients and includes government policies, legislation, housing, education, health, legal, and more.

The Frontline Staff such as trauma counsellors, transitional support workers, management, maintenance, and more are the ones who bring each and every service to life. And they—along with the programs, **Services**, and **Resources** they provide—require the same **Infrastructure** as any organization or business operating with real-world interaction in physical spaces with tangible need.



Lina Almanzan
Resource & Systems Manager

The **Circle of Care** relies on involvement and investment from countless people. The supports and services our clients' care are only made possible by the care and compassion of the community around us. Donations turn into working dollars that keep the circle going.

Our donors, funders and partners keep our work going. With their commitment to supporting us, we are able to continue doing what it takes to challenge violence and poverty in our community.

Women's Habitat is grateful for everything and everyone in our network. While our priority will always be our clients, we are only able to follow-through with that mission with that help.

Our most sincerest thank you to all the friends and family of Women's Habitat.





UNPRECEDENTED KINDNESS

in a time of great need.

During the pandemic, over 93% of volunteer activities were cancelled across the sector. But our team of creative and committed volunteers found new and effective ways to support our clients and meet the new and ever-changing needs and challenges they faced.



While we continued to be limited in our ability to have in-person volunteer activities in the wake of the pandemic, their incredible resilience, creative thinking, and commitment shone through. From fundraising to food, maintenance to meal prep, drives and driving and beyond, our volunteers continue to be the strong foundation on which we've built our **Culture of Philanthropy**. For that and so much more, we thank each and every one of them, and look forward to welcoming even more into our family in the future.

"So many clients say they have no words to express their gratitude. But each of their messages and demonstrations of appreciation is for each of you. I join them in saying thank you."

**4 CORPORATE
GROUP**
volunteer days

**2,476<sup>H
R
S</sup>**
of volunteer support

2,400km
DRIVEN TO DELIVER TO
126 families
in need

237 holiday meals delivered
415 holiday toy bags delivered
220 holiday gifts for women

VOLUNTEERS (alpha order)

Alison Steaves
Amandeep Pooni
Barb Symons
Betty Anne Patterson
Brenda O'Neill
Bud McDermott
Carolyn Solby
Cheryl Davidson
Chrisoula Mirkopoulos
Courtenay Skeat
Denise Deveau
Doreen Lett
Esther Reid
Ewan Khella
Filipa Sousa
Gia De Julio
Heather Attridge
Heather Budd
Jennifer Atkins
Joanne Jamieson
Karima Tarib
Kenneth Brace
Marnie Little
Mary Beth Reid
Nancy Milton
Ola Sturik
Olenka Wasley
Patricia Kolesnik
Sara Romano
Sheila O'Mahony
Soni Takhar
Sue McDermott
Susanna Smith
Todd Lamswood
Tony Way



4 SECTION

REIMAGINED PRIORITIES

Putting client needs
and their future first.

As we move into the future, we have been focused on a transition to a model that facilitates and promotes empowerment above all else.



ALICIA WHYTE, Shelter Manager
Women's Habitat Annual Report



PHYSICAL

Including quality affordable housing, food, safety, transportation, children and elder care, recreation, and access to information and technology.



HUMAN

Including mental and physical health, the ability to find work, skills and schooling, volunteering experience, and the ability to set and work towards goals.



PERSONAL

Including how people value themselves, how they motivate themselves, their spirituality, their cultural identity, and their ability to feel control over their lives.



SOCIAL

Including the support network like family, friends, service providers and the community, and the ability to balance work, personal life, political/world change, and speaking up.



FINANCIAL

Including income, savings and debt management, valuable possessions, financial literacy, attitudes toward money, and control over money and assets.

In the wake of the changes we all faced, the world around us has had to shift focus and change the way things are done.

At Women's Habitat, we were no different. The pandemic unearthed new challenges, and brought to light existing ones previously hiding in the shadows. We came out of our old expectations, and we needed to evolve to meet a new standard.

We as a society cannot keep up with the volume of marginalization around us. We need better control of resources, a focus on poverty reduction and prevention, build reliable and fair access to basic necessities, and build awareness to create a new system for future generations.

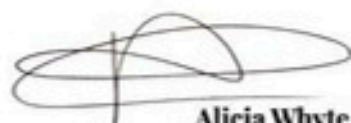
With that in mind, we as an organization are shifting focus to a **Sustainable Livelihoods** model. Recognizing the connection between violence and the broader socioeconomic context that perpetuates the cycle of poverty, it is critical that our services and programs use a wholistic approach that can have long-term outcomes for our clients and their dependents through capacity building and facilitating empowerment.

As we develop our programs and services now, we want to prepare for the future success of our clients and future generations. Enable their journey to empowerment. Address the **Physical, Human, Personal, Social, and Financial** needs they have, or may yet face.

If we want to truly address violence and our societal challenges, we cannot just tackle problems as they arise or only meet the emergency needs before us. We need to couple that work with an approach that includes future planning, education, advocacy, inclusion, and collaboration.

We also cannot do it alone as a staff team alongside our clients. We need to hear the voices of everyone—regardless of age, race, religion, relationship status, gender, socioeconomic position, or anything else. This is ongoing and constantly evolving work that requires conversation, compassion, and connection.

In one form or another, violence, abuse, and oppression affect us all. Whether we are aware of it or not, we are all collectively part of the problem, and must therefore be the collective solution.



Alicia Whyte
Shelter Manager

Our **Sustainable Livelihoods** programs and service compliment the historical and ongoing need for counselling, camps, activities, childcare, groups, and more. There is so much to come, but here are two we proudly launched this year:

Cooking With Confidence

Shelter & Outreach Clients

This program also began online, but will now be shifting to in-person for its next round.

Skills Training
 Food Handling Certification
 Connection
 Tips & Tools
 Resources, Ingredients, Equipment

Women are provided weekly cooking instruction by local chefs, and everything they need from ingredients to tools. When online, they cook for their families at home, and in-person it's about being together. But this goes beyond recipes and how-to; they also have the opportunity to earn their Food Handling Certification to further their employable skills and continuing education in the food service business.

ReelReal Men

Boys Ages 14-21

This program is a first of its kind in our sector, and we believe an important part of engaging youth and creating positive change for the future.

Addressing Gender Norms
 Education & Awareness
 Facilitators & Special Guests
 Thematic Production

This program allows for discussion through creative expression. Boys are engaged in conversation but also part of creating content together like videos, podcasts, visual arts, and more. The (highly successful) pilot for this was forced to be an online program in reaction to the pandemic, but it is now evolving into a hybrid model to achieve (and learn!) even more with participants to come.

You can see some of programs in action on our YouTube channel!



A photograph of two young boys of African descent standing outdoors. The boy on the left is wearing a black t-shirt with a white and grey striped pattern and is smiling broadly, looking towards the other boy. The boy on the right is wearing a blue polo shirt and is looking down at something in his hands, also smiling. They are positioned in front of a white pillar and green foliage.

LEADING THE SECTOR

with first-of-its-kind
programming.

We seek to affect change through a systemic approach to programs and services that truly includes everyone and faces future challenges and not simply the ones in the present.

At a time when I so needed to rebuild and to regroup in a safe way, I relied on a stay at Women's Habitat's shelter to provide that vital emergency care for me. And what I experienced was life-giving.

Being at Women's Habitat of Etobicoke really changes my perspective on what a proper harm reduction model can look like. The staff strive to see all of the residents through a holistic view—one which is unique to each individual (and their children), who come through the doors. This can be seen in the care and time that is taken to focus on each individual's needs—whether you are a single female, or if you have a child or children fleeing with you. The care and support that I was surrounded by went such a long way in making me feel welcomed and valued. And this was so essential to me at a time when I felt that all had been lost in my life.

One of the biggest areas I would like to highlight is that the staff always let me see that there were options. And they wanted me to keep that constantly in my perspective. Honestly, you don't usually come to a shelter with the thought of options at the forefront, but this became an underlying theme as I navigated through the challenges. And even now that I have moved out, I continue to maintain a sense of all I had discovered was possible during my time at the shelter and beyond.

During my 6-month stay, I took an amazing cooking class offered through Outreach Services that came completely inclusive of every necessary ingredient, an apron, even cooking utensils and dishes. Not to mention the invaluable knowledge. It was such an unexpected gem to me. They facilitated a safe visit with my sister and extended family for my mother's milestone birthday. And they supported my (successful!) application for RRE subsidized housing—which was a huge accomplishment as the need for safe and affordable housing can never be overstated.

After so many years of waiting, I have now moved into my own apartment!

Yes, the changes were many, and at times it is still hard for me to comprehend and process. It is truly amazing that something which began with such pain and despondency (and the need to flee), could then be transformed and even reimagined into one of the greatest victories of my adult life. MANY THANKS TO WOMEN'S HABITAT OF ETOBICOKE and all its staff and supporters!

A

Anonymous

Ex-Shelter Resident



SECTION

COMMUNITY SUPPORT

The names behind
our vital funding.

We simply could not do what we do, without the trust of every single one
of our incredible supporters.



OUR SUPPORTERS (Mar 2021-Apr 2022)

Funders

Ministry of Children, Community & Social Services
United Way of Greater Toronto
Women's Shelters Canada

\$30,000+

Shoppers Drug Mart Life Foundation

\$10,000-19,999

The Hustler Young Men's Bible Class Foundation
Lakeshore Limited Partnership
Goodyear Canada Inc.
The Hanson Family Foundation
Royal LePage Shelter Foundation
Lucas Atkins
KPM Power
Ontario Realtors Care Foundation

\$5,000-9,999

Anonymous
Brown-Forman Corporation
Continuous Colour Coat Limited
Canadian Federation of University Women
Etobicoke
Cadillac Fairview Corp Ltd.
Canadian Tire, Store Number 070
CUPE Local 3771
Gail Rutherford
Kathleen Saurette
Deborah Templer
Porsche Cars Canada, Ltd.

\$2,500-4,999

The Jack & Gloria Cann Foundation
Mark J. Quigley
Wilson Family Foundation
United Way Greater Toronto Designated
Canadian Tire Corporation Limited
Kayla McKenzie
Youth and Philanthropy Initiative Canada
Beacon Talent Group
Kingsway-Lambton United Church Women
Cinema Bidco ULC
Trisura Guarantee Insurance Company
The Meeting House Church Family
John English J.M.S. Student Fund

Paypal Giving Fund Canada
Rotary Club of Etobicoke
Derek Sutherland
Footlogix
David Klassen
Sharon Labbett
Dave Lazzarato
Michelle Marion
Christine O'Donohue

\$1,000-2,499

Jerome Julier
Leslie Burrow
Broadview Produce Company Inc.
Robert & Fanny Lavery
Peter Sie
John Trelle
Willowbrook Social Committee
Basketeers
Maeve Maguire
Islington Golf Club, Limited Members
The Modern Mystery School
Gibson Family Group
Violence in Motion
Toronto Foundation
Wendy Boyd
Estate of the Late Barbara Tolson
Peter Levitt
John Marion
Andrew Wong
Heather Budd
Hyundai Capital Canada Inc.
Matthew Montemurro
Lory Wolter
Cheryl Davidson
Caleb Sylvester
Frances Wilkinson
Wakefield Canada Inc.
Atripco Delivery Service
Christine Bromstein
CHUM Charitable Foundation
John Clarke
Heather Kane
Knights of Columbus Council 3401
Helen Joan Kreutzner

Dina McCaw
Mevotech LP
Christina Mulcahy
J. M. Nitchie
Amanda Quinn
RBC Foundation
Madeleine Spence
The C. Dennis Flynn Foundation
Tzu Chi Foundation West Toronto Office
UNIFOR Local 1459 Women's Committee
David Vincent

\$500-999

Charities Aid Foundation of Canada
Amra Khullar
St. Demetrius Ukrainian Catholic Church
Beverly Jenkins
Nadia Haque
Kathleen Howie
Jaspal Dhanoa
Lisa Greatrix
Neva Mahler
Bloordale United Church
Darryl Van Dinther
KoKo+Co
Andrea Rozario
Gita Anand
Manpower Demolition
Stephanie Albert
Sharon Baptista
Alen Bubic
Thea Caplan
Pat Cleland
Peter & Linda Dixon
Tim Duval
Etobicoke Lakeshore Press
Barbara Fraser
Marcel Gingras
Kathy Girvin
George and Susie Grignano
Charles Haggart
Sharon Healy
Patricia Hughes
Humber Valley Sharks
Laura Johnston
Tristan Kerr
Suzanne Kiraly

Stephanie Lang
Laura Camara Professional Corporation
Christie MacInnes
Aisha Malik
Jason & Dawn Mallett
Heather McClure
Mersen Canada Dn Ltd.
National Silicates Ltd.
Andre Ng
Doug Porter
Diana R. Pronay
Thusi Rajendram
Diane Relyea
Qamar Sadiq
Michael Salisbury
Anita Sayal
Segal LLP
Shoebox Project
Kelly Silva
Niraj Sinha
Udai Srinivasan
Keethai Tharmaseelan
The Certus Group
Amy Tibble
Jonathan Vapsva
Beverly Welsh
Hugh R Wilson

\$250-499

Mimico Presbyterian Church
Heather Leckie Bryant Memorial Fund
St. Leo Catholic School
Susie Rajasegaram
Andy Raymond
Craig Gibson
Nancy Milton
Fireside Pictures ULC
Port Credit Residences
Gia DeJulio
Douglas & Carol Hara
Christine Jaremko
Bettina Lee
Erin Breau-Barkley
Katherine Beaumont
Heather Attridge
Catherine Deveault
Monique D'Sa

Thorek / Scott and Partners
Marilyn Cade
Tracy and Greg Faiczak
Stewart Fleming
Melissa Girotti
Susan Harris
Cathy Hume
Nancy Milton
Amanda Fenech
Benedetto De Luca
Roxanne Richardson
Roberto Berton
Angela Rende
Martha Beaumont
Heather Bolt
Rosemary Campbell
Patricia Joyce
Megan Less
Derrick March
Naima Mussarat
Harshad Rane
Anne Marie Sicard
Jennifer Teague
WildBrain Company
Metrolinx
Erica Renwick
Marina Badali
Carol Elaine Brandt
Talia Bronstein
CanCap Management Inc.
Victoria Crowder
Eleni Deacon
Elvira Gousopoulos
Praveen Gupta
M. E. Hamilton
Marika Hare
Barbara E. Hickson
Steve C Hilditch
Tanya Howard
Barbara Hume-Wright
Lyse Laurin
Lori Loparco
Mirja McAdam
Natalie McKenna
Minds Eye Neuro-Visual Optometry
Carol Perry
Hao Qin
Ann Scheuermann

Richard Steinecke
Tenacious Satellite Communications Inc.
Bruce Thomson
Cory Turner
Connie Van Leeuwen
Jaroslaw Wawrzyniak
Anthony D. Wilkinson

\$100-249

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Benjam Smit
Catriona Gillies
Olga Chmyliwsky
Mary-Lou Pozzi
Domenica Fiorini
Donald Lang
Bud McDermott
Ruzbe Shroff
Eric Tettmar
Danielle Inglis
Lorelei Jones
Sadaf Khan
Ontario Association of Interval and Transition
Houses
Judy Alkins
Katy Anderson
Stuart Anderson
Trudi Armstrong
N Bailey
Nancy Bailey
Indira Bains
Susan Callum
Karen Chalmers
Ian Cheyne
Lori Clark
Mary-Margaret Cooper
Antoinette Delisi-Cromwell
Debra DeMonte
Maureen Donovan
Joyce Feinberg
Jennifer A Flynn
Michael Fox
Evelyn Giannini
Jamie Holbrook
Laura Irvine
Fiona Jeffery
Lori Kanés
Allan Kearney

John Philip Khalil
Patti J Kirk
Bill Knowlton
Carolyn Lagerwerf
Karen Lai
Connie Lee
Doreen Lett
Betty Lou Lynn
Joyce Madill
Louise Mahood
Jeff Majcenic
Claudia Martin
Rajaie Matuk
Kathy McGrath
Connie Nichols
Jay Nirula
Chris Okihiro
Gina Papageorgiou
Jessica Pittman
Brian Poth
Paula Rusak
Rose Salerno
Jonna Smith
Chen Stapells
Emilio Tacconelli
Kerina Taylor
Andrea Tersigni
The Gap
Sandi Trillo
Marie Truelove
Lois Willson
Mary Witko
Hedda Young
Sandy Brown
Mark Ferreira
Kelly Harris
Jeffery Shell
Aida DiRisio
Seema Patel
Graham Rowlands
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Rotary Club of Etobicoke
Magen Boys Entertainment
Monique D'Sa
Prime Matter Labs
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Heather Attridge & Friends
Boba Inc.
Green Infrastructure Partners Inc.
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Poppy & Peonies
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Transitional and Housing Support Program (THSP)
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Toronto Region Counseling Network
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South Etobicoke Cluster
City of Toronto - SSHSA/VAW MOU
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Ontario Association of Interval and Transition
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MARCO Project
Toronto Region MCCSS/VAW-Funded Services
System Planning Table (SSPT)
Fresh Start Project
University of Toronto - Bordering Practices
Research Advisory Committee
New Commons Development
Scadding Court Community Centre - Women's
Entrepreneurship Hub

SILENT AUCTION

In light of the pandemic, our annual event scheduled for March 2019 moved online. With ongoing safety concerns, the 2020 event was once again held virtually. Our **Boundless** fundraiser celebrated the resilience and inspiration we see in our clients and teams every day in the face of challenge and adversity. Beauty in the power of infinite possibility for the future. **Watch it on our YouTube channel!**

Silent Auction Donors

Alex Farms Products at Humbertown	JC Framing	Taz Hair Co.
Ana Pascos	Jennifer Atkins	The Bickford Bistro
Anne Marshall	Jennifer M Smith	The Butcher Shoppe
Art Gallery of Ontario	Jerry Howarth	The Canadian Opera Company
Asunta Blair	Jill Maslanka	The Crooked Cue
Azarias Restaurant	Josee Hammill	Toronto Zoo
Barbara Seagram	Karen Johnson	TPL Lighting
BATL- Axe Throwing	Kathleen Howie	True North Climbing
Bouldrz Climbing Centre	Kingsway Boxing Club	Urospot
Bruce Sibbick	La Castile Steak & Seafood House	Venga Cucina
Burza Bakes	Lemonwood Luxury Group	The Bickford Bistro
Canvas Gallery	Lisa Greatrix	Via Allegro Restaurant
Capi's Pizza	Louise Kolanko	Vibo Restaurant
Casita Galini	Magoo's	Vivo Pizza & Pasta
Centennial Park Golf Centre	Malcolm Fowler	Wally Lem
Cheryl Davidson	Maple Leaf Sports Entertainment	Water Arts Inc.
Christina Donely	Mary-Ann Fowler	Westin Golf & Country Club
Cirillo's Academy	McMichael Canadian Art Collection	Women's Habitat Board of Directors
Clinique Canada	Melissa Fox	Yuk Yuks
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Cos on the Kingsway	Mirkopoulos Family	
Crows Theatre	Montgomery Alterations	
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David Kearny	Neha Kumar	
Diana Smith	New Orleans Seafood & Steakhouse	
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En Vogue Hair Salon and Spa	Queensway Cineplex	
Fennell Family	Rocco's Plum Tomato	
Florence Meats Supplies Ltd.	Royal Ontario Museum	
Gia DeJulio	Santorini Estiatorio	
Gibson Family Group	SAOR Studio	
Global Cheese	Sassy Kathy's Vanilla Shoppe	
Golf Canada	Scarlett Gardens Nursery & Florist	
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Hockey Hall of Fame	Smash & Tess	
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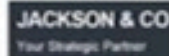


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6 SECTION

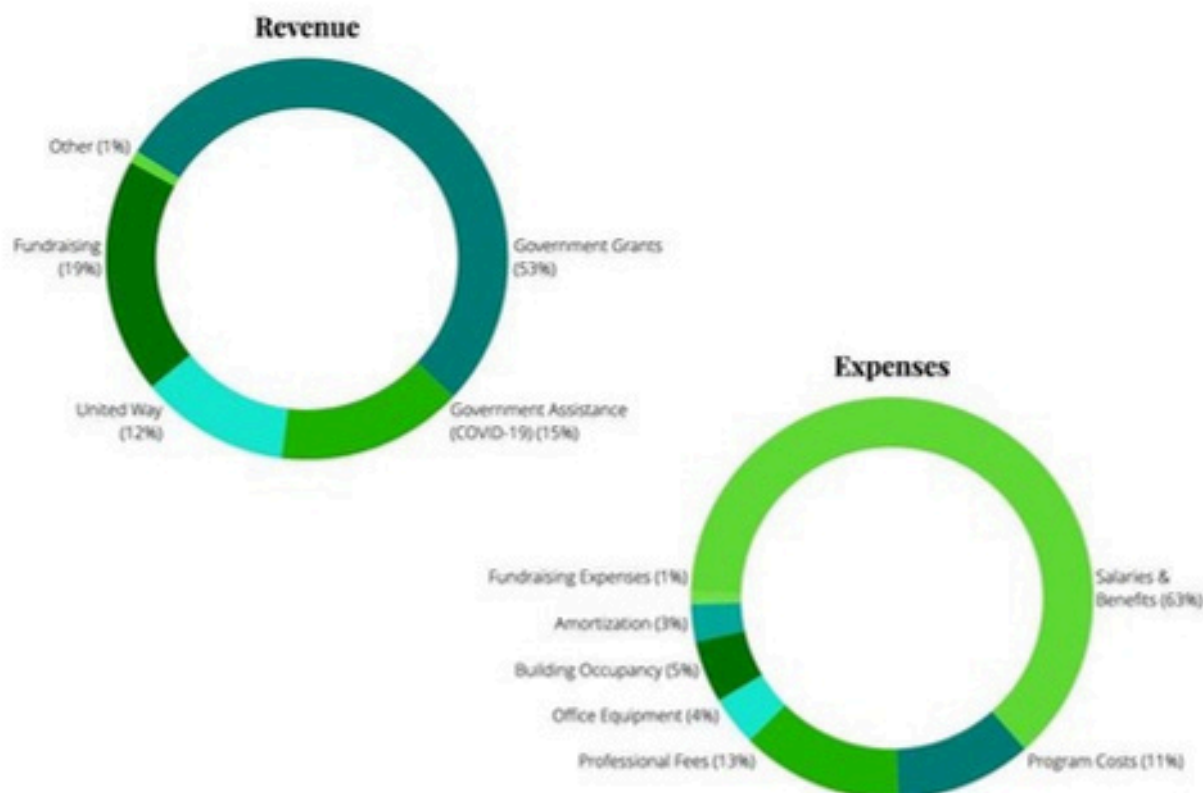
FINANCIAL REPORT

Mar 2021 - Apr 2022
Fiscal Year



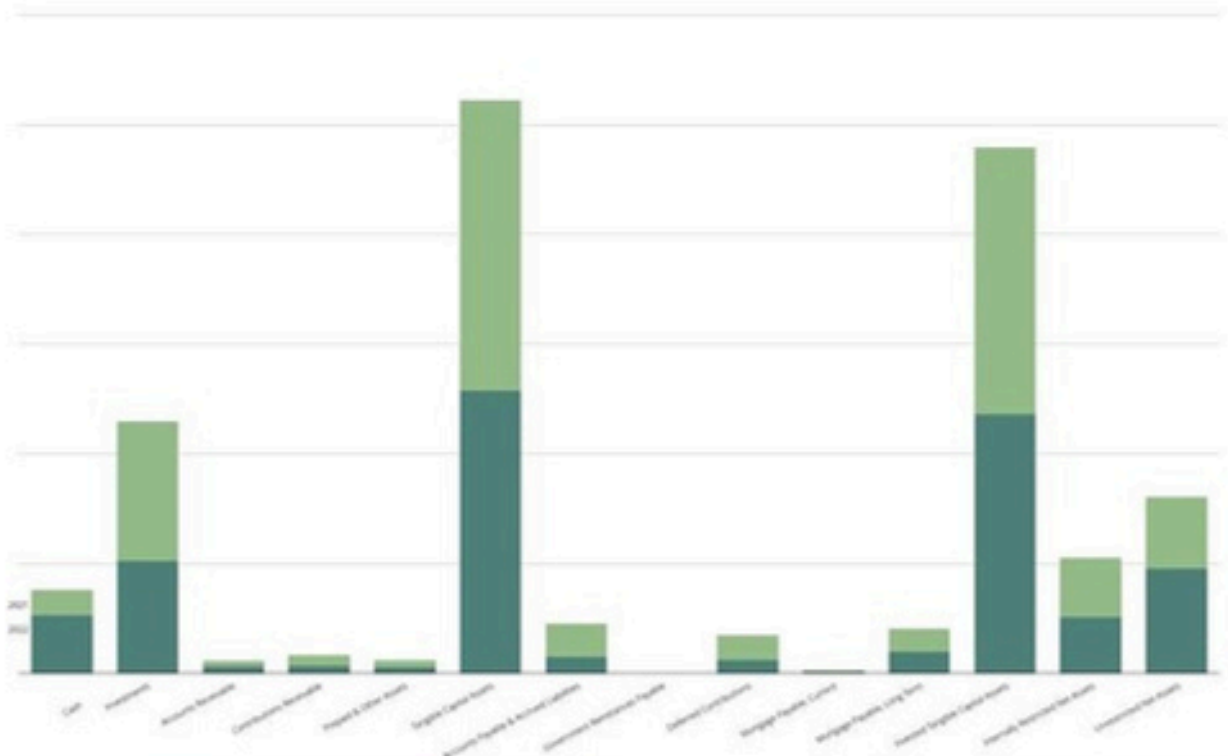
Statement of Operations
for the year ended March 31 2022

	2022	2021
Revenue		
Government Grants	1,439,287	1,431,298
Government Assistance (COVID-19)	401,863	584,711
United Way	318,276	401,646
Donations	277,577	309,226
Other Foundations & Community Group	161,022	178,342
Gift Cards, Workshops & Others	21,173	76,380
Investment Income	3,955	10,902
Fundraising Events	90,654	1,199
TOTAL REVENUE	2,713,807	2,993,704
Expenses		
Salaries & Employment Benefits	1,563,843	1,814,038
Program Costs	283,533	458,881
Accounting, Legal & Consulting Fees	327,262	171,784
Office Equipment	87,706	112,068
Building Occupancy	121,040	82,880
Amortization of Tangible Capital Assets	79,134	84,502
Fundraising Expenses	23,656	15,738
Mortgage Interest	10,489	10,215
Staff Training	8,535	4,440
Travel	1,172	1,141
TOTAL EXPENSES	2,506,370	2,755,687
EXCESS (deficiency) OF REVENUE OVER EXPENSES	207,437	238,017



Statement of Financial Position
as of March 31 2022

	2022	2021
Assets		
Cash	529,493	233,754
Investments	1,024,524	1,273,204
Accounts Receivable	62,278	51,408
Contributions Receivable	69,476	97,476
Prepaid and Other Assets	55,721	65,332
SUBTOTAL	1,741,492	1,721,174
Tangible Capital Assets	2,573,683	2,652,816
TOTAL ASSETS	4,315,175	4,373,990
Liabilities		
Accounts Payable & Accrued Liabilities	149,524	300,985
Government Remittances Payable	3,520	507
Deferred Contributions	122,176	226,999
Mortgage Payable, Current	15,717	12,981
SUBTOTAL	290,937	541,472
Mortgage Payable, Long-Term	195,611	211,328
TOTAL LIABILITIES	486,548	752,800
Fund Balances		
Invested Intangible Capital Assets	2,362,355	2,428,507
Internally Restricted Net Assets	512,233	542,001
Unrestricted Net Assets	954,039	650,682
SUBTOTAL	3,828,627	3,621,190
TOTAL LIABILITIES & FUND BALANCES	4,315,175	4,373,990





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Outreach Centre & Administration

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