

ANNUAL REPORT

GAINING MOMENTUM

TURNING SHARED RESPONSIBILITY INTO LASTING CHANGE

2025-2026



WOMENS



HABITAT



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01

Letters & Messages





LAND ACKNOWLEDGEMENT

As we reflect on a year of Gaining Momentum, we acknowledge that meaningful progress begins with truth, respect, and a shared commitment to justice.

We respectfully acknowledge that our work takes place on the traditional territory of many Nations, including the Mississaugas of the Credit, the Anishinaabeg, the Chippewa, the Haudenosaunee, and the Wendat Peoples, and is now home to many diverse First Nations, Inuit, and Métis communities. Toronto is covered by Treaty 13 with the Mississaugas of the Credit and the Williams Treaties.

We recognize that the legacy of colonialism continues to shape the realities experienced by Indigenous women, girls, Two-Spirit, and gender-diverse people, who are disproportionately impacted by violence, discrimination, and systemic inequities.

Acknowledging this truth calls us to action.

As an organization committed to ending gender-based violence, we understand that reconciliation and the pursuit of safety, dignity, and equity are inseparable. Gaining momentum means more than moving forward. It means moving forward together, listening with humility, building relationships grounded in respect, and taking meaningful action to address the systemic barriers that continue to affect Indigenous communities.

We honour the enduring strength, knowledge, and leadership of Indigenous Peoples and remain committed to learning, accountability, and collaboration as we work toward a future where every person can live free from violence, with dignity, belonging, and hope.





MESSAGE FROM THE BOARD
PRESIDENT AND EXECUTIVE
DIRECTOR

GAINING MOMENTUM

Last year, we shared a bold vision through our theme, Shifting Gears: A New Era of Shared Responsibility in Ending Gender-Based Violence. It represented more than a change in direction. It was a commitment to rethink how we respond to gender-based violence, recognizing that creating safer communities requires the collective action of individuals, organizations, governments, businesses, and community leaders.

This year, we are proud to say that the shift continues. Our theme, Gaining Momentum, reflects an organization that is not standing still. It reflects the growing strength of our partnerships, the resilience of the women, children, and youth we serve, and the unwavering commitment of our staff, volunteers, donors, and community partners. Together, we are moving beyond responding to violence, we are helping to prevent it, addressing its root causes, and creating pathways toward lasting safety, healing, and independence.

Throughout this past year, we continued to strengthen our core services while investing in innovative approaches that expand opportunity and hope. From trauma-informed programming and economic empowerment initiatives to prevention programs that engage boys and young men, we are demonstrating that lasting change is possible when we work collectively and invest in long-term solutions.

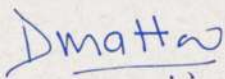
Momentum is not measured by a single milestone. It is built through every life changed, every barrier removed, every partnership strengthened, and every conversation that challenges the norms and systems that allow violence to persist. It is reflected in every survivor who finds safety, every child who experiences stability, every community member who chooses to speak out, and every leader who accepts responsibility for creating change.

Our progress would not be possible without the extraordinary dedication of our staff, volunteers, Board of Directors, funders, donors, and community partners. Your belief in our mission enables us to respond to immediate needs while advancing the systemic changes necessary to end gender-based violence. Most importantly, we acknowledge the courage and resilience of the survivors who place their trust in us. Their strength continues to inspire our work every day.

As we look ahead, we know there is still much work to do. The need remains significant, but so does our resolve. We are committed to building on the momentum we have created, expanding our impact, strengthening our partnerships, amplifying survivor voices, and advancing innovative solutions that address both the immediate realities and the root causes of gender-based violence.

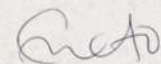
Together, we are proving that when a community shares responsibility, meaningful change is not only possible, it is inevitable.

Thank you for being part of this journey. Together, we are gaining momentum toward a future where every woman, every child, and every family can live free from violence.



Deepa Mattoo

Board President



Carla Neto

Executive Director

VISION

A future for all women, children, and youth that is safe equitable, and free from gender-based violence.

MISSION

To provide trauma-informed services to women, children, and youth impacted by and escaping gender-based violence through intervention, prevention, and collective action that drives systems transformation.

VALUES

COLLABORATION

Authentic, people-centred relationships fuel our work. We intentionally seek diverse perspectives, foster meaningful connections, and co-create opportunities for deeper impact.

COMPASSION

We recognize our shared humanity, welcoming moments of joy and challenge. We honour each person's dignity and uniqueness, embracing their strengths, needs, experiences, and journey with an open mind and open heart.

OPTIMISM

We know that change is possible and cultivate environments of hopefulness and persistence. We see challenges as pathways for growth, understanding that small steps lead to meaningful transformation. Optimism fuels our actions to create better tomorrows.

INTEGRITY

We stay true to our values and principles, making ethical decisions, and taking responsibility for our actions to build foundation of trust.

STRATEGIC PRIORITIES

01

PROGRAMS
& SERVICES

Better outcomes for clients' knowledge, skills, capacity, and agency.

02

PREVENTION
& SYSTEMS

Being a thought leader and collaborator in promoting and leading collective action.

03

ORGANIZATIONAL
VITALITY

An enriched organization with capacity to meet the evolving needs of clients

04

FINANCIAL
STABILITY

A financially healthy organization with diverse revenue and strong resource management.



02

OUR PEOPLE &
LEADERSHIP



The Driving Force Behind Our Momentum

Last year, we shifted gears, embracing a renewed vision of shared responsibility, stronger collaboration, and a deeper commitment to creating lasting change in the movement to end gender-based violence.

This year, we are Gaining Momentum.

Momentum is created by people who believe in what is possible and who are committed to turning vision into action. Our progress is powered by the collective strength, leadership, and dedication of our Board of Directors, Executive Leadership, Management Team, Employees, and Volunteers. Together, we are the driving force behind our ability to innovate, strengthen our services, expand our impact, and move our mission forward.

Our Board of Directors provides the governance, strategic guidance, and stewardship that help position our organization for continued growth and sustainability. Their commitment, diverse expertise, and thoughtful leadership ensure that we remain accountable to our mission while advancing solutions that respond to the evolving realities of gender-based violence.

Our Volunteers extend the reach of our mission through their generosity, skills, and commitment to community. Their contributions strengthen our programs, deepen our connections, and demonstrate the collective responsibility required to create meaningful and lasting change.

As we gain momentum, we remain focused on building a culture where every person is valued, supported, and empowered to contribute their strengths. Through investments in learning, wellness, collaboration, and leadership, we are strengthening the foundation that allows our organization to grow and our impact to expand.

Momentum is not created by one individual or one department. It is created when people move together with shared purpose. It is the leader who provides direction, the manager who inspires and supports their team, the employee who shows up with compassion and expertise, and the volunteer who gives their time in service of our mission.

To our Board members, Executive Leadership, Management Team, employees, and volunteers, thank you for being the force behind our forward movement. Because of your commitment, we are not only responding to today's challenges; we are building the future we envision.

Together, we are gaining momentum.



BOARD MEMBERS



Deepa Mattoo
President



Heather Kane
Vice President



Keddane Dias
Secretary, Chair of
Governance Committee



Marissa Kokkoros
Chair of Strategic
Planning Committee



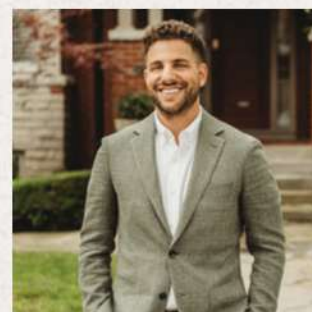
Kathleen Li
Treasurer, Chair of
Audit & Finance
Committee



Melanie Mayoh
Vice Chair of
Governance
Committee



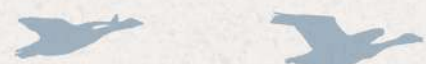
Milena Nazaruk
Vice Chair of
Fundraising Committee



Chris Salloum
Chair of Fundraising
Committee



Victoria Wong
Board Director



LEADERSHIP TEAM



Carla Neto
Executive Director



Lina Almanzan
Director of
Philanthropy



Leslie Burrow
Manager of Human
Resources



Sheila Baroro
Finance Manager



Christine Boeck
Manager of
Community
Programs and
Services



Alicia Whyte,
Manager of
Residential Services



Esperança Panzo
Facilities Manager

Ishraq Abu-Ali, Transitional and Housing Support Worker	Citlali Robledo, Donor Services Coordinator
Lina Almanzan, Director of Philanthropy, Systems and Resources	Colleen Rogers, Child, Youth and Family Trauma Counselor
Radley August, Young Men's Trauma Counselor	
Meklit Babiso, Shelter Trauma Counselor	Victoria Roth, Overnight Shelter Trauma Counselor
Sheila Baroro, Finance Manager	Sydney Savedra, Shelter Trauma Counselor
Christine Boeck, Community Programs and Services Manager	Nancy Sedky, Women's Trauma Counselor
Leslie Burrow, Manager of Human Resources	Chandra Sivasekaram, Accounting Coordinator
Mariela Chipoco, Child, Youth and Family Trauma Counselor	Priscilla Stevenson, Donor Services Coordinator
Shay Devonish, Overnight Shelter Trauma Counselor	Naedja Truffi, Child, Youth and Family Clinical Counselor
Maha Fatima, Social Media and Marketing Coordinator	
Ashley Fraser, System Change Project Coordinator	Alicia Whyte, Manager of Residential Services
Michelle Fraser, Young Women's Trauma Counselor	
Carolina Gutierrez Mora, IT Specialist	

W H E

Karin Hamann, Food Coordinator

Mahbooba Hashimi, Housing Support Worker

Rebecca Johnston, Child, Youth and Family Trauma Counselor

Bolaji Komolafe, Shelter Trauma Counselor

Marilia Lana, Stakeholder Engagement Coordinator

Alicia Lewis, Cook and Food Coordinator

Chaste Liberty, Women's Trauma Counselor

Katelyn Lutman, Shelter Trauma Counselor

Kaylee Muise, Executive Administrator

Lindsay Nesbitt, Custodian

Carla Neto, Executive Director

Cecilia Nunez, Women's Trauma Counselor

Jennifer Oliverrie, Transitional and Housing Support Worker

Esperanca Panzo, Facilities Manager

Amanias Pinto, Cook and Food Coordinator

RELIEF STAFF

Olu Adeyemi, Relief Shelter Trauma Counselor

Adele Arpino, Relief Child, Youth and Family Trauma Counselor

Marife Barba-Fortunato, Relief Accounting Coordinator

Christelle Bumba-Freitas, Relief Shelter Trauma Counselor

Renee De Wit, Relief Shelter Trauma Counselor

Stephanie Gordon, Relief Shelter Trauma Counselor

Rachael Hawes, Relief Shelter Trauma Counselor

Teneisha Mayers, Relief Shelter Trauma Counselor

Jackie Nguyen, Relief Child, Youth and Family Trauma Counselor

RELIEF STAFF CONT.

Madeline Noonan, Relief Shelter Trauma Counselor
Theresie Nuwimana, Relief Shelter Trauma Counselor
Precious Oseghale, Relief Shelter Trauma Counselor
Emgardt Packer, Relief Cook and Food Coordinator
Paola Quijas, Relief Shelter Trauma Counselor
Impreet Rai, Relief Shelter Trauma Counselor
Crystal Reid, Relief Shelter Trauma Counselor
Maryam Tabit, Relief Shelter Trauma Counselor
Kathleen Simpson, Relief Shelter Trauma Counselor
Velvet Veliz, Relief Shelter Trauma Counselor
Amanda Yates, Relief Shelter Trauma Counselor



STAFF

STUDENTS

Jessa Asis, Community Nursing Student
Raven Becker Gamble, Child and Youth Counselor Student
Estelle Ferreira, Social Service Worker Student
Krista Hinds, Human Resources Student
Nejwa Ibrahim, Administrative Assistant Student
Blandyne Mutombo, Community Nursing Student



MILESTONES



Chaste Liberty
35 years



Mariela Chipoco
20 years



Mahbooba Hashimi
20 years



Lina Almanzan
20 years



Katelyn Lutman
5 years

Relief with Most Hours:



Theresie Nuwimana
1073hrs

A LEGACY OF COMMITMENT

Some milestones are measured in years. Others are measured in hours, moments, relationships, and the countless times someone simply chooses to show up.

This year, we proudly recognize employees whose commitment to our organization has been demonstrated in different but equally meaningful ways—through years and, for some, decades of service, and through the extraordinary contribution of our relief employees who provided the greatest number of hours during the fiscal year.

To our long-serving employees, your years with us represent far more than longevity. You have grown alongside our organization, witnessed its evolution, carried its history, shared your knowledge, welcomed new colleagues, and helped shape the services and culture we have today. Through change, challenge, and growth, you have remained connected to our mission and to the women, children, and youth at the heart of our work.

Behind those years are thousands of moments that may never appear in an annual report; a reassuring conversation during a difficult time, knowledge generously shared with a colleague, a problem quietly solved, a client reminded of her strength, a child made to feel safe, or simply being present when someone needed you. These are the moments from which legacies are built.

We are equally proud to recognize our relief employees whose exceptional number of hours reflects another powerful form of commitment. Relief work requires flexibility, responsiveness, and a willingness to step forward when needed. Whether filling an unexpected absence, supporting a busy shift, or helping maintain continuity during challenging periods, relief employees are essential to the strength and stability of our services.

Every hour represents more than time worked. It represents someone answering the call to show up—for clients, colleagues, and the organization. Their contribution helps ensure that our doors remain open, our teams remain supported, and the people who depend on us continue to receive consistent, compassionate care.

As we look toward Gaining Momentum, we recognize that forward movement is made possible by people who invest their time, knowledge, energy, and heart in our mission.

To those who have journeyed with us for years and decades, and to the relief employees whose remarkable presence strengthened us throughout this year: thank you for showing up, for carrying our mission forward, and for helping build the organization we are becoming.

Some of you have helped write our history. Others have answered the call, hour after hour. All of you are part of our momentum.



With gratitude
Carla Neto

Our Union Partnership

Strengthening Our Collective Commitment

As we move forward and continue Gaining Momentum, we recognize the important role our Union partnership plays in building a strong, resilient, and values-driven organization.

Our shared commitment to fairness, respect, collaboration, and the well-being of our employees strengthens the foundation of our work. Through open dialogue and a spirit of partnership, we continue to foster a workplace where employees feel valued, supported, and empowered to bring their expertise and passion to our mission.

The work of ending gender-based violence requires collective action, not only in the services we provide, but in how we care for and support the people who deliver them. Our Union partnership contributes to creating a workplace culture grounded in dignity, equity, and respect.

We are grateful for the ongoing collaboration and commitment of our Union representatives and members. Together, we are strengthening our organization, supporting our employees, and advancing our shared vision of a future free from violence.

Together, we are gaining momentum.



Carla Neto
Executive Director



Union Update

Annual Report on Activities

This year has been one of continued collaboration between the union and management to support a fair, inclusive, healthy and sustainable workplace. We are very proud of the work our members do every day in support of survivors and communities affected by gender-based violence, and we recognize that strong services depend on a strong and well-resourced workforce.

As union members, we know that the conditions in which we work are inseparable from the quality and sustainability of the services we provide. We recognize that worker wellbeing cannot be reduced to individual resilience or self-care. Feminist, anti-oppressive, trauma-informed work requires stability that comes from respectful, supportive workplaces where workers are protected.

A key focus this year has been bargaining a strong new Collective Agreement. Our bargaining committee has advocated for the advancement of priorities identified by the membership which include fair and equitable wages and benefits, workplace safety, and policies/practices that support staff wellness, while engaging responsibly with the very real challenges facing our sector. Bargaining has provided an important opportunity for meaningful dialogue about how we can strengthen our workplace, retain experienced and dedicated staff, and support the long-term sustainability of the organization.

We are grateful for the ongoing commitment of the bargaining committee and management team in approaching these conversations with a constructive and collaborative spirit. While the negotiating process naturally comes with some challenges, we all truly share a common goal to foster an equitable and inclusive workplace where employees feel valued, well-resourced, and able to do their best work.

We thank all of our union members for their engagement and participation throughout the year, and we look forward to continuing this work together in the year ahead.

CUPE Local 3877 Executive Team



03

PROGRAMS & SERVICES



Strengthening Capacity

Restoring Power. Creating Pathways Forward.

Last year, we shifted gears by deepening our commitment to a more transformative approach to supporting survivors. This year, we are Gaining Momentum by continuing to evolve our services to meet the complex and changing realities of the women, children, and youth we serve.

Our work continues to be grounded in the belief that survivors are not defined by what they have experienced, but by their strengths, resilience, and capacity to rebuild. Through individual and group-based supports, we have strengthened our focus on supporting clients to develop the tools, knowledge, and confidence needed to move forward with greater agency and self-determination.

Our enhanced services have placed greater emphasis on supporting clients to reconnect with themselves and their strengths—building self-regulation, reclaiming personal power, finding and empowering their voices, reconnecting with their bodies, rediscovering awareness, and developing the skills needed to navigate systems and access opportunities. Through approaches that recognize the whole person, we continue to create spaces where healing, growth, and transformation are possible.

As we witnessed an increased number of clients experiencing both intimate partner violence and human trafficking, we continued to adapt our services to respond to the complexity of these intersecting experiences. Recognizing the unique barriers, risks, and trauma associated with these realities, our teams worked to provide compassionate, individualized support that prioritizes safety, dignity, and pathways toward greater independence.

We also continued to strengthen supports for children and youth by addressing their unique developmental and emotional needs. Through clinical supports for neurodivergent children, we worked alongside parents to increase awareness of available resources and strengthen their understanding of their role in supporting their children's well-being, development, and healing journeys.

Our youth programming continued to grow through activities designed to build protective factors, confidence, creativity, and resilience. Through arts-based programming, including music, youth were provided opportunities for self-expression, connection, and discovery. Life skills programming, including drowning prevention and other experiences that build confidence and safety, helped counter the impacts of adverse childhood experiences by creating opportunities for positive relationships, empowerment, and growth.

As we gain momentum, our commitment remains clear: we will continue to show up for our clients—meeting them where they are, walking alongside them through their journeys, and adapting our services to reflect their evolving needs. We will continue to listen, learn, and innovate so that every woman, child, and youth we serve has the opportunity to heal, strengthen their capacity, and move toward a future defined by safety, dignity, and possibility.

Together, we are gaining momentum, building stronger pathways toward healing, empowerment, and lasting change.



Many Paths. One Purpose.

Across the year, our programs created multiple pathways for connection, learning, healing, and growth. Women, children, youth, boys and young men, parents, and community members engaged with Women's Habitat through a wide range of touchpoints—from counselling and parenting supports to housing readiness, prevention education, music, communication, and community-based programming. Each initiative responded to a different need, age, or stage of life, while remaining connected by a shared purpose: creating opportunities for people to build knowledge, confidence, relationships, and greater agency. The programs shown here represent only a snapshot of the many ways we connected with our community throughout the year.



B.O.Y. BECAUSE OF YOU

TUESDAYS | 4:00PM-5:30PM | FOR AGES 12-15 | PROGRAM LENGTH 8 WEEKS (START DATE: OCT 14, 2025 END DATE: DEC 2, 2025)

Contact:
Radley August (he/him)
Young Men's Counselor
Women's Habitat of Etobicoke
140 Islington Avenue, Toronto, On M9V 3B6
T: 416.252.7949 Ext: 248
647.677.9371

TTC tokens will be provided for those that need it.



ESTABLISHING BOUNDARIES
Empowering Spanish Speaking Women

What to expect:

- Share personal experiences
- Self-reflection activities
- Learn tools to identify unhealthy boundaries
- Practical techniques to communicate and set clear boundaries with confidence

TUESDAY, JULY 29

For registration contact:
Paola Quijas
Email: PQuijas@womens-habitat.ca
647-563-2300



GIRLZ SPACE

ABOUT THIS PROGRAM
GIRLZ SPACE IS A FREE COMMUNITY AFTER-SCHOOL PROGRAM FOR GIRLS IN GRADE 5-6. LEARN AND ENJOY PROGRAMS OFFERED ON A DAILY, WEEKLY, AND DURING THE SUMMER.

MON & FRI
3PM-5PM

140 ISLINGTON AVENUE, ETOBICOKE

REGISTER
SPACE IS LIMITED AND SPOTS ARE AVAILABLE ON A FIRST-COME, FIRST-SERVED BASIS.
416-252-7949 EXT. 239
OR MYRA@WOMENS-HABITAT.CA

LENGTH OF PROGRAM
SCHOOL YEAR: SEPTEMBER - JUNE, 2025
SUMMER: INCLUDING TO DATE AND MONDAY BREAK (INCLUDES - WE WILL BE A SEPARATE ONE FOR SUMMER)

PARTICIPANTS
FOR GIRLS GRADES 5 & 6 ONLY



WHAT TO EXPECT

- HOUSING SEARCH SUPPORT
- RELOCATING AND APPLICATION
- RENT BANK INFO AND REFERRAL
- INFORMATION ON TENANT RIGHTS (RTA)
- EVICTON PREVENTION
- UPDATING HOUSING APPLICATION ONLINE

LOOKING FOR HOUSING SUPPORT?
Please join us in our Housing Readiness Program
Wed Oct 22nd
5:30pm-7:30PM

For registration contact:
MAHBOORA HASHIMI
416-252-7949 Ext: 223
mahboora@womens-habitat.ca

Theme:
Evictions and prevention
Presenter: S. E. Legal services



WOMEN TALK

WOMEN TALK IS A SAFE AND EMPOWERING SPACE WHERE WOMEN GET TOGETHER TO ENGAGE IN ENRICHING CONVERSATIONS ABOUT BUILDING LIFE SKILLS FOR SUSTAINABLE LIVELIHOODS.

TOPICS INCLUDE:

- Budgeting
- Healthy eating
- Boundaries
- Documenting Writings
- Guest Speakers
- Problem Solving
- Goal Planning & Time Management
- Time Management
- Peer Support
- And more...

For registration contact:
Outreach/Transitional Worker
Ishraq Abu Ali
Email: Ishraq.AbuAli@womens-habitat.ca
416-252-7949 ext:238



PATHWAYS TO SYSTEMS PROGRAM

Learn how to navigate the system and find resources in the community

TUE NOV/25

LAST PROGRAM FOR 2025

TUESDAY
SEPT/09

6:00PM-7:00PM

For registration contact:
Outreach-Transitional Worker
Ishraq Abu Ali
Email: Ishraq.AbuAli@womens-habitat.ca
416-252-7949 ext:238
Fax: 416-430-8988

dinner provided

- LEGAL
- HOUSING
- IMMIGRATION
- MENTAL HEALTH



Mindful Parenting Group

FOR MOTHERS AND/OR CHILDREN OF CHILDREN 5 AND UNDER

Feeling stuck, positive parenting, parenting in stress, parenting skills, and how to develop healthy relationships with your children.

In partnership with City of Toronto and coordinated with a Public Health Nurse.

Program runs from September 10th, 2025 until November 10th, 2025

Every Tuesday 9:30 - 11:30am
Breakfast Provided

Under 4 Childrens Provided on Request

For details and registration contact:
Nancy Omer
416-252-7949 ext: 239
nancy@womens-habitat.ca



Mother's Day Event

for Women's Habitat of Etobicoke Mothers

Wednesday, May 7
11:00 AM - 2:00 PM

Enjoy lunch, gifts, activities, and fun with us!

65 Colonel Samuel Smith Park Drive,
Etobicoke, MSV 4 B6



UNMASKED
Unlearn the scripts. Rebuild the man.

TUESDAYS | 8:00PM-7:30PM | FOR AGES 16+ | PROGRAM LENGTH 8 WEEKS | 90 MINUTES INCLUDES DINNER |

Contact:
Radley August (he/him)
Young Men's Counselor
Women's Habitat of Etobicoke
140 Islington Avenue, Toronto, On M9V 3B6
T: 416.252.7949 Ext: 248
647.677.9371

TTC tokens will be provided for those that need it.



TENDING TO TRAUMA

A supportive 10-week program designed for survivors of intimate partner violence who are ready to deepen their healing in community.

What to expect?

- Explore how trauma lives in the body
- Develop a personalized toolkit for nervous system care
- Gently work towards reclaiming the body as a source of safety, power, wisdom and pleasure.

Facilitated by:
Kate Brown
Women's Trauma Counsellor
katebrown@womens-habitat.ca
416-252-7949 ext: 238

MARCH 25 - May 27, 2026 | 11:30AM - 1:30PM
WOMEN'S HABITAT OUTREACH (140 ISLINGTON AVE.)



EMPOWERING COMMUNICATION

Empowering Communication is a healing & self-building program that includes three themes: effective communication, tools to manage emotional triggers, boundary skills, self-regulation strategies, and build your "Healthy Toolkit".

TRAUMA COUNSELLOR
Nancy Omer
NancyOmer@womens-habitat.ca
11 a.m. - 1:00 p.m.
March 26 - June 18



TWEENS GROUP
FOR CHILDREN 9-12 YEARS OLD

It's a great full of meaningful learning about self, others and social skills.

- GROUP STARTS SEPTEMBER 15, 2025 - 10:30am - 11:30am (1st time)
- PREPARE YOUR OWN TOPICS TO DISCUSS
- SNACKS WILL BE PROVIDED

YOUR CHILD WOULD HAVE THE OPPORTUNITY TO:

- MEET AND MAKE NEW FRIENDS
- BUILD SOFT SKILLS/RELATIONSHIPS
- BUILD ON THEIR SELF-ESTEEM
- TELL ABOUT THEIRSELVES AND MORE!

CONTACT: NANCY OMER FOR REGISTRATION
NANCY.OMER@WOMENS-HABITAT.CA
416-252-7949 EXT. 239



Empowering Voices

Rebuilding Identity and Restoring Strength
A Free 10-Week Program for Women Facing Intimate Partner Violence

Every Thursday, starting January 8th, 2026 | 11:00 AM - 1:00 PM

To Register or Learn More:
Outreach Trauma Counsellor: Nancy Omer
(416) 252-5629 EXT 234
email: nancy@womens-habitat.ca



BEATS & GIGGLES

For Young Men, 12 - 18 years old

Learn how to play an instrument

SUMMER 2026
July 8 - August 26
Mondays, 1 - 3PM
140 Islington Ave.

REGISTER:
regent@womens-habitat.ca

Snacks Provided

TTC tokens provided

By the Numbers

These numbers reflect the breadth of our work and the strength of our community. Behind each number is a person, a story, and a step toward a safer, more equitable future.

87

BOYS REACHED

Below you can find the different avenues we were able to get connected.

ages 10–21

18

Outreach & Shelter

19

Lakeshore Collegiate

50

Coaching Boys Into Men

74

GIRLS REACHED

Below you can find the different avenues we were able to get connected.

ages 10–18

12

Girlz Space

12

Teens

20

Girls programs at LCI

15

Girls programs at John English

15

One - on - one counselling

37

EMERGENCY SHELTER
AND SUPPORTS
MCCSS

Women served

53

EMERGENCY SHELTER
AND SUPPORTS
MCCSS

Dependents served

271

OUTREACH →
COUNSELLING SERVICES
MCCSS

Women served

170

OUTREACH →
COUNSELLING SERVICES
MCCSS

Dependents served

95

OUTREACH →
TRANSITIONAL & HOUSING
SUPPORT PROGRAM MCCSS

Women served

97

HOUSING SUPPORT →
UNITED WAY PROGRAM

Women served

271

WOMEN SUPPORT PROGRAM →
UNITED WAY PROGRAMS

Number of survivors and witnesses, who
accessed individual and group counselling,
and wrap around services

04

ADVOCACY & SYSTEMS TRANSFORMATION



Building Momentum for Lasting Change

Last year, we shifted gears by deepening our commitment to shared responsibility in ending gender-based violence. As we look ahead, we are focused on Gaining Momentum—advancing advocacy, strengthening partnerships, and accelerating the systems transformation required to create safer, more equitable communities.

The need for prevention has never been greater. We are witnessing growing challenges that impact young people, including the increasing influence of online spaces that promote harmful beliefs, misogyny, and messages that undermine healthy relationships and respect. Many boys and young men are navigating a complex digital landscape where they can be vulnerable to harmful narratives that distort ideas of masculinity, relationships, and power. At the same time, girls and young women continue to face heightened risks of harassment, exploitation, and gender-based violence.

These realities reinforce the importance of investing in prevention early and intentionally. Through our work with girls, boys, young women, and young men, we are creating spaces for learning, reflection, and growth. Spaces where young people can build healthy relationship skills, strengthen their voices, challenge harmful stereotypes, and develop the confidence to contribute to a culture rooted in respect, equity, and accountability.

Our prevention initiatives recognize that lasting change requires engaging everyone. We support girls and young women in building agency, leadership, and self-determination, while working with boys and young men to foster positive masculinities, emotional awareness, empathy, and a commitment to being part of the solution. By creating opportunities for honest conversations and meaningful connection, we are helping shape a future where respect replaces entitlement and equality replaces harmful power dynamics.

As we gain momentum, we remain committed to advocating for systemic change, amplifying survivor voices, and strengthening partnerships that move prevention from intention to action. Ending gender-based violence requires more than responding to its impacts, it requires transforming the beliefs, behaviours, and systems that allow it to continue.

Together, we are building momentum toward a future where every young person has the knowledge, support, and opportunity to build healthy relationships and contribute to communities free from violence.



One conversation. One relationship. One generation at a time.

Advancing Trauma-Informed and Equitable Workplaces

We recognize that meaningful change requires transformation in the environments where people live, learn, and work. As we continue Gaining Momentum, we will continue to expand our impact by supporting companies and corporations in building workplaces that are trauma-informed, equitable, inclusive, and safe for everyone.

Through our Changing Workplace Culture: Building a Culture of Equity through Trauma-Informed Workplaces project, we partnered with corporate and public sector organizations to strengthen their understanding of how trauma, equity, and workplace culture intersect. Together, we identified capacity-building needs and co-designed learning opportunities that were responsive to the unique experiences and realities of their employees and organizational environments.

Through this work, we delivered training focused on building awareness, strengthening workplace practices, and supporting leaders and employees in creating environments grounded in respect, psychological safety, inclusion, and compassion. Learning topics included foundations of trauma awareness and trauma-informed principles, bystander intervention, trauma and employability, creating safe spaces for brave conversations, workplace safety planning, and intersectionality: gender, race, and power.

We believe that workplaces have the power to shape people's experiences of safety, belonging, and opportunity. By fostering cultures that recognize the impacts of trauma, address inequities, and prioritize dignity and respect, organizations can become safer environments for everyone—including women and survivors of intimate partner and gender-based violence who are currently part of these workplaces or who may enter them in the future.

This work reflects our broader commitment to systems transformation. Building safer communities requires more than responding to harm; it requires creating conditions where people can thrive. By sharing our knowledge and partnering with organizations across sectors, we are contributing to a future where trauma-informed and equity-centred practices are embedded into everyday workplace culture.

As we gain momentum, we remain committed to expanding our reach, strengthening partnerships, and supporting organizations in creating workplaces where every person is valued, respected, and empowered to succeed.

Together, we are gaining momentum, building stronger pathways toward healing, empowerment, and lasting change.



Women and Gender
Equality Canada

Femmes et Égalité
des genres Canada



HEALTHILY EVER AFTER

This Valentine's Day, we celebrate healthy relationships.

Prevention starts with how we learn to connect.

Healthily Ever After was a 12-day Valentine's campaign focused on the foundations of healthy relationships. Through accessible education, storytelling, videos, social content and youth-focused tools, the campaign explored openness, trust, respect, value, support, communication, patience, safety, compatibility, comfort, individuality and partnership. Rooted in Women's Habitat's Shifting Gears framework, the campaign moved prevention upstream—helping young people build the skills, confidence and language to recognize and create relationships grounded in safety, dignity and equality.

A photograph of two young women smiling and making a heart shape with their hands. They are wearing pink and red hoodies. In the background, there is a large, textured purple heart. A small white heart icon is positioned above the 'Healthily Ever After Presents' text box.

*Healthily
Ever After*
Presents

12 Principles of Healthy Relationships



Openness



Trust



Respect



Value



Support



Communication



Patience



Safety



Compatibility



Comfort



Individuality



Partnership

THE 5 A'S FUNDAMENTALS



Attention



Acceptance



Appreciation



Affection



Allowing



Rooted in our **Shifting Gears** framework, **Healthy Ever After** reflects our belief that healthy relationships are learned, practiced and nurtured—and that prevention begins long before harm occurs.



Wrapped in Courage

A community gathering of visibility, solidarity, and action to end gender-based violence.



Last year's Wrapped in Courage event brought together community members, advocates, partners, and supporters in a powerful show of solidarity against gender-based violence. Through gathering, reflection, and collective action, the event created space to honour survivors, raise awareness, and strengthen our shared commitment to safer communities.

From the audience gathered in conversation to the public moments of recognition and the flag-raising in the city, Wrapped in Courage reflected the power of visibility and community leadership. Each moment helped amplify the message that ending violence requires both courage and collective responsibility.

As we continue building momentum, events like Wrapped in Courage remind us that awareness must be matched with action. Together, we are creating space for healing, advocacy, and change—wrapped in courage and rooted in hope.







Honouring Women. Ending Violence.

A Leadership Breakfast for International Women's Day.

This year, our International Women's Day Leadership Breakfast brought together leaders from across sectors to honour women and advance conversations about accountability, prevention, and systemic change. The event challenged traditional ideas of allyship by calling on men and leaders to take a more active role in ending violence against women. Together, we created space for dialogue, connection, and shared responsibility.





EVENT HIGHLIGHTS

Host: Marissa Kokkoros, Director, Women's Habitat of Etobicoke, Board of Directors; Founder and Executive Director, Aura Freedom International

Keynote Address: Chris Salloum, Director, Women's Habitat of Etobicoke, Board of Directors

Closing Remarks: Charmaine Williams, Associate Minister of Women's Social and Economic Opportunity



HONOUREES

Christine Hogarth, Chief of Staff to the Speaker of Ontario's Legislature and former Member of Provincial Parliament; Christy Dagonas-Markoulis, CEO, Pegasus Hospitality Group; Deepa Mattoo, Executive Director, Barbra Schlifer Commemorative Clinic; Mery Andrade, Assistant Coach, Toronto Raptors; Erin Hanlon, Inspector, Toronto Police Services; Heather McGregor, Chief Executive Officer, YWCA Toronto; and Lisa Tomlinson, Chief Executive Officer, Children's Aid Society of Toronto.



LEADERSHIP PANEL-STRATEGIES FOR ACCOUNTABILITY AND PREVENTION.

Trevor Mayoh, Principal Consultant, Equity Leaders, Next Gen Men; Joe Matthews, Chief Superintendent, Toronto Police Services; Mike Schreiner, Leader of the Ontario Green Party and MPP for Guelph; Nation Cheong, Vice President of Community Impact and Mobilization, United Way Greater Toronto; Marc Hull-Jacquin, Chief Executive Officer, Shelter Movers - Transit Secours; and Lirim Hairullahu, Kicker, Toronto Argonauts.



Partners in Momentum

Working alongside organizations advancing safety, equity, healing, and community care.





**WOMEN'S
SHELTERS
CANADA**

Shelters and
Transition Houses
United to End Violence
Against Women



HRWISE



**INTERVAL HOUSE
OF HAMILTON**

Saving and changing lives every day

35 YEARS OF HOPE



LEAN

EXCELLENCE

CANADA



**Gobierno de
México**

Consulado de México en Toronto



Scaddling Court Community Centre



white ribbon

Barbra Schlifer

Commemorative Clinic

Freedom From Violence.



WomanACT

05

INFRASTRUCTURE & ORGANIZATIONAL VITALITY





Creating Spaces Where Safety, Dignity, and Healing Thrive

Last year, we shifted gears by recognizing that our physical environments are an essential part of the healing journey. As we continue Gaining Momentum, we remain committed to ensuring that our shelter and outreach spaces are safe, welcoming, trauma-informed environments that respond to the evolving needs of the women, children, and youth we serve.

Our facilities are more than buildings—they are places where individuals begin to rebuild their lives. Through thoughtful care, ongoing enhancements, and attention to the lived experiences of our clients, we continue to create spaces that promote safety, dignity, belonging, accessibility, and respect for diversity.

Our Facilities Department plays a critical role in creating and sustaining these environments. Their work ensures that our shelter remains a safe and welcoming place to live, providing residents with a space where they can experience stability, comfort, and dignity during a time of significant transition.

A key part of this commitment is our food program, which recognizes that nourishment is fundamental to healing and well-being. Through the preparation of nutritious, culturally responsive meals, we honour the diverse identities, backgrounds, traditions, and preferences of the women, children, and youth we serve. Food is more than sustenance—it is a source of connection, comfort, and belonging.

Our Facilities and Food Program Staff work every day to ensure that shelter residents have not only a safe place to live, but a supportive place to call their temporary home—with environments that promote dignity and safety, and meals that nourish the body and spirit.

Together, we are building environments where healing can begin and possibilities can grow.

Enabling Innovation, Connection, and Organizational Excellence

Last year, we shifted gears by recognizing that technology is not simply a tool. It is an essential foundation that enables us to deliver on our mission with greater effectiveness, security, and care. As we continue Gaining Momentum, we remain committed to strengthening our information and technology systems to support the evolving needs of our organization and the communities we serve.

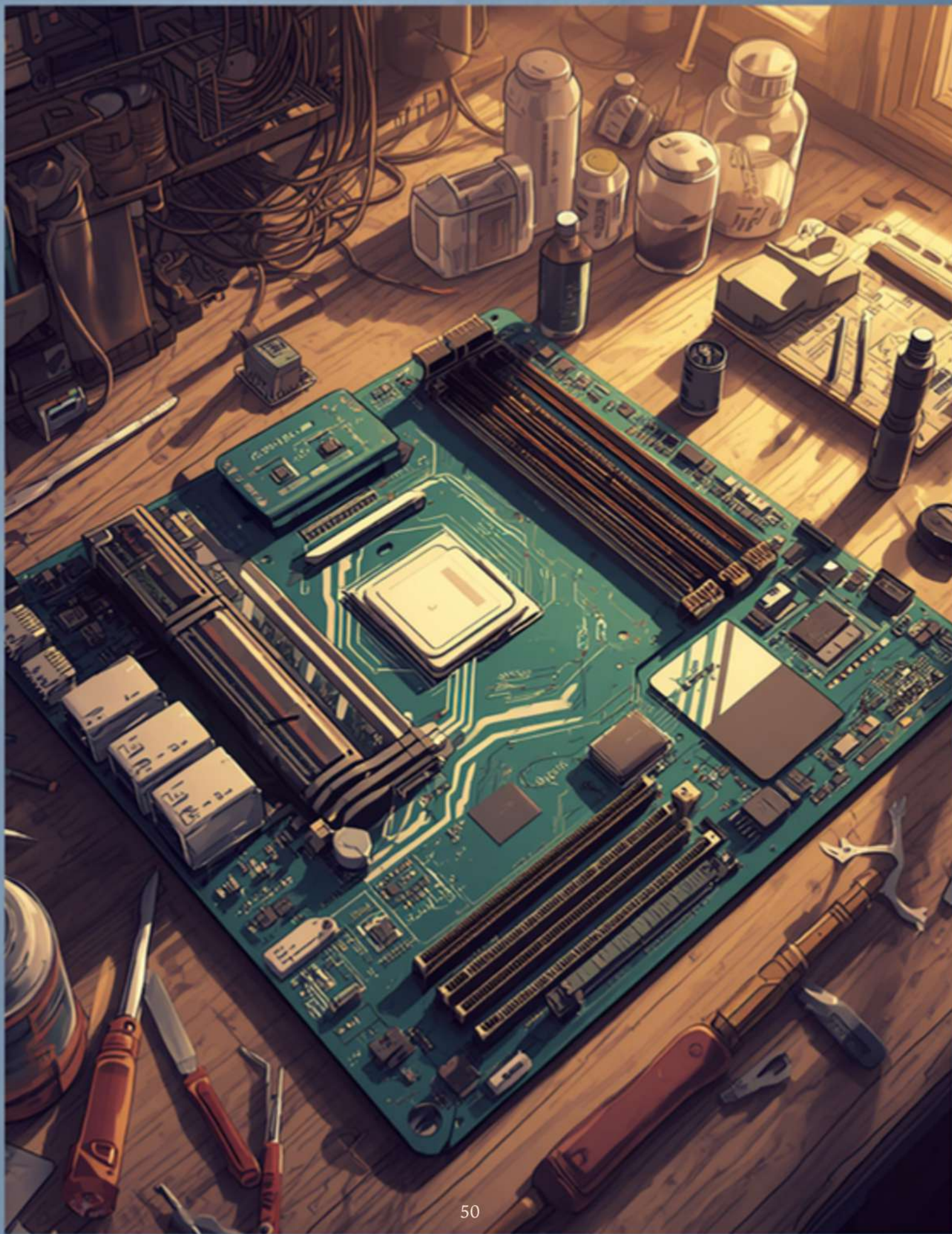
Our IT team plays a critical role in strengthening every area of our organization. From supporting frontline service delivery and protecting sensitive client information, to enabling human resources, philanthropy, finance, and facilities operations, technology provides the foundation that allows our teams to work more effectively, collaboratively, and securely.

Beyond managing systems and resolving technical challenges, our IT team serves as a capacity-building partner across the organization. Through guidance, training, and ongoing support, they empower staff to confidently use technology to achieve their individual responsibilities and program goals. This includes supporting the effective use of case management platforms to enable safe, accurate, and confidential documentation that protects the privacy and dignity of our clients, while ensuring our teams have the tools needed to deliver quality services.

Our IT team also plays an important role in strengthening organizational resilience by providing timely troubleshooting, supporting system improvements, and proactively identifying and managing risks that could impact the security and integrity of our information. Through thoughtful planning, cybersecurity practices, and continuous improvement, we remain committed to protecting the trust placed in us by our clients, employees, donors, and partners.

As technology continues to evolve, we are thoughtfully exploring opportunities and challenges presented by emerging innovations, including artificial intelligence. Our approach remains grounded in safety, privacy, dignity, and ethical responsibility. We recognize that innovation must always be balanced with our commitment to protecting information, reducing risk, and ensuring that technology enhances, not replaces, the human-centered nature of our work.

As we gain momentum, we remain focused on ensuring that technology serves our people and advances our purpose. Innovation is not measured by technology alone, it is measured by how effectively it strengthens connection, improves outcomes, supports informed decision-making, and enables our teams to do their best work.



06

PHILANTHROPY & COMMUNITY INVESTMENT



Gaining Momentum

Through Shared Purpose

Last year, we shifted gears in philanthropy by redefining what it means to invest in ending gender-based violence. We moved beyond traditional fundraising relationships and embraced a social investment approach, one rooted in partnership, shared responsibility, and a collective commitment to creating lasting change.

As we continue Gaining Momentum, our philanthropy team remains dedicated to building meaningful relationships with those who believe in our mission and want to be part of the solution. Through intentional engagement with donors, volunteers, ambassadors, and corporate partners, we are strengthening a community of supporters who are not simply contributing to our work, they are advancing it.

Our volunteers and ambassadors continue to play a vital role in expanding our reach. Through fundraising campaigns, community initiatives, and advocacy efforts, they are provided with meaningful opportunities to use their voices, networks, and passions to inspire others and champion our cause. Their commitment reflects the power of community and the belief that everyone has a role to play in creating change.

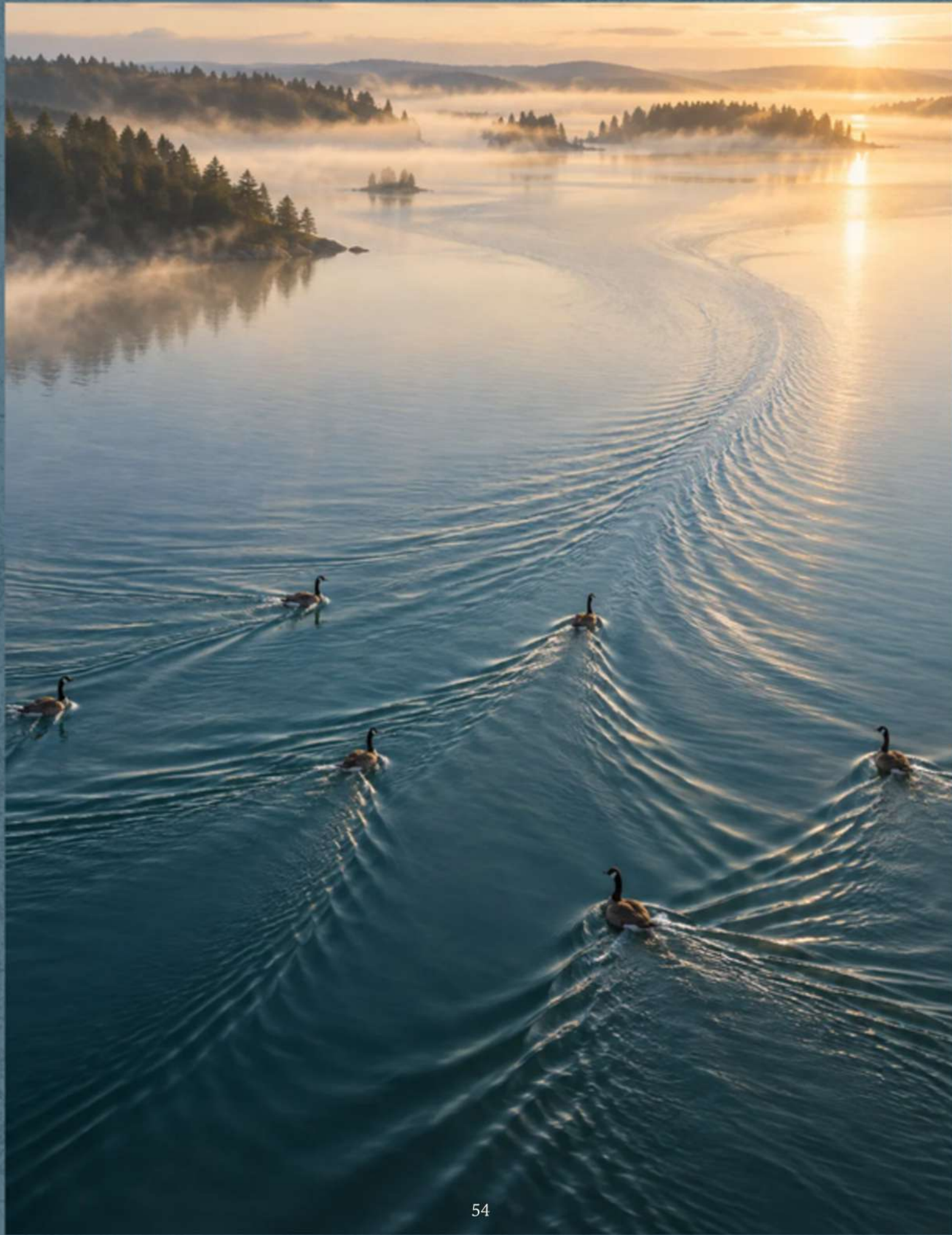
Our donors continue to be valued members of our circle of care, individuals and families who invest in the safety, healing, and empowerment of women, children, and youth. Their generosity allows us to strengthen our programs, respond to emerging needs, and advance innovative approaches that move us closer to a future free from gender-based violence.

Along with our corporate partners, donors are increasingly embracing their role as social investors, recognizing that their impact extends beyond financial support. Through meaningful collaboration, they are contributing to a broader movement for equity, safety, and community well-being. Together, we are building partnerships that align values with action and create opportunities for collective impact.

We continue to foster relationships with corporate partners that align with our values, supporting them to achieve their social responsibility goals and team building initiatives. This momentum reflects a deeper transformation in how we understand philanthropy. It is not simply about giving, it is about belonging, investing, and building together. Through relationships grounded in trust, transparency, and shared purpose, we are creating a stronger circle of care that sustains our mission and amplifies our impact.

As we gain momentum, we remain committed to nurturing partnerships that challenge systems, advance equity, and create meaningful opportunities for everyone to contribute to change.

Together, we are not only supporting a cause, we are investing in a future where safety, dignity, and opportunity are possible for all.



SPRING AUCTION



TURNING SHOWERS INTO STRENGTH

Our Spring Auction is a two-week online fundraising campaign that brings our community together to create brighter, safer futures for women, children, and youth impacted by domestic and intimate partner violence.

By turning generosity into action, the auction helps fund critical programs and supports that provide safety, healing, and long-term stability.

Every bid, every donation, and every share helps transform compassion into lasting change—because when our community shows up, brighter tomorrows are possible.



CAMPAIGN HIGHLIGHTS



\$22,031

RAISED TO SUPPORT
PROGRAMS



465

GENEROUS
BIDS PLACED



320

COMMUNITY
MEMBERS INVOLVED



205

UNIQUE AUCTION
ITEMS



SILENT AUCTION BY THE NUMBERS

SPRING AUCTION 2026

TURNING SHOWERS INTO STRENGTH



Task Force Members

7

Chrisoula Mirkopoulos
Esther Reid
Heather Attridge
Jennifer Atkins
Jessica Sparklz
Rebecca Diskin
Lina Almanzan



Ambassadors

9

Alice Amaris Webbe
Esther Reid
Karen Ngoc-Minn Nguyen
Katie Grant
Maria Jose Gomez
Michelle Marasigan
Mishaal Ali
Sarah McKeracher
Vanessa Balintec



Fundraising
Team

4

Citlali Robledo
Marilia Lana
Maha Fatima
Carolina Mora



Donors of Items

150+



Bidders

107

BOUNDLESS 2026

Boundless 2026: Shades of Mexico brought guests together for an evening shaped by warmth, colour, music, and connection. Inspired by Mexican hospitality and folk artistry, the event celebrated generosity, community, and the many shades of resilience that define Women's Habitat's mission.

Honourees



BOUNDLESS SERVICE

Emily Chow

In recognition of your outstanding service & compassion.



BOUNDLESS GENEROSITY

Old Mill

In recognition of your exceptional generosity and lasting investment in our mission.



BOUNDLESS SPIRIT

Material Science Corp.

In recognition of your vision, hope and unwavering commitment to creating lasting change.



Boundless Spirit

MICHELE FRANCIS

In recognition of your inspiring leadership and hope.



BOUNDLESS DEDICATION

Lantic

In recognition of your unwavering dedication.



BOUNDLESS COMMITMENT
TESSA ROJAS & SUZAN TRABERT

In recognition of your unwavering commitment and enduring partnership in advancing our mission.

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HEATHER ATTRIDGE



KATHLEEN HOWIE



CORPORATE COOKING

Throughout the year, corporate and community groups stepped into Women's Habitat's kitchen to contribute their time, energy, and teamwork through our corporate cooking program. Together, participants prepared meals, connected with one another, and transformed a day of volunteering into a meaningful act of community care.

These experiences are about more than preparing food. They create opportunities for organizations to come together around a shared purpose while helping strengthen the circle of support surrounding the women, children, youth, and families we serve. Each group brought something different to the kitchen, but every visit reflected the same spirit of generosity, collaboration, and care.

From April 1, 2025 to March 31, 2026, 21 different corporate and community groups participated in volunteer activities with Women's Habitat.





CORPORATE & COMMUNITY VOLUNTEER GROUPS

Sun Life
 Top Hat
 Conagra Brands
 Lionsgate
 407 ETR
 CDW Canada
 Salesforce
 Siemens Healthineers
 Viatrix Canada
 American Express
 Modern Niagara
 Starlight Investments
 Tayco
 Chando's Construction
 ServiceNow
 Kingsway-Lambton United Church
 Fiera Capital
 Sanofi
 St. Charbel Maronite Catholic Church
 CHEP
 CIBC

FINANCIAL FUNDERS & DONORS

Funders

Ministry of Children, Community & Social Services

United Way of Greater Toronto

Women and Gender Equality Canada (WAGE),

\$80,000 +

cGaming

\$30,000 \$55,000

Ancestors of Tomorrow

Shoppers Drug Mart Life Foundation

The KPM Power Outreach Fund

Willowbrook Social Committee

\$10,000 - \$19,999

Anonymous

Conagra Brands

Lantic Inc.

MSC Material Sciences Corporation

Ontario Realtors Care Foundation

Royal LePage Shelter Foundation

Alison Steeves

The Hustler Young Men's Bible Class Foundation

The Jewish Foundation of Montreal

Donald P Wright

\$5,000 - \$9,999

Cadillac Fairview Corp Ltd.

Canadian Tire, Store Number 070

Rosemary Haley

Knights of Columbus Council 3401

Palais Royale Corporation

Raymond James Canada Foundation

Wilson Family Foundation

\$2,500 - \$4,999

Federation of Russian Canadians of Ontario

Kelly Jack

John English J.M.S. Student Fund

Kingsway-Lambton United Church Women

KoKo+Co

Sharon Labbett

Robert & Fanny Lavery

Patricia Lorimer

Loretta Marcoccia

Michelle Marion

Miik Inc

Milena Nazaruk Doroszuk

SAOR Studio

Domenic Scavuzzo

Stephen Scholtz

The Jack & Gloria Cann Foundation

\$1,000 - \$2,499

Beacon Talent Group

Benefaction Foundation

Nina Bombier

Bramble

Brampton Latinos Association

Alan & Christine Bromstein

Robert Cardella & Mrs Sharon Jazzar

Centennial Park Golf Centre

Adam Coote

Employment and Social Development Canada

Jacquelyn Forget

Pragya Gupta

Aida Haroun

Kathleen Howie

Islington Golf Club Ltd Ladies' Pro Am Golf

Bruce & Beverly Jenkins

Jewish Foundation of Greater Toronto

Dionysia Karabas

\$1,000 - \$2,499 Cont.

Peter & Helen Kreutzner
Craig Labbett
Lacoste Canada
Laura Camara Professional Corporation
LM Village
Maeve Maguire
Ann Marie Marion
Helene Michaud
Matthew Montemurro
Old Mill Toronto - OMT Hospitality Inc
Original Joe's Franchise Group
Paypal Giving Fund Canada
Sara Petrcich
Paul Phillips
Shailesh & Mina Raja
Christopher Richter
Cynthia Rowden
Gail Rutherford
Chris Salloum
St. Demetrius Ukrainian Catholic Church
Sygma Coating
Caleb Sylvester
The Bank of Nova Scotia
Tzu Chi Foundation West Toronto Office
Estate of the Late Barbara Tolson
UNIFOR Local 1459 Women's Committee
University Health Network-Toronto
Rehab-Cardiovascular Prevention and
Rehabilitation Program
Viatrix
David Vincent
Frances Wilkinson

\$500 - \$999

Abba International Consulting Inc.
Hoda Abokhadra
Allstyle Retrofit
Arte Foods

\$500 - \$999 cont.

Nancy Bailey
Baudit Interior Design
Katherine Beaumont
Barbara Bingham
BPC Restaurants Inc.
Henry Brehaut
Janet Bulger
Mr. Jeffrey Burrow
Rachael Carswell
CHUM Charitable Foundation
CIBC
Nadia Codispoti
Gina Cornacchia
Stuart Cowan
Cheryl Davidson
Peter & Linda Dixon
Dolan Foods
Etobicoke School of the Arts
Greg and Tracy Faiczak
Ian Fraser
Marcel Gingras
Carol Diane Goodwillie
Lisa Greatrix
Douglas Hara
Francis Harrison
Peter Hawkins
Patricia Hughes
Norma Imonti
Sujeeva Jeyanthan
Helen Killoch
Donald Lang
David Lazzarato
Connie Lee
Connie Van Leeuwen
Doreen Lett
Local 4400 Cupe Toronto Education Workers
Louise Mahood
Louise MahJason Mallett
Jason Mallett
Victoria Mangiapane
Celine Menezes
Mimico Presbyterian
Church
Robbie Moses
Carla Neto
Jay Nirula
Andrea Nobbs
Carol Perry
Leslie Pringle
Hao Qin
Andy Raymond
Katherine Rebelo
Tessa Rojas
Royal York Spa
Mr. Michael Salisbury
Senthamil Sankaran
Kathleen Saurette
Vanessa Shand
Gurinder Singh
Sisonke Inc
Springbank Mechanical
Systems Limited
Chris Swail
Meghan Swinkels
The Certus Group
The Holy Trinity
Catholic School
Suzan Trabert
Dorothy Watson
Waugh and Co.
Hugh R Wilson

\$250- \$499

A.C. Fire Alarm Safety Inc
Addison Palleschi
Stuart Anderson
Bruce Attridge
Heather Attridge
Sharon Bailey
Blooms & General
Brenda Gerber
Sarah Buisman
Norm Camire
Alanna Cardarelli
Soni Christie
Patricia Cleland
Vivianna Dal Dan
Chandni Davda
Dayshaped Inc.
Catherine Deveau
Rebecca Diskin
Team Dujsic
Joyce Feinberg
Andrew Fletcher
Joanne Francescutti
Golden Eagles Academy
M Elaine Hamilton
Susan Harris
International Card Services
American Express
Joanne Jamieson
Margaret Kaffetgopoulos
Kingsway College School
Senior Kindergarten Class
Manali Lalaji
Michael Legge
Gail Lindsay
Linda Lum
Darcy MacNeil
Bruno Matteo
Mary McAuliffe
Judith L McCormick
Mary and Brent McPherson
Adrienne Mendes Da Costa
Rodrigo Paulo Mendez Acosta
de Camargo
Mentor Educational Inc.
Roland Merbis
Joe Moghaizel
Carolyn Moore
Patrick Ng
Connie Nichols
Temitope Omidiji
Stephen Onuche
Deborah Pascas
PointClickCare Technologies
Inc.
Quiz Coconut Inc.
Rotary Club of Etobicoke
Salesforce
Rishi Sarkar
Warren Shing
Isidra Silva
Soberella
Mary Ellen Stiles
Strategic Charitable Giving
Foundation
Simon Than
Liana Turrin
United Way Greater Toronto
Urban Barn Sherway Gardens
Walland Enterprises Inc.
Victoria Wong
Wincy Wong

\$100- \$249

1001410732 Ontario Inc.
Inci Akpinar
Lina Almanzan
Fatima Amaral
American Express Company
Patricia Andraos
Rakavan Anpalagan
Rita Asadorian
Steve Atchison
Donna R. Bailey
Loretta Bardsley
Wilfred Barnett
Sheila Baroro
Vicki Barron
Tanya Basok
Daniel Baum
Emerson Baxter
Martha Beaumont
Lydia Bell
Gareth Berg
Berry Plastics Canada Inc./Amdor Plc
Larry Bollin
Renata Borges De Mello
Salia Bosterieva
Francesco Bozzo
Adwoa Buahene
Lori Burgess
Wayne Burrow
Zuzanna Buzny
CAFCAN
Fiona Campbell
Stephanie Carnevale
Christopher Casteller
Catholic Women's League of Canada
Karen Chalmers
Jennifer Chapman
Ellen Chatinyan
Derek Chisholm Sung Ja Kim-Chisholm
Roger Chow
Anthony Chung
Samantha Cloutier

Cathryn Collyer-Holmes	Vic Handa	Martha MacGray	Kamini Raghuram
Connor Kitchen	Vishal Handa	Marjorie Macinnis	Sandra Reed
Crackmasters Basement	Henry Hayes	Linda MacRae	Resonator Agency Inc.
Waterproofing Systems	Nancy Heinemann	Mathew Martin	Donna Riddell
Mary Craddock-keating	Mies Hermina Goor	Giuseppa Martiniello	Jason Robertson
Karen Davey	Barbara E. Hickson	Jennifer Mavor	Katherine Robinson
Daniel Debreuil	Christine Higdon	Mirja McAdam	Sarah Rogers
Gia DeJulio	Cathy Holmes	Baylee Mccoll	Janine Rosart
Robert Den Elzen	HouseLife Services	Lisa Elaine McDonald	Silvia Rosati
William Depatie	Houston Marine Systems	Anne McGovern	Robin Russel
Shalini Desa	Britt Hughson	William Mcisaac	Kristen and Liam Sako
Chanda Desrochers	Grace Hung	Maureen McLaughlin	Betty Sanders
Lisa Dinh	Fred Hussey	Sandra and Garry Melville	Janet Sbrocchi
Aida DiRisio	Gerry Hutcheon	Susan Menary	Ann Scheuermann
Brenda D'Orazio	Evelyn Inglis	Metrolinx	Patrick Searle
Donna Dos Reis	Obaida Issa	Microsoft	Joy Sellers
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Elizabeth Duran	Stan Janiec	Sharon Mittman	Jeanhy Shim
Susan Elias	Candi Jeronimo	Linda Montalbano	Sam Sinn
Nancy Eliou	Lorelei Jones	Dana Moran	Richard Smith
Peter Elson	Maila Jorge	Gloria Morris	Susanna Smith
Audrey Ferlejowski	Vicky Karanopoulos	Michelle Moss	Suzanne Smith-Bayley
Elinor Fillion	Maria Kent	Robert Munroe	Jennifer Solomon
Stephen Ford	Katrina Kim	Nora Murrant	Fay Splett
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Rob Fuller	Melanie Komadoski	Amy Myers	Church
Alisa Gabeskiriya	Elizabeth Lee	Andre Ng	Linda Stadelman
Magdalena Galluzzo	Solange Leite	Broderick Ng	Stellantis
Shardon Geluch	Corinne Leon	Amy Nguyen	Ian Stewart
Gertex Group of	Kathleen Li	Leslie Noble	Daria Tatarek
Companies	Donna Lidster	Nikolina Nolan	Melissa Teixeira
Ms. Evelyn Giannini	Alex Liepold	Oludare Oluwayemi	Victoria Telleria
Martha Girvin	Maggie Likavec	Angie Ortiz	Cheryl Thomas
Richard Glennie	Rose Lipton	Pinar Ozyetis	Peter Thomas
GLOW Beauty Bar	Karen Loh	Ana Pastorfide	Patricia Thompson
Patricia Graham	Paula Lombardi	Marie Peart	Darlene Trenchuk
Jennifer Gray	Peter Longfield	Elisabete Pereira Basto	Holly Tschirhart
Stewart and Liz Graydon	Arke Lopez	Lee Perkins	Riki Turofsky
Nancy Griffiths	Gordon Lowe	Josie Pianta	Graham Turrentine
Lisa Guglietti	Lysander Funds Ltd	Danielle Pilon	Margaret Tzeng
Ms. Nancy Hall-Chapman	Naomi Lyzun	Mary-Lou Pozzi	Francine Vance

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Salima Virani
Stephen Voisin
Kelly Weinstein
Alicia Whyte
Liz Wilczynski
Karen Williston
Lois Willson
Cindy Wolf
Winnie Wong
Lauren Wyman
Caroline Yoon
Vivian Young Tabusso
Jennifer Zabanah

\$100<

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Barbara Alexander
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Allison Fitton
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Sandra Marven
Jan and Ted Mayoh
Joanne Mazaris
Megan McGowan
Liz Miller
Joan Mizzi Fry
Joyce and Alec Monro
Lesia Morgan
Amber Morley
Sheila Moyston
Ashwin Mulekar
Ed Murphy
Leslie Muzulu
David Myhre
Newport Beach Condos
Christopher M. Obrien
and Mrs. Sheila I.
Loughrey-Obrien
Marian Ocampo

Panacea Massage
Therapy
Marilyn Peacock
Ian & Phuntsok
Pringle
Robert Pristas
Wei Hong (Violet)
Qian
Lisamarie Re
Samantha Reda
Deborah Riddle
Jasmin Rivera
D Rogers
Krystina Roman
Caren Ross
George Saba
Jacqueline Santos
Niyati Saxena
Carol Shiffman
Sheena Simons
Jennifer Snyder
Carolyn Solby
Greg Takacs
Cheryl Thompson
Marius Truta
Kiriaki Tsitlakidis
Christine Vallance
Mellisa Vancraybex
Domenic Vavala
Tracy Vincze
Suzanne Wade
Ryan Walberg
Heather Watts
Riman Wehbe
David Williams
Claire Woolford
Douglas Wooster
Written By Women
Jennifer Yung
Elise Zahrebelna
Angela Zezza
Susan Zivkovic

IN KIND DONORS

\$20,000 +

Cadillac Fairview Corp Ltd.

\$10,000 - \$19,999

Anonymous

Canadian Tire Corporation Limited

Devon Communications

The Care Shelf

\$5,000 - \$9,999

Footlogix

Faith in God Ministries

Manpower Demolition

Monique D'Sa (Backpacks 101 Project)

Shoppers Drug Mart (Store # 863)

\$2,500 - \$4,999

AV- Canada

Doreen Lett

LG Household and Healthcare

Meridian Credit Union

Palace Pier 2302

Shoebox Project

WomenAide

\$1,000 - 2,499

Carter's Cares Retail Donation Program

CDW

City Year Care Force

Funny Bones Inc

Hasbro Inc

Kingsway-Lambton United Church Women

Eseeri Mabira

Moneris Solutions

Needlework Guild of Canada

Old Mill Toronto - OMT Hospitality Inc

Sunlife

Toronto South Detention Centre - Opseu Local 5112

\$500 - \$999

Father John Redmond CSS

Food for Now

Jean Francis

Wendy Graham

Indie 88 Local Radio Lab

Rana Khanaliyeva

Kingsway College School

Senior Kindergarten Class

Little Campus

MSC Material Sciences

Corporation

Panacea Massage Therapy

Janette Ray

Sarah Riemer

Scotiabank

Solid Rock Academy

St. Leo Catholic School

The Period Purse

Tina May

\$250 - \$499

Rayne Aria

Heather Attridge

Liz Broxterman

Centennial Park Golf Centre

Janice Coney

Desjardins Insurance

Ramandeep Dhatt

Alessandra Giacinti

Golden Eagles Academy

Kelly Jack

KoKo+Co

Adrianne Kulling

Loblaws

Marie Malette

Miik Inc

Ana Pastorfide

Sehr Shah

The Kingsway BIA

\$100 - \$249

Adair Altimas-Keith
 Collen Amato
 Terri-Ann
 Michelle Ashworth
 Autoloan Solutions
 Ximena Bravo
 Nafisha Budhwani
 Cathy Cermak
 Cheryl Davidson
 Katherine Diskin
 F45 New Toronto
 Cayly Fhrhardt
 Nicole Grant
 Ana Hajduk
 Handcrafted Hope
 Bea Harris
 Plinio Horsth
 Gerry Hutcheon
 Rowan Mariciak
 Jackie Marrie
 Sebastien Michael
 Simmi Minhas
 Raquel Nella
 Sandra Oake
 Old Navy Stockyards
 Gill Onate
 Natalia Osliuk
 Our Lady of Lebanon Parish
 Eva Radenkovic
 Rotary Club of Etobicoke
 Vanessa Shand
 St Gregory School
 Casey Stewart
 Stephen Stumpf
 Toronto Police College -
 Community Policing Section
 Jahnayah Walters
 Karen Whale and Ella
 Whitlam
 Kelly Wiltshire

\$100<

Monica Ackerman
 Barbara Ades
 Unique Ahmed
 Quintyn Aleluia
 Barbara Alexander
 Renata Amiga Rayssa
 Deedee Andaloro
 Gordana Andjelkovic
 Don J Atchison
 Deepa Balakrishnan
 Vanessa Balintec
 Ashish Bassi
 Rayssa Batista Machado
 Christine Boeck
 Nicole Bourgeois
 Vanessa Bradley
 Carol Brayman
 Andrea Brown
 Margaret Buhlman
 Jeffrey Burrow
 Mark Cadesky
 Amalia Caetano
 Queena Chan
 Eva Chau-Wolpert
 Marisa Chaves
 Giovanna Chavez Villaseno
 Richard Chiarelli
 Olga Chmyliwsky
 Nina Chorney
 Gary Chuntz
 Eden Church
 Janice Coney
 Applonia Cornolius
 Megan Crofts
 Jessica Culp
 Margie D'Amata
 Claudia M Da Silva Abreu
 Andrea Dean
 Lisa Defrancesco
 Christine Diconzo

May Beth Dowling
 Elena Duca
 Doris Dumais
 Bonnie Eccles
 Sanchia Edwards
 Corinne Fast
 Amanda Fenech
 Rodrigo Ferraz Martins
 Sonya Fiorini
 Allison Fitton
 Lenore Foster
 Carole Freeman
 Pasha Freyseng
 Eden Gajewski
 Stefania Garcia
 Margarita Gelowitz
 Global Digital Security
 Jennifer Gore
 Andrew Griffin
 Bibi Hakeem
 Amy Hamilton
 Christina Harricharran
 Simon Hodge
 Andrea Holbeche
 Hydro One
 S J
 Lucie Jacques
 Margarita Jaimes
 Necole James
 Anna Marie Kallevich
 Soraya Khaleeli
 Patti J Kirk
 Santeche Knowles
 Christina Kudryk
 Selena Latiff
 Chantal Laurin
 Cathy Law
 Isaac Lax
 Timothy Lett
 Lisa Li

Malgorizata Lisowska
Sharon Little
Mireille Longtin
Jessica Luba
Shelley Luc
Joe Machado
Rowan Mariciak
Anna Marinho
Sandra Marven
Jan and Ted Mayoh
Joanne Mazaris
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Riman Wehbe
David Williams
Claire Woolford
Douglas Wooster
Written By Women
Jennifer Yung
Elise Zahrebelna
Angela Zezza
Susan Zivkovic

Volunteers

Alejandra Agudelo
Alice Amaris Wehbe
Alicia Kumagai
Alvaro Perez
Andre Ng
Andrea Nobbs
Andrew Tano
Annie Rukavina
Ashley Fraser
Biruk Sisay
Bistra Boneva
Brunilda Sula
Carla Maravilla
Casey Stewart
Cathy Holmes
Celine Sone
Cheryl Davidson
Claudia Eleone
Fernandes
Dasha Oliynyk
Doreen Lett
Elisabete Dourado
Basto
Emily Chow
Erika Castro
Esperanca Panzo
Esther Reid
Faith Sarah Wallace
Feyisayomi Ayo-
Akwe
Filipa Sousa
Gloria Morris
Hasina Akhari
Heather Attridge
Helmut Boeck
Iyinoluwa Soyemi
James Baroro

Janelle Brind
Jasmine Bhala
Joanne Jamieson
Joanne Quigley
Joseph Baroro
Joshua Gomes
Karen Ngoc-Minn Nguyen
Karen Prosper
Karen Alukic Dudzinsky
Katherine Harrison
Lisa Jamieson
Luz Maria Lorenzana
Margaret Swanson
Maria Torres Manzo Del Carmen
Mariana Almanzan
Marie Fortunato
Mathias William
Mathilde Beauvais
Matthew Diskin
Michael Rukavina
Nejwa Ibrahim
Patrick Lim
Patt Fillion
Patricia Ferguson
Patricia Gamarra
Rebecca Medalla
Ritu Kodnani
Ryan Mcilroy
Seraphina Cox
Sheila Baroro
Sheila Moyston
Stephen Marano
Taraden Nebati
Victor Lana
Vinny Lana
Yajaira Rios
Yuliya Zerihun

Holiday Hamper

A snapshot of the impact made possible through community generosity, partnerships, and volunteers during the 2025 Holiday Campaign.

Community Reach



500+

women and
children served



60+

Volunteer

480

hours
volunteered

Key Contributions /Essentials



574

gift cards



700

toiletry sets



5,000+

canned goods

Gift & Comfort Items



350

toiletry gift baskets for women

1,000+

baby wipes

Holiday Joy for Kids



2,500+

toys for all ages



In- Kind Impact

\$65,000+

in food, hygiene, clothing, toys, and essentials
donated

07

Every dollar
entrusted to us
carries purpose.



Ministry of
Children, Community &
Social Services



United Way
Greater Toronto



Women and Gender
Equality Canada

Femmes et Égalité
des genres Canada

Financial Report

Stewardship in numbers.

Our financial position reflects the careful stewardship of the resources entrusted to Women's Habitat. Through responsible planning, diversified revenue, and thoughtful investment in our people, programs, and infrastructure, we continue to strengthen the foundation that supports our mission.



Revenue by Source



Government Grants	\$1,857,272	62.4%
Donations	\$312,866	10.5%
Other Foundations and Community Group	\$244,823	8.2%
United Way	\$230,000	7.7%
Gift cards, workshops and other	\$150,916	5.1%
Fundraising events	\$114,120	3.8%
Investment Income	\$66,954	2.3%
TOTAL REVENUE	\$2,976,951	

2026 EXPENSES

Where Our Resources Go



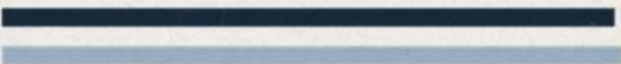
Salaries and Employee Benefits	\$2,106,402	71.1%
Building Occupancy	\$220,430	7.4%
Office Equipment	\$172,726	5.8%
Accounting, legal and consulting fees	\$164,620	5.6%
Program Costs	\$162,384	5.5%
Amortization of Tangible Capital Assets	\$80,374	2.7%
Fundraising Expenses	\$32,127	1.1%
Staff Training	\$15,681	0.5%
Mortgage Interest	\$5,064	0.2%
Travel	\$3,159	0.1%
TOTAL EXPENSES	\$2,962,967	

Financial Position, 2026 vs. 2025

SECTION A

Assets

■ 2026 ■ 2025

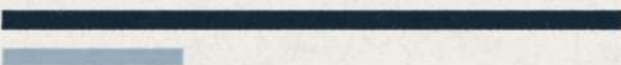
Cash		\$754,858 \$587,366
Investments		\$1,373,178 \$1,346,696
Accounts Receivable		\$118,990 \$72,898
Prepays and Other Assets		\$43,456 \$40,945
Tangible Capital Assets		\$2,322,104 \$2,351,059

● TOTAL ASSETS \$4,612,586 \$4,398,964

SECTION B

Liabilities

■ 2026 ■ 2025

Accounts Payable and Accrued Liabilities		\$140,249 \$235,754
Government Remittances Payable		\$5,148 \$0
Deferred Contributions		\$435,330 \$126,323
Mortgage Payable		\$142,044 \$161,056

● TOTAL LIABILITIES \$722,771 \$523,133

SECTION C

Fund Balances

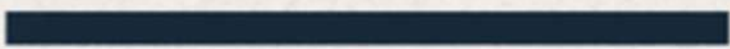
■ 2026 ■ 2025

Invested in Tangible Capital Assets		\$2,180,060	\$2,190,003
Internally Restricted Net Assets		\$625,835	\$585,363
Unrestricted Net Assets		\$1,083,920	\$1,100,465
TOTAL FUND BALANCES		\$3,889,815	\$3,875,831

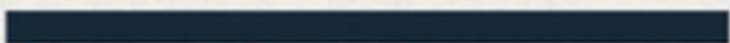
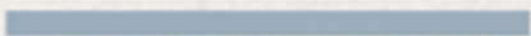
2026 VS. 2025

At a Glance

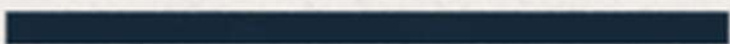
TOTAL ASSETS

2026		\$4.61M	\$4,612,586
2025		\$4.40M	\$4,398,964

TOTAL LIABILITIES

2026		\$722.8K	\$722,771
2025		\$523.1K	\$523,133

FUND BALANCES

2026		\$3.89M	\$3,889,815
2025		\$3.88M	\$3,875,831

Statement of Operations

For the year ended March 31, 2026

2026

2025

REVENUE

Government Grants	\$1,857,272	\$1,696,477
United Way	\$230,000	\$230,000
Donations	\$312,866	\$345,783
Other Foundations and Community Groups	\$244,823	\$194,478
Gift cards, workshops and other	\$150,916	\$46,986
Investment income	\$66,954	\$56,305
Fundraising events	\$114,120	\$32,667
TOTAL REVENUE	\$2,976,951	\$2,602,696

EXPENSES

Salaries and Employee Benefits	\$2,106,402	\$1,791,479
Program Costs	\$162,384	\$185,896
Accounting, legal and consulting fees	\$164,620	\$165,069
Office Equipment	\$172,726	\$156,150
Building Occupancy	\$220,430	\$210,127
Amortization of Tangible Capital Assets	\$80,374	\$73,680
Fundraising Expenses	\$32,127	\$24,877
Mortgage Interest	\$5,064	\$6,251
Staff Training	\$15,681	\$18,932
Travel	\$3,159	\$1,224
TOTAL EXPENSES	\$2,962,967	\$2,633,685

EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES

\$13,984

(\$30,989)

Statement of Financial Position

Comparative figures, 2026 and 2025

2026

2025

ASSETS

Cash	\$754,858	\$587,366
Investments	\$1,373,178	\$1,346,696
Accounts Receivable	\$118,990	\$72,898
Prepays and Other Assets	\$43,456	\$40,945
SUB TOTAL	\$2,290,482	\$2,047,905
Tangible Capital Assets	\$2,322,104	\$2,351,059
TOTAL ASSETS	\$4,612,586	\$4,398,964

LIABILITIES

Accounts Payable and Accrued Liabilities	\$140,249	\$235,754
Government Remittances Payable	\$5,148	\$0
Deferred Contributions	\$435,330	\$126,323
Mortgage Payable, Current	\$20,298	\$19,012
SUB TOTAL	\$601,025	\$381,089

Mortgage Payable, Long Term	\$121,746	\$142,044
TOTAL LIABILITIES	\$722,771	\$523,133

FUND BALANCES

Invested in Tangible Capital Assets	\$2,180,060	\$2,190,003
Internally Restricted Net Assets	\$625,835	\$585,363
Unrestricted Net Assets	\$1,083,920	\$1,100,465
SUB TOTAL	\$3,889,815	\$3,875,831

TOTAL LIABILITIES AND FUND BALANCES	\$4,612,586	\$4,398,964
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Crisis Line: 416-252- 5829

Shelter: 416-252-1785

TTY: 416-252-0361



@womenshabitat



Outreach Centre & Administration

140 Islington Avenue

Etobicoke, ON M8V 3B6

Tel: 416-252- 7947

FAX: 416- 252- 1520

habitat@womens-habitat.ca