ANNUAL REPORT

GAINING MOMENTUM

TURNING SHARED RESPONSIBILITY INTO LASTING CHANGE

2025-2026



WOMENS HABITAT



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01

Letters & Messages





LAND ACKNOWLEDGEMENT

As we reflect on a year of Gaining Momentum, we acknowledge that meaningful progress begins with truth, respect, and a shared commitment to justice.

We respectfully acknowledge that our work takes place on the traditional territory of many Nations, including the Mississaugas of the Credit, the Anishinaabeg, the Chippewa, the Haudenosaunee, and the Wendat Peoples, and is now home to many diverse First Nations, Inuit, and Métis communities. Toronto is covered by Treaty 13 with the Mississaugas of the Credit and the Williams Treaties.

We recognize that the legacy of colonialism continues to shape the realities experienced by Indigenous women, girls, Two-Spirit, and gender-diverse people, who are disproportionately impacted by violence, discrimination, and systemic inequities.
Acknowledging this truth calls us to action.

As an organization committed to ending gender-based violence, we understand that reconciliation and the pursuit of safety, dignity, and equity are inseparable. Gaining momentum means more than moving forward. It means moving forward together, listening with humility, building relationships grounded in respect, and taking meaningful action to address the systemic barriers that continue to affect Indigenous communities.

We honour the enduring strength, knowledge, and leadership of Indigenous Peoples and remain committed to learning, accountability, and collaboration as we work toward a future where every person can live free from violence, with dignity, belonging, and hope.

WOMEN'S HABITAT



MESSAGE FROM THE BOARD PRESIDENT AND EXECUTIVE DIRECTOR

GAINING MOMENTUM

Last year, we shared a bold vision through our theme, Shifting Gears: A New Era of Shared Responsibility in Ending Gender-Based Violence. It represented more than a change in direction. It was a commitment to rethink how we respond to gender-based violence, recognizing that creating safer communities requires the collective action of individuals, organizations, governments, businesses, and community leaders.

This year, we are proud to say that the shift continues. Our theme, Gaining Momentum, reflects an organization that is not standing still. It reflects the growing strength of our partnerships, the resilience of the women, children, and youth we serve, and the unwavering commitment of our staff, volunteers, donors, and community partners. Together, we are moving beyond responding to violence, we are helping to prevent it, addressing its root causes, and creating pathways toward lasting safety, healing, and independence.

Throughout this past year, we continued to strengthen our core services while investing in innovative approaches that expand opportunity and hope. From trauma-informed programming and economic empowerment initiatives to prevention programs that engage boys and young men, we are demonstrating that lasting change is possible when we work collectively and invest in long-term solutions.

Momentum is not measured by a single milestone. It is built through every life changed, every barrier removed, every partnership strengthened, and every conversation that challenges the norms and systems that allow violence to persist. It is reflected in every survivor who finds safety, every child who experiences stability, every community member who chooses to speak out, and every leader who accepts responsibility for creating change.

Our progress would not be possible without the extraordinary dedication of our staff, volunteers, Board of Directors, funders, donors, and community partners. Your belief in our mission enables us to respond to immediate needs while advancing the systemic changes necessary to end gender-based violence. Most importantly, we acknowledge the courage and resilience of the survivors who place their trust in us. Their strength continues to inspire our work every day.

As we look ahead, we know there is still much work to do. The need remains significant, but so does our resolve. We are committed to building on the momentum we have created, expanding our impact, strengthening our partnerships, amplifying survivor voices, and advancing innovative solutions that address both the immediate realities and the root causes of gender-based violence.

Together, we are proving that when a community shares responsibility, meaningful change is not only possible, it is inevitable.

Thank you for being part of this journey. Together, we are gaining momentum toward a future where every woman, every child, and every family can live free from violence.

Deepa Mattoo

Board President

Carla Neto

Executive Director

VISION

A future for all women, children, and youth that is safe equitable, and free from gender-based violence.

MISSION

To provide trauma-informed services to women, children, and youth impacted by and escaping gender-based violence through intervention, prevention, and collective action that drives systems transformation.

VALUES

COLLABORATION

Authentic, people-centred relationships fuel our work. We intentionally seek diverse perspectives, foster meaningful connections, and co-create opportunities for deeper impact.

OPTIMISM

We know that change is possible and cultivate environments of hopefulness and persistence. We see challenges as pathways for growth, understanding that small steps lead to meaningful transformation. Optimism fuels our actions to create better tomorrows.

COMPASSION

We recognize our shared humanity, welcoming moments of joy and challenge. We honour each person's dignity and uniqueness, embracing their strengths, needs, experiences, and journey with an open mind and open heart.

INTEGRITY

We stay true to our values and principles, making ethical decisions, and taking responsibility for our actions to build a foundation of trust.

STRATEGIC PRIORITIES

01
PROGRAMS & SERVICES

Better outcomes for clients' knowledge, skills, capacity. and agency.

02
PREVENTION & SYSTEMS

Being a thought leader and collaborator in promoting and leading collective action.

03
ORGANIZATIONAL VITALITY

An enriched organization with capacity to meet the evolving needs of clients

04
FINANCIAL STABILITY

A financially healthy organization with diverse revenue and strong resource management.



02

OUR PEOPLE & LEADERSHIP



The Driving Force Behind Our Momentum

Last year, we shifted gears, embracing a renewed vision of shared responsibility, stronger collaboration, and a deeper commitment to creating lasting change in the movement to end gender-based violence.

This year, we are Gaining Momentum.

Momentum is created by people who believe in what is possible and who are committed to turning vision into action. Our progress is powered by the collective strength, leadership, and dedication of our Board of Directors, Executive Leadership, Management Team, Employees, and Volunteers. Together, we are the driving force behind our ability to innovate, strengthen our services, expand our impact, and move our mission forward.

Our Board of Directors provides the governance, strategic guidance, and stewardship that help position our organization for continued growth and sustainability. Their commitment, diverse expertise, and thoughtful leadership ensure that we remain accountable to our mission while advancing solutions that respond to the evolving realities of gender-based violence.

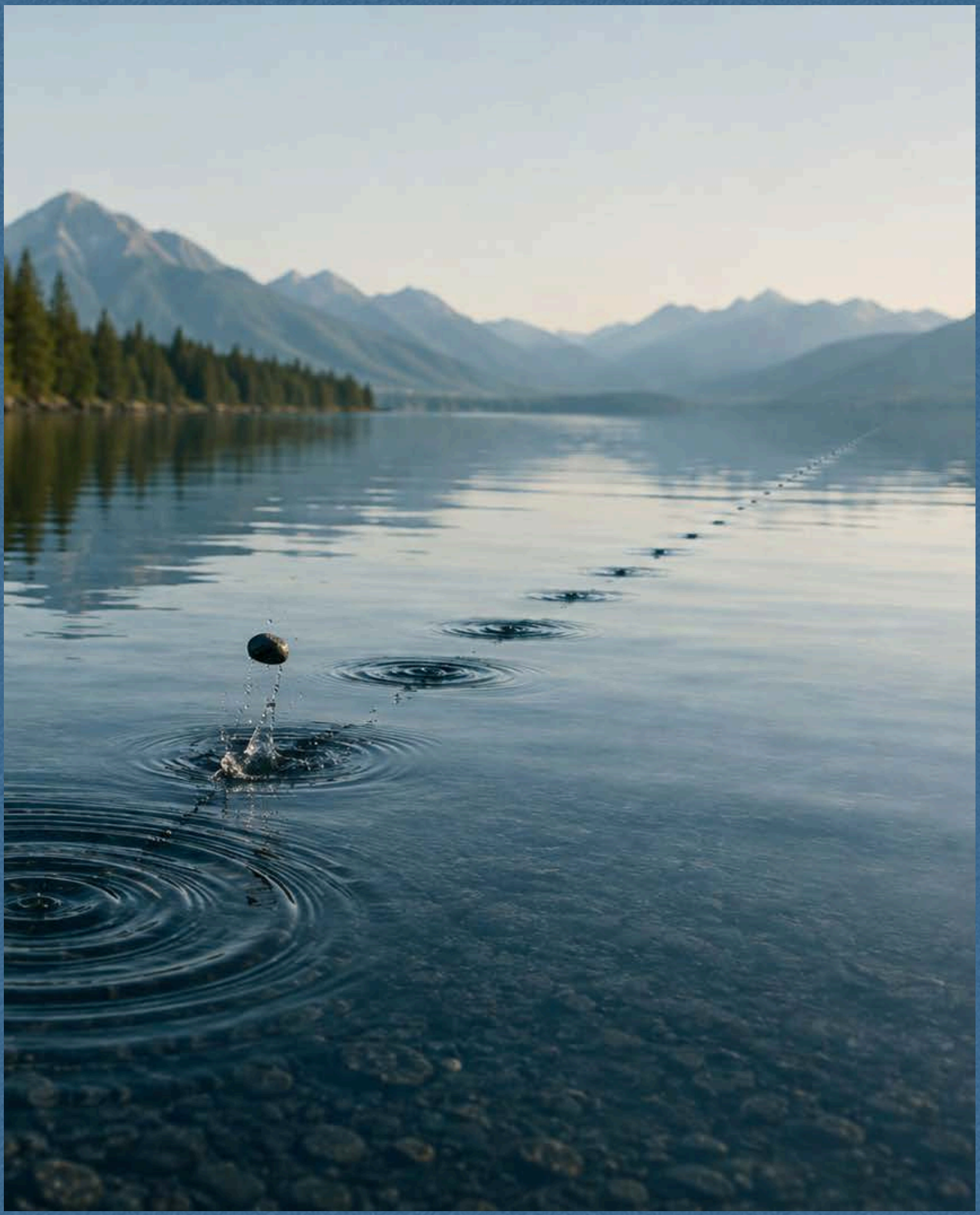
Our Volunteers extend the reach of our mission through their generosity, skills, and commitment to community. Their contributions strengthen our programs, deepen our connections, and demonstrate the collective responsibility required to create meaningful and lasting change.

As we gain momentum, we remain focused on building a culture where every person is valued, supported, and empowered to contribute their strengths. Through investments in learning, wellness, collaboration, and leadership, we are strengthening the foundation that allows our organization to grow and our impact to expand.

Momentum is not created by one individual or one department. It is created when people move together with shared purpose. It is the leader who provides direction, the manager who inspires and supports their team, the employee who shows up with compassion and expertise, and the volunteer who gives their time in service of our mission.

To our Board members, Executive Leadership, Management Team, Employees, and Volunteers, thank you for being the force behind our forward movement. Because of your commitment, we are not only responding to today's challenges; we are building the future we envision.

Together, we are gaining momentum.



BOARD MEMBERS



Deepa Mattoo
President



Heather Kane
Vice President



Keddone Dias
Secretary, Chair of Governance Committee



Marissa Kokkoros
Chair of Strategic Planning Committee



Kathleen Li
Treasurer, Chair of Audit & Finance Committee



Melanie Mayoh
Vice Chair of Governance Committee



Milena Nazaruk
Vice Chair of Fundraising Committee



Chris Salloum
Chair of Fundraising Committee



Victoria Wong
Board Director

LEADERSHIP TEAM



Carla Neto
Executive Director



Lina Almanzan
Director of Philanthropy



Leslie Burrow
Manager of Human Resources



Sheila Baroro
Finance Manager



Christine Boeck
Manager of Community Programs and Services



Alicia Whyte,
Manager of Residential Services



Esperança Panzo
Facilities Manager

Ishraq Abu-Ali, Transitional and Housing Support Worker

Lina Almanzan, Director of Philanthropy, Systems and Resources

Radley August, Young Men's Trauma Counselor

Meklit Babiso, Shelter Trauma Counselor

Sheila Baroro, Finance Manager

Christine Boeck, Community Programs and Services Manager

Leslie Burrow, Manager of Human Resources

Mariela Chipoco, Child, Youth and Family Trauma Counselor

Shay Devonish, Overnight Shelter Trauma Counselor

Maha Fatima, Social Media and Marketing Coordinator

Ashley Fraser, System Change Project Coordinator

Michelle Fraser, Young Women's Trauma Counselor

Carolina Gutierrez Mora, IT Specialist

Citlali Robledo, Donor Services Coordinator

Colleen Rogers, Child, Youth and Family Trauma Counselor

Victoria Roth, Overnight Shelter Trauma Counselor

Sydney Savedra , Shelter Trauma Counselor

Nancy Sedky, Women's Trauma Counselor

Chandra Sivasekaram, Accounting Coordinator

Priscilla Stevenson, Donor Services Coordinator

Naedja Truffi, Child, Youth and Family Clinical Counselor

Alicia Whyte, Manager of Residential Services

WHE

Karin Hamann, Food Coordinator

Mahbooba Hashimi, Housing Support Worker

Rebecca Johnston, Child, Youth and Family Trauma Counselor

Bolaji Komolafe, Shelter Trauma Counselor

Marilia Lana, Stakeholder Engagement Coordinator

Alicia Lewis, Cook and Food Coordinator

Chaste Liberty, Women's Trauma Counselor

Katelyn Lutman, Shelter Trauma Counselor

Kaylee Muise, Executive Administrator

Lindsay Nesbitt, Custodian

Carla Neto, Executive Director

Cecilia Nunez, Women's Trauma Counselor

Jennifer Oliverrie, Transitional and Housing Support Worker

Esperanca Panzo, Facilities Manager

Amanias Pinto, Cook and Food Coordinator

RELIEF STAFF

Olu Adeyemi, Relief Shelter Trauma Counselor

Adele Arpino, Relief Child, Youth and Family Trauma Counselor

Marife Barba-Fortunato, Relief Accounting Coordinator

Christelle Bumba-Freitas, Relief Shelter Trauma Counselor

Renee De Wit, Releif Shelter Trauma Counselor

Stephanie Gordon, Relief Shelter Trauma Counselor

Rachael Hawes, Relief Shelter Trauma Counselor

Teneisha Mayers, Relief Shelter Trauma Counselor

Jackie Nguyen, Relief Child, Youth and Family Trauma Counselor

RELIEF STAFF CONT.

Madelaine Noonan, Relief Shelter Trauma Counselor

Theresie Nuwimana, Relief Shelter Trauma Counselor

Precious Oseghale, Relief Shelter Trauma Counselor

Emgardt Packer, Relief Cook and Food Coordinator

Paola Quijas, Relief Shelter Trauma Counselor

Impreet Rai, Relief Shelter Trauma Counselor

Crystal Reid, Relief Shelter Trauma Counselor

Maryam Tabit, Relief Shelter Trauma Counselor

Kathleen Simpson, Relief Shelter Trauma Counselor

Melina Velasquez, Shelter Trauma Counsellor

Velvet Veliz, Relief Shelter Trauma Counselor

Amanda Yates, Relief Shelter Trauma Counselor

STAFF

STUDENTS

Jessa Asis, Community Nursing Student

Raven Becker Gamble, Child and Youth Counselor Student

Estelle Ferreira, Social Service Worker Student

Krista Hinds, Human Resources Student

Nejwa Ibrahim, Administrative Assistant Student

Blandyne Mutombo, Community Nursing Student

MILESTONES



Chaste Liberty
35 years



Mariela Chipoco
20 years



Mahbooba Hashimi
20 years



Lina Almanzan
20 years



Katelyn Lutman
5 years

Relief with Most Hours:



Theresie Nuwimana
1073hrs

A LEGACY OF COMMITMENT

Some milestones are measured in years. Others are measured in hours, moments, relationships, and the countless times someone simply chooses to show up.

This year, we proudly recognize employees whose commitment to our organization has been demonstrated in different but equally meaningful ways—through years and, for some, decades of service, and through the extraordinary contribution of our relief employees who provided the greatest number of hours during the fiscal year.

To our long-serving employees, your years with us represent far more than longevity. You have grown alongside our organization, witnessed its evolution, carried its history, shared your knowledge, welcomed new colleagues, and helped shape the services and culture we have today. Through change, challenge, and growth, you have remained connected to our mission and to the women, children, and youth at the heart of our work.

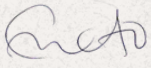
Behind those years are thousands of moments that may never appear in an annual report; a reassuring conversation during a difficult time, knowledge generously shared with a colleague, a problem quietly solved, a client reminded of her strength, a child made to feel safe, or simply being present when someone needed you. These are the moments from which legacies are built.

We are equally proud to recognize our relief employees whose exceptional number of hours reflects another powerful form of commitment. Relief work requires flexibility, responsiveness, and a willingness to step forward when needed. Whether filling an unexpected absence, supporting a busy shift, or helping maintain continuity during challenging periods, relief employees are essential to the strength and stability of our services.

Every hour represents more than time worked. It represents someone answering the call to show up—for clients, colleagues, and the organization. Their contribution helps ensure that our doors remain open, our teams remain supported, and the people who depend on us continue to receive consistent, compassionate care.

As we look toward Gaining Momentum, we recognize that forward movement is made possible by people who invest their time, knowledge, energy, and heart in our mission.
To those who have journeyed with us for years and decades, and to the relief employees whose remarkable presence strengthened us throughout this year: thank you for showing up, for carrying our mission forward, and for helping build the organization we are becoming.

Some of you have helped write our history. Others have answered the call, hour after hour. All of you are part of our momentum.



With gratitude
Carla Neto

Our Union Partnership

Strengthening Our Collective Commitment

As we move forward and continue Gaining Momentum, we recognize the important role our Union partnership plays in building a strong, resilient, and values-driven organization.

Our shared commitment to fairness, respect, collaboration, and the well-being of our employees strengthens the foundation of our work. Through open dialogue and a spirit of partnership, we continue to foster a workplace where employees feel valued, supported, and empowered to bring their expertise and passion to our mission.

The work of ending gender-based violence requires collective action, not only in the services we provide, but in how we care for and support the people who deliver them. Our Union partnership contributes to creating a workplace culture grounded in dignity, equity, and respect.

We are grateful for the ongoing collaboration and commitment of our Union representatives and members. Together, we are strengthening our organization, supporting our employees, and advancing our shared vision of a future free from violence.

Together, we are gaining momentum.



Carla Neto
Executive Director



Union Update

Annual Report on Activities

This year has been one of continued collaboration between the union and management to support a fair, inclusive, healthy and sustainable workplace. We are very proud of the work our members do every day in support of survivors and communities affected by gender-based violence, and we recognize that strong services depend on a strong and well-resourced workforce.

As union members, we know that the conditions in which we work are inseparable from the quality and sustainability of the services we provide. We recognize that worker wellbeing cannot be reduced to individual resilience or self-care. Feminist, anti-oppressive, trauma-informed work requires stability that comes from respectful, supportive workplaces where workers are protected.

A key focus this year has been bargaining a strong new Collective Agreement. Our bargaining committee has advocated for the advancement of priorities identified by the membership which include fair and equitable wages and benefits, workplace safety, and policies/practices that support staff wellness, while engaging responsibly with the very real challenges facing our sector. Bargaining has provided an important opportunity for meaningful dialogue about how we can strengthen our workplace, retain experienced and dedicated staff, and support the long-term sustainability of the organization.

We are grateful for the ongoing commitment of the bargaining committee and management team in approaching these conversations with a constructive and collaborative spirit. While the negotiating process naturally comes with some challenges, we all truly share a common goal to foster an equitable and inclusive workplace where employees feel valued, well-resourced, and able to do their best work.

We thank all of our union members for their engagement and participation throughout the year, and we look forward to continuing this work together in the year ahead.

CUPE Local 3877 Executive Team



03

PROGRAMS & SERVICES



Strengthening Capacity

Restoring Power. Creating Pathways Forward.

Last year, we shifted gears by deepening our commitment to a more transformative approach to supporting survivors. This year, we are Gaining Momentum by continuing to evolve our services to meet the complex and changing realities of the women, children, and youth we serve.

Our work continues to be grounded in the belief that survivors are not defined by what they have experienced, but by their strengths, resilience, and capacity to rebuild. Through individual and group-based supports, we have strengthened our focus on supporting clients to develop the tools, knowledge, and confidence needed to move forward with greater agency and self-determination.

Our enhanced services have placed greater emphasis on supporting clients to reconnect with themselves and their strengths—building self-regulation, reclaiming personal power, finding and empowering their voices, reconnecting with their bodies, rediscovering awareness, and developing the skills needed to navigate systems and access opportunities. Through approaches that recognize the whole person, we continue to create spaces where healing, growth, and transformation are possible.

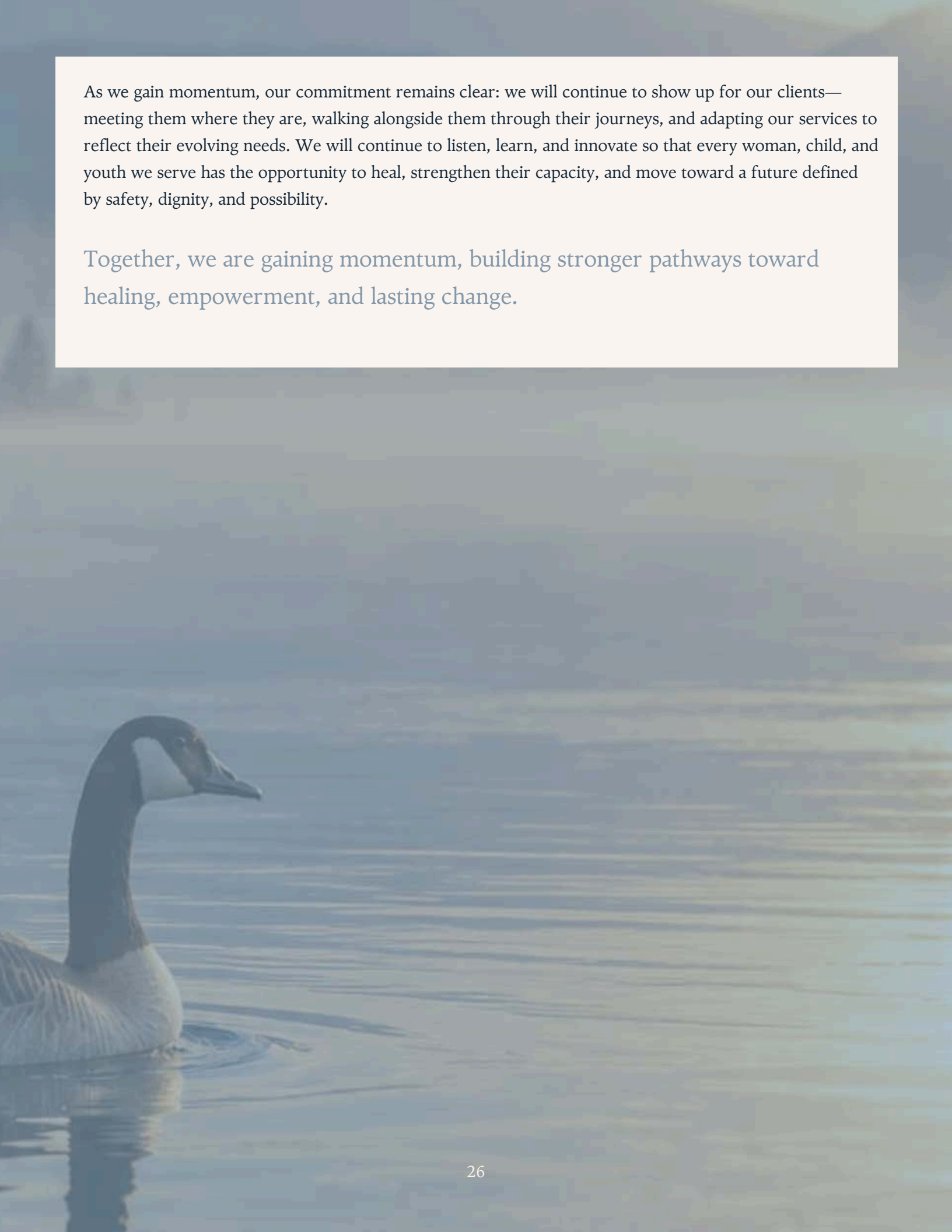
As we witnessed an increased number of clients experiencing both intimate partner violence and human trafficking, we continued to adapt our services to respond to the complexity of these intersecting experiences. Recognizing the unique barriers, risks, and trauma associated with these realities, our teams worked to provide compassionate, individualized support that prioritizes safety, dignity, and pathways toward greater independence.

We also continued to strengthen supports for children and youth by addressing their unique developmental and emotional needs. Through clinical supports for neurodivergent children, we worked alongside parents to increase awareness of available resources and strengthen their understanding of their role in supporting their children's well-being, development, and healing journeys.

Our youth programming continued to grow through activities designed to build protective factors, confidence, creativity, and resilience. Through arts-based programming, including music, youth were provided opportunities for self-expression, connection, and discovery. Life skills programming, including drowning prevention and other experiences that build confidence and safety, helped counter the impacts of adverse childhood experiences by creating opportunities for positive relationships, empowerment, and growth.

As we gain momentum, our commitment remains clear: we will continue to show up for our clients—meeting them where they are, walking alongside them through their journeys, and adapting our services to reflect their evolving needs. We will continue to listen, learn, and innovate so that every woman, child, and youth we serve has the opportunity to heal, strengthen their capacity, and move toward a future defined by safety, dignity, and possibility.

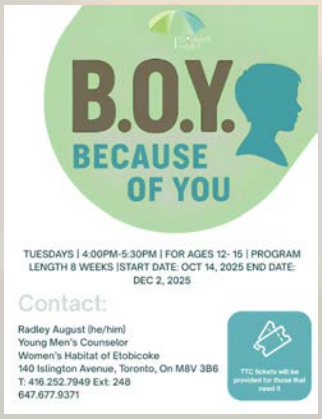
Together, we are gaining momentum, building stronger pathways toward healing, empowerment, and lasting change.



Many Paths. One Purpose.

Across the year, our programs created multiple pathways for connection, learning, healing, and growth. Women, children, youth, boys and young men, parents, and community members engaged with Women's Habitat through a wide range of touchpoints—from counselling and parenting supports to housing readiness, prevention education, music, communication, and community-based programming. Each initiative responded to a different need, age, or stage of life, while remaining connected by a shared purpose: creating opportunities for people to build knowledge, confidence, relationships, and greater agency. The programs shown here represent only a snapshot of the many ways we connected with our community throughout the year.




B.O.Y.
BECAUSE OF YOU
TUESDAYS | 4:00PM-5:30PM | FOR AGES 12- 15 | PROGRAM LENGTH 8 WEEKS |START DATE: OCT 14, 2025 END DATE: DEC 2, 2025
Contact:
Radley August (he/him)
Young Men's Counselor
Women's Habitat of Etobicoke
140 Islington Avenue, Toronto, On M8V 3B6
T: 416.252.7949 Ext: 248
647.677.9371
TTC tickets will be provided for those that need it


ESTABLISHING BOUNDARIES
Empowering Spanish Speaking Women
This group is hosted by Women's Habitat and facilitated in Spanish.
Join us for a safe, supportive space where Spanish-speaking women can share experiences, reflect, and learn how to establish healthy, respectful boundaries in their lives and relationships.
What to expect:
Share personal experiences
Self-reflection activities
Learn tools to identify unhealthy boundaries
Practice techniques to communicate and set clear boundaries with confidence
TUESDAY, JULY 29
For registration contact
Paola Quijas
Email: PQuijas@womens-habitat.ca
647-562-2500


GIRLZ SPACE
ABOUT THIS PROGRAM
MON & FRI
3PM-5PM
140 ISLINGTON AVENUE, ETOBICOKE
REGISTER
LENGTH OF PROGRAM
PARTICIPANTS

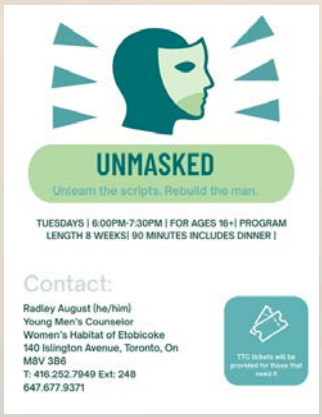

WHAT TO EXPECT
HOUSING SEARCH SUPPORT
RGI HOUSING AND APPLICATION
RENT BANK INFO AND REFERRAL
INFORMATION ON TENANT RIGHTS (RTA)
EVICTION PREVENTION
UPDATING HOUSING APPLICATION ONLINE
LOOKING FOR HOUSING SUPPORT?
Please join us in our Housing Readiness Program
Wed Oct 22nd
5:30pm-7:30PM
For registration contact:
MAHBOOBA HASHIMI
416-252-7949 Ext: 222
mhashimi@womens-habitat.ca
Theme:
Evictions and prevention
Presenter: S. E. Legal services


SEPT 4
WOMEN TALK
WOMEN TALK IS A SAFE AND EMPOWERING SPACE WHERE WOMEN GATHER TO ENGAGE IN ENRICHING CONVERSATIONS ABOUT BUILDING LIFES SKILLS FOR SUSTAINABLE LIVELIHOODS.
TOPICS INCLUDE:
Budgeting
Healthy eating
Boundaries
Documenting Viewing
Guest Speakers
Problem Solving
Goal Planning & Time Management
Time Management
Peer Support
And more....
For registration contact
Outreach-Transitional Worker
Ishraq Abu Ali
Email: IAbu-Ali@womens-habitat.ca
416-252-7949 ex228


OUTREACH PROGRAMMING AND SERVICES
PATHWAYS TO SYSTEMS PROGRAM
Learn how to navigate the system and find resources in the community
TUES NOV/25
LAST PROGRAM FOR 2025
TUESDAY SEPT/09
6:00PM-7:00PM
dinner provided
For registration contact
Outreach-Transitional Worker
Ishraq Abu Ali
Email: IAbu-Ali@womens-habitat.ca
Cell: 416-252-7949 ex228
Text: 647-450-8986
LEGAL
IMMIGRATION
HOUSING
MENTALHEALTH


OUTREACH PROGRAM
Mindful Parenting Group
Program runs from September 16th, 2025 until November 18th, 2025
Every Tuesday 9:00 - 11:30am
Breakfast Provided
Under 4 Childcare Provided on Request

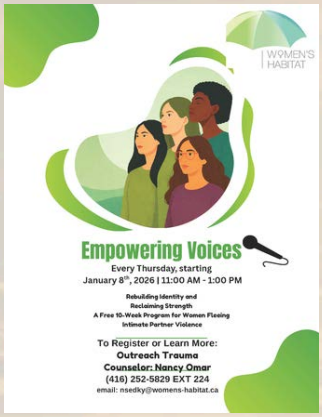

Mothen's Day Event
for Women's Habitat of Etobicoke Mothers
Wednesday, May 7
11:00 AM – 2:00 PM
Enjoy lunch, gifts, activities, and fun with us!
65 Colonel Samuel Smith Park Drive, Etobicoke, M8V 4B6
WOMEN'S HABITAT

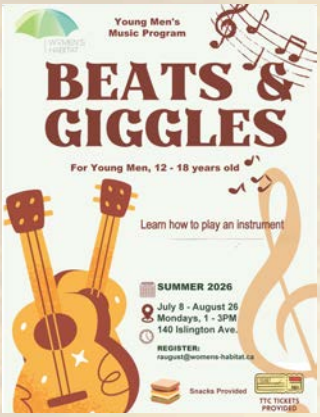

UNMASKED
Unlearn the scripts. Rebuild the man.
TUESDAYS | 6:00PM-7:30PM | FOR AGES 16+| PROGRAM LENGTH 8 WEEKS| 90 MINUTES INCLUDES DINNER |
Contact:
Radley August (he/him)
Young Men's Counselor
Women's Habitat of Etobicoke
140 Islington Avenue, Toronto, On
M8V 3B6
T: 416.252.7949 Ext: 248
647.677.9371
TTC tickets will be provided for those that need it


TENDING TO TRAUMA
A supportive 10-week program designed for survivors of intimate partner violence who are ready to deepen their healing in community.
What to expect?
Explore how trauma lives in the body
Develop a personalized toolkit for nervous system care
Gently work towards reclaiming the body as a source of safety, power, wisdom and pleasure.
Facilitated by
Kate Steven
Women's Trauma Counsellor
ksteven@womens-habitat.ca
416-252-7949 ext 226
MARCH 25 - May 27, 2026 11:30AM - 1:30PM
WOMEN'S HABITAT OUTREACH (140 ISLINGTON AVE.)


EMPOWERING COMMUNICATION
TRAUMA COUNSELLOR
Nancy Omar
N5edky@womens-habitat.ca
11 a.m. - 1:00 p.m.
March 26 - June 18


TWEENS GROUP
FOR CHILDREN 9-12 YEARS OLD
YOUR CHILD WOULD HAVE THE OPPORTUNITY TO:
MEET AND MAKE NEW FRIENDS
BUILD SAFE, HEALTHY RELATIONSHIPS
BUILD ON THEIR SELF-ESTEEM
TALK ABOUT BULLYING AND MORE!


WOMEN'S HABITAT
Empowering Voices
Every Thursday, starting
January 8th, 2026 | 11:00 AM - 1:00 PM
Rebuilding Identity and Reclaiming Strength
A Free 10-Week Program for Women Fleeing Intimate Partner Violence
To Register or Learn More:
Outreach Trauma
Counselor: Nancy Omar
(416) 252-5829 EXT 224
email: nsedky@womens-habitat.ca


Young Men's Music Program
BEATS & GIGGLES
For Young Men, 12 - 18 years old
Learn how to play an instrument
SUMMER 2026
July 8 - August 26
Mondays, 1 - 3PM
140 Islington Ave.
REGISTER:
raugust@womens-habitat.ca
Snacks Provided
TTC TICKETS PROVIDED

PROGRAMS & SERVICES

By the Numbers

These numbers reflect the breadth of our work and the strength of our community. Behind each number is a person, a story, and a step toward a safer, more equitable future.

87

BOYS REACHED

Below you can find the different avenues we were able to get connected.

ages 10–21

18	Outreach & Shelter
19	Lakeshore Collegiate
50	Coaching Boys Into Men

74

GIRLS REACHED

Below you can find the different avenues we were able to get connected.

ages 10–18

12	Girlz Space
12	Teens
20	Girls programs at LCI
15	Girls programs at John English
15	One - on - one counselling

37

EMERGENCY SHELTER AND SUPPORTS MCCSS

Women served

53

EMERGENCY SHELTER AND SUPPORTS MCCSS

Dependents served

271

OUTREACH → COUNSELLING SERVICES MCCSS

Women served

170

OUTREACH → COUNSELLING SERVICES MCCSS

Dependents served

95

OUTREACH → TRANSITIONAL & HOUSING SUPPORT PROGRAM MCCSS

Women served

97

HOUSING SUPPORT→ UNITED WAY PROGRAM

Women served

271

WOMEN SUPPORT PROGRAM → UNITED WAY PROGRAMS

Number of survivors and witnesses, who accessed individual and group counselling, and wrap around services

04

ADVOCACY & SYSTEMS TRANSFORMATION



ADVOCACY & SYSTEMS TRANSFORMATION

Building Momentum for Lasting Change

Last year, we shifted gears by deepening our commitment to shared responsibility in ending gender-based violence. As we look ahead, we are focused on Gaining Momentum—advancing advocacy, strengthening partnerships, and accelerating the systems transformation required to create safer, more equitable communities.

The need for prevention has never been greater. We are witnessing growing challenges that impact young people, including the increasing influence of online spaces that promote harmful beliefs, misogyny, and messages that undermine healthy relationships and respect. Many boys and young men are navigating a complex digital landscape where they can be vulnerable to harmful narratives that distort ideas of masculinity, relationships, and power. At the same time, girls and young women continue to face heightened risks of harassment, exploitation, and gender-based violence.

These realities reinforce the importance of investing in prevention early and intentionally. Through our work with girls, boys, young women, and young men, we are creating spaces for learning, reflection, and growth. Spaces where young people can build healthy relationship skills, strengthen their voices, challenge harmful stereotypes, and develop the confidence to contribute to a culture rooted in respect, equity, and accountability.

Our prevention initiatives recognize that lasting change requires engaging everyone. We support girls and young women in building agency, leadership, and self-determination, while working with boys and young men to foster positive masculinities, emotional awareness, empathy, and a commitment to being part of the solution. By creating opportunities for honest conversations and meaningful connection, we are helping shape a future where respect replaces entitlement and equality replaces harmful power dynamics.

As we gain momentum, we remain committed to advocating for systemic change, amplifying survivor voices, and strengthening partnerships that move prevention from intention to action. Ending gender-based violence requires more than responding to its impacts, it requires transforming the beliefs, behaviours, and systems that allow it to continue.

Together, we are building momentum toward a future where every young person has the knowledge, support, and opportunity to build healthy relationships and contribute to communities free from violence.



One conversation. One relationship. One generation at a time.

Advancing Trauma-Informed and Equitable Workplaces

We recognize that meaningful change requires transformation in the environments where people live, learn, and work. As we continue Gaining Momentum, we will continue to expand our impact by supporting companies and corporations in building workplaces that are trauma-informed, equitable, inclusive, and safe for everyone.

Through our Changing Workplace Culture: Building a Culture of Equity through Trauma-Informed Workplaces project, we partnered with corporate and public sector organizations to strengthen their understanding of how trauma, equity, and workplace culture intersect. Together, we identified capacity-building needs and co-designed learning opportunities that were responsive to the unique experiences and realities of their employees and organizational environments.

Through this work, we delivered training focused on building awareness, strengthening workplace practices, and supporting leaders and employees in creating environments grounded in respect, psychological safety, inclusion, and compassion. Learning topics included foundations of trauma awareness and trauma-informed principles, bystander intervention, trauma and employability, creating safe spaces for brave conversations, workplace safety planning, and intersectionality: gender, race, and power.

We believe that workplaces have the power to shape people's experiences of safety, belonging, and opportunity. By fostering cultures that recognize the impacts of trauma, address inequities, and prioritize dignity and respect, organizations can become safer environments for everyone—including women and survivors of intimate partner and gender-based violence who are currently part of these workplaces or who may enter them in the future.

This work reflects our broader commitment to systems transformation. Building safer communities requires more than responding to harm; it requires creating conditions where people can thrive. By sharing our knowledge and partnering with organizations across sectors, we are contributing to a future where trauma-informed and equity-centred practices are embedded into everyday workplace culture.

As we gain momentum, we remain committed to expanding our reach, strengthening partnerships, and supporting organizations in creating workplaces where every person is valued, respected, and empowered to succeed.

Together, we are gaining momentum, building stronger pathways toward healing, empowerment, and lasting change.

Women and Gender Equality Canada
Femmes et Égalité des genres Canada

CHANGING WORKPLACE CULTURE
Building a Culture of Equity
Through Trauma-Informed Workplaces



HEALTHILY EVER AFTER

This Valentine's Day, we celebrate healthy relationships.

Prevention starts with how we learn to connect.

Healthily Ever After was a 12-day Valentine's campaign focused on the foundations of healthy relationships. Through accessible education, storytelling, videos, social content and youth-focused tools, the campaign explored openness, trust, respect, value, support, communication, patience, safety, compatibility, comfort, individuality and partnership. Rooted in Women's Habitat's Shifting Gears framework, the campaign moved prevention upstream—helping young people build the skills, confidence and language to recognize and create relationships grounded in safety, dignity and equality.



12 Principles of Healthy Relationships



Openness



Trust



Respect



Value



Support



Communication



Patience



Safety



Compatibility



Comfort



Individuality



Partnership

THE 5 A'S FUNDAMENTALS



Attention



Acceptance



Appreciation



Affection



Allowing



Rooted in our **Shifting Gears framework**, **Healthy Ever After** reflects our belief that healthy relationships are learned, practiced and nurtured–and that prevention begins long before harm occurs.



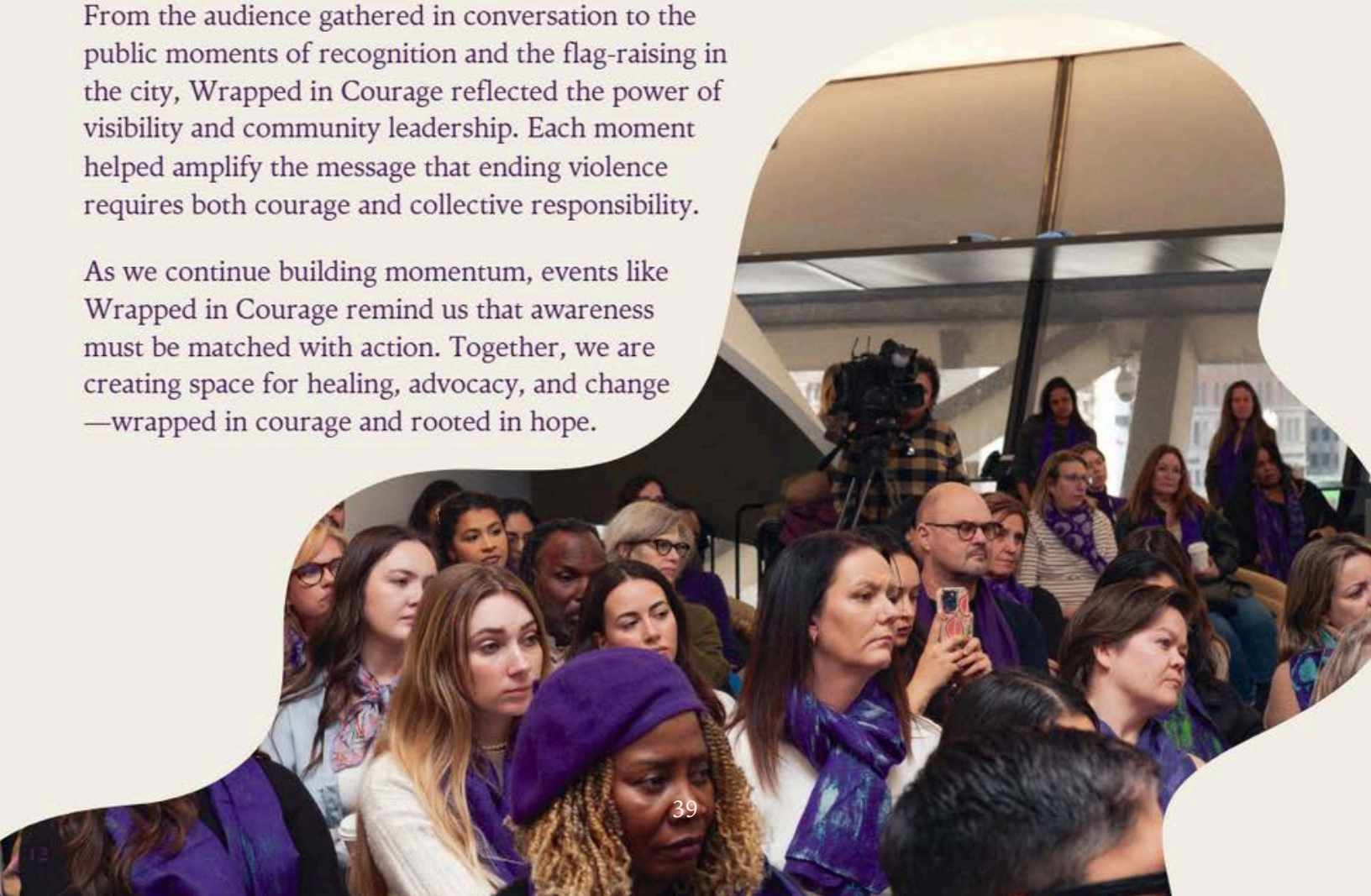
Wrapped in Courage

A community gathering of visibility, solidarity, and action to end gender-based violence.

Last year's Wrapped in Courage event brought together community members, advocates, partners, and supporters in a powerful show of solidarity against gender-based violence. Through gathering, reflection, and collective action, the event created space to honour survivors, raise awareness, and strengthen our shared commitment to safer communities.

From the audience gathered in conversation to the public moments of recognition and the flag-raising in the city, Wrapped in Courage reflected the power of visibility and community leadership. Each moment helped amplify the message that ending violence requires both courage and collective responsibility.

As we continue building momentum, events like Wrapped in Courage remind us that awareness must be matched with action. Together, we are creating space for healing, advocacy, and change —wrapped in courage and rooted in hope.





AURA FREEDOM
INTERNATIONAL







Honouring Women. Ending Violence.



A Leadership Breakfast for International Women's Day.

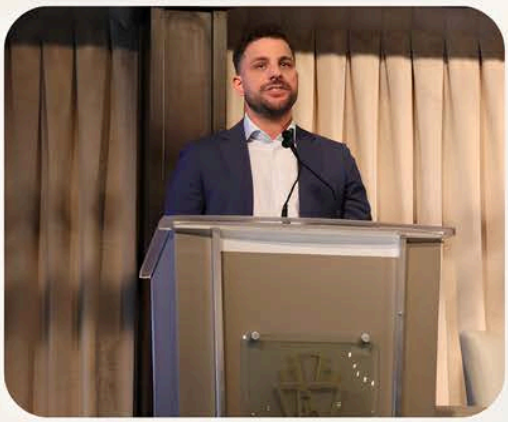
This year, our International Women's Day Leadership Breakfast brought together leaders from across sectors to honour women and advance conversations about accountability, prevention, and systemic change. The event challenged traditional ideas of allyship by calling on men and leaders to take a more active role in ending violence against women. Together, we created space for dialogue, connection, and shared responsibility.





EVENT HIGHLIGHTS

Host: Marissa Kokkoros, Director, Women's Habitat of Etobicoke, Board of Directors; Founder and Executive Director, Aura Freedom International
Keynote Address: Chris Salloum, Director, Women's Habitat of Etobicoke, Board of Directors
Closing Remarks: Charmaine Williams, Associate Minister of Women's Social and Economic Opportunity


HONOUREES

Christine Hogarth, Chief of Staff to the Speaker of Ontario's Legislature and former Member of Provincial Parliament; Christy Dagonas-Markoulis, CEO, Pegasus Hospitality Group; Deepa Mattoo, Executive Director, Barbra Schlifer Commemorative Clinic; Mery Andrade, Assistant Coach, Toronto Raptors; Erin Hanlon, Inspector, Toronto Police Service; Heather McGregor, Chief Executive Officer, YWCA Toronto; and Lisa Tomlinson, Chief Executive Officer, Children's Aid Society of Toronto.





LEADERSHIP PANEL-STRATEGIES FOR ACCOUNTABILITY AND PREVENTION.

Trevor Mayoh, Principal Consultant, Equity Leaders, Next Gen Men; Joe Matthews, Chief Superintendent, Toronto Police Service; Mike Schreiner, Leader of the Ontario Green Party and MPP for Guelph; Nation Cheong, Vice President of Community Impact and Mobilization, United Way Greater Toronto; Marc Hull-Jacquin, Chief Executive Officer, Shelter Movers – Transit Secours; and Lirim Hairullahu, Kicker, Toronto Argonauts.




Partners in Momentum

Working alongside organizations advancing safety, equity, healing, and community care.

AURA FREEDOM INTERNATIONAL

The Gatehouse
a safe place where everyone has a place



OAITH
Ontario Association of Interval & Transition Houses

YWCA TORONTO

Native Women's RESOURCE CENTRE OF TORONTO

university of GUELPH



WOMEN'S SHELTERS CANADA

Shelters and Transition Houses United to End Violence Against Women



HRWISE



INTERVAL HOUSE OF HAMILTON

Saving and changing lives every day

35 YEARS OF HOPE



LEAN EXCELLENCE CANADA



Gobierno de México

Consulado de México en Toronto



Scadding Court Community Centre



white ribbon



Barbra Schlifer Commemorative Clinic

Freedom From Violence.



WomanACT

05

INFRASTRUCTURE & ORGANIZATIONAL VITALITY


women's
habitat



Creating Spaces Where Safety, Dignity, and Healing Thrive

Last year, we shifted gears by recognizing that our physical environments are an essential part of the healing journey. As we continue Gaining Momentum, we remain committed to ensuring that our shelter and outreach spaces are safe, welcoming, trauma-informed environments that respond to the evolving needs of the women, children, and youth we serve.

Our facilities are more than buildings—they are places where individuals begin to rebuild their lives. Through thoughtful care, ongoing enhancements, and attention to the lived experiences of our clients, we continue to create spaces that promote safety, dignity, belonging, accessibility, and respect for diversity.

Our Facilities Department plays a critical role in creating and sustaining these environments. Their work ensures that our shelter remains a safe and welcoming place to live, providing residents with a space where they can experience stability, comfort, and dignity during a time of significant transition.

A key part of this commitment is our food program, which recognizes that nourishment is fundamental to healing and well-being. Through the preparation of nutritious, culturally responsive meals, we honour the diverse identities, backgrounds, traditions, and preferences of the women, children, and youth we serve. Food is more than sustenance—it is a source of connection, comfort, and belonging.

Our Facilities and Food Program Staff work every day to ensure that shelter residents have not only a safe place to live, but a supportive place to call their temporary home—with environments that promote dignity and safety, and meals that nourish the body and spirit.

Together, we are building environments where healing can begin and possibilities can grow.

Enabling Innovation, Connection, and Organizational Excellence

Last year, we shifted gears by recognizing that technology is not simply a tool. It is an essential foundation that enables us to deliver on our mission with greater effectiveness, security, and care. As we continue Gaining Momentum, we remain committed to strengthening our information and technology systems to support the evolving needs of our organization and the communities we serve.

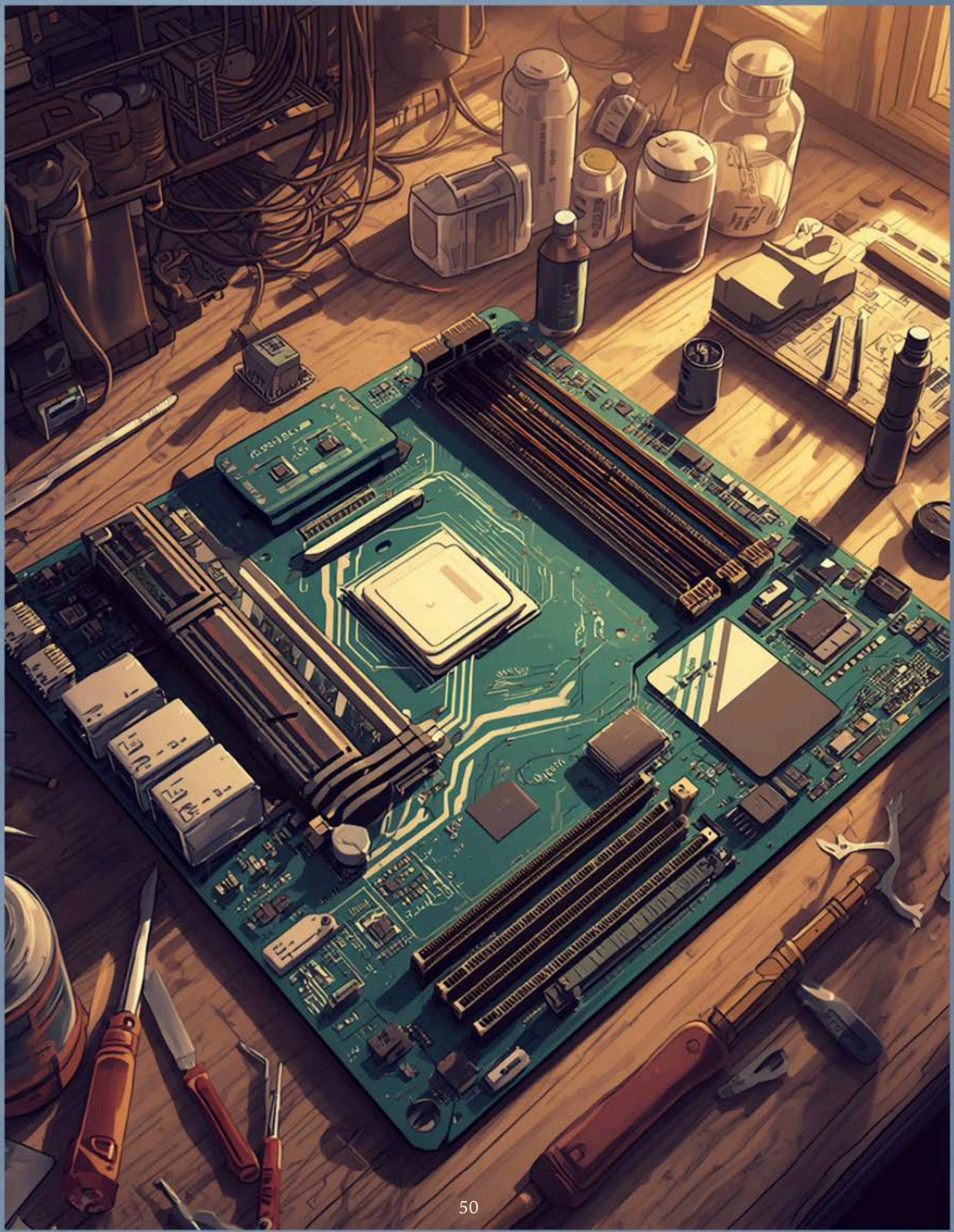
Our IT team plays a critical role in strengthening every area of our organization. From supporting frontline service delivery and protecting sensitive client information, to enabling human resources, philanthropy, finance, and facilities operations, technology provides the foundation that allows our teams to work more effectively, collaboratively, and securely.

Beyond managing systems and resolving technical challenges, our IT team serves as a capacity-building partner across the organization. Through guidance, training, and ongoing support, they empower staff to confidently use technology to achieve their individual responsibilities and program goals. This includes supporting the effective use of case management platforms to enable safe, accurate, and confidential documentation that protects the privacy and dignity of our clients, while ensuring our teams have the tools needed to deliver quality services.

Our IT team also plays an important role in strengthening organizational resilience by providing timely troubleshooting, supporting system improvements, and proactively identifying and managing risks that could impact the security and integrity of our information. Through thoughtful planning, cybersecurity practices, and continuous improvement, we remain committed to protecting the trust placed in us by our clients, employees, donors, and partners.

As technology continues to evolve, we are thoughtfully exploring opportunities and challenges presented by emerging innovations, including artificial intelligence. Our approach remains grounded in safety, privacy, dignity, and ethical responsibility. We recognize that innovation must always be balanced with our commitment to protecting information, reducing risk, and ensuring that technology enhances, not replaces, the human-centered nature of our work.

As we gain momentum, we remain focused on ensuring that technology serves our people and advances our purpose. Innovation is not measured by technology alone, it is measured by how effectively it strengthens connection, improves outcomes, supports informed decision-making, and enables our teams to do their best work.



06

PHILANTHROPY & COMMUNITY INVESTMENT



Gaining Momentum

Through Shared Purpose

Last year, we shifted gears in philanthropy by redefining what it means to invest in ending gender-based violence. We moved beyond traditional fundraising relationships and embraced a social investment approach, one rooted in partnership, shared responsibility, and a collective commitment to creating lasting change.

As we continue Gaining Momentum, our philanthropy team remains dedicated to building meaningful relationships with those who believe in our mission and want to be part of the solution. Through intentional engagement with donors, volunteers, ambassadors, and corporate partners, we are strengthening a community of supporters who are not simply contributing to our work, they are advancing it.

Our volunteers and ambassadors continue to play a vital role in expanding our reach. Through fundraising campaigns, community initiatives, and advocacy efforts, they are provided with meaningful opportunities to use their voices, networks, and passions to inspire others and champion our cause. Their commitment reflects the power of community and the belief that everyone has a role to play in creating change.

Our donors continue to be valued members of our circle of care, individuals and families who invest in the safety, healing, and empowerment of women, children, and youth. Their generosity allows us to strengthen our programs, respond to emerging needs, and advance innovative approaches that move us closer to a future free from gender-based violence.

Along with our corporate partners, donors are increasingly embracing their role as social investors, recognizing that their impact extends beyond financial support. Through meaningful collaboration, they are contributing to a broader movement for equity, safety, and community well-being. Together, we are building partnerships that align values with action and create opportunities for collective impact.

We continue to foster relationships with corporate partners that align with our values, supporting them to achieve their social responsibility goals and team building initiatives. This momentum reflects a deeper transformation in how we understand philanthropy. It is not simply about giving, it is about belonging, investing, and building together. Through relationships grounded in trust, transparency, and shared purpose, we are creating a stronger circle of care that sustains our mission and amplifies our impact.

As we gain momentum, we remain committed to nurturing partnerships that challenge systems, advance equity, and create meaningful opportunities for everyone to contribute to change.

Together, we are not only supporting a cause, we are investing in a future where safety, dignity, and opportunity are possible for all.



SPRING AUCTION



TURNING SHOWERS INTO STRENGTH

Our Spring Auction is a two-week online fundraising campaign that brings our community together to create brighter, safer futures for women, children, and youth impacted by domestic and intimate partner violence.

By turning generosity into action, the auction helps fund critical programs and supports that provide safety, healing, and long-term stability.

Every bid, every donation, and every share helps transform compassion into lasting change—because when our community shows up, brighter tomorrows are possible.



CAMPAIGN HIGHLIGHTS

$22,031
RAISED TO SUPPORT PROGRAMS

465
GENEROUS BIDS PLACED

320
COMMUNITY MEMBERS INVOLVED

205
UNIQUE AUCTION ITEMS



SILENT AUCTION BY THE NUMBERS

SPRING AUCTION 2026

TURNING SHOWERS INTO STRENGTH

Task Force Members

7

Chrisoula Mirkopoulos
Esther Reid
Heather Attridge
Jennifer Atkins
Jessica Sparklz
Rebecca Diskin
Lina Almanzan

Ambassadors

9

Alice Amaris Webbe
Esther Reid
Karen Ngoc-Minn Nguyen
Katie Grant
Maria Jose Gomez
Michelle Marasigan
Mishaal Ali
Sarah McKeracher
Vanessa Balintec

Fundraising Team

4

Citlali Robledo
Marilia Lana
Maha Fatima
Carolina Mora

Donors of Items

150+

Bidders

107

BOUNDLESS 2026

Boundless 2026: Shades of Mexico brought guests together for an evening shaped by warmth, colour, music, and connection. Inspired by Mexican hospitality and folk artistry, the event celebrated generosity, community, and the many shades of resilience that define Women's Habitat's mission.

Honourees



BOUNDLESS SERVICE

Emily Chow

In recognition of your outstanding service & compassion.

BOUNDLESS GENEROSITY

Old Mill

In recognition of your exceptional generosity and lasting investment in our mission.

BOUNDLESS SPIRIT

Material Sciences Corp.

In recognition of your vision, hope and unwavering commitment to creating lasting change.



Boundless Spirit

MICHELE FRANCIS

In recognition of your inspiring leadership and hope.

BOUNDLESS DEDICATION

Lantic

In recognition of your unwavering dedication.



BOUNDLESS COMMITMENT

TESSA ROJAS & SUZAN TRABERT

In recognition of your unwavering commitment and enduring partnership in advancing our mission.

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rosscor general contractors ltd. CONSTRUCTION MANAGERS

HEATHER ATTRIDGE

EA

KATHLEEN HOWIE



CORPORATE COOKING

Throughout the year, corporate and community groups stepped into Women's Habitat's kitchen to contribute their time, energy, and teamwork through our corporate cooking program. Together, participants prepared meals, connected with one another, and transformed a day of volunteering into a meaningful act of community care.

These experiences are about more than preparing food. They create opportunities for organizations to come together around a shared purpose while helping strengthen the circle of support surrounding the women, children, youth, and families we serve. Each group brought something different to the kitchen, but every visit reflected the same spirit of generosity, collaboration, and care.

From April 1, 2025 to March 31, 2026, 21 different corporate and community groups participated in volunteer activities with Women's Habitat.

















CORPORATE & COMMUNITY VOLUNTEER GROUPS

Sun Life
Top Hat
Conagra Brands
Lionsgate
407 ETR
CDW Canada
Salesforce
Siemens Healthineers
Viatris Canada
American Express
Modern Niagara
Starlight Investments
Tayco
Chandos Construction
ServiceNow
Kingsway-Lambton United Church
Fiera Capital
Sanofi
St. Charbel Maronite Catholic Church
CHEP
CIBC





FINANCIAL FUNDERS & DONORS

Funders

Ministry of Children, Community & Social Services

United Way of Greater Toronto

Women and Gender Equality Canada (WAGE),

$80,000 +

cGaming

$30,000 $55,000

Ancestors of Tomorrow
Shoppers Drug Mart Life Foundation
The KPM Power Outreach Fund
Willowbrook Social Committee

$10,000 - $19,999

Anonymous
Conagra Brands
Lantic Inc.
MSC Material Sciences Corporation
Ontario Realtors Care Foundation
Royal LePage Shelter Foundation
Alison Steeves
The Hustler Young Men's Bible Class Foundation
The Jewish Foundation of Montreal
Donald P Wright

$5,000 - $9,999

Cadillac Fairview Corp Ltd.
Canadian Tire, Store Number 070
Rosemary Haley
Knights of Columbus Council 3401
Palais Royale Corporation
Raymond James Canada Foundation
Wilson Family Foundation

$2,500 - $4,999

Federation of Russian Canadians of Ontario
Kelly Jack
John English J.M.S. Student Fund
Kingsway-Lambton United Church Women
KoKo+Co
Sharon Labbett
Robert & Fanny Lavery
Patricia Lorimer
Loretta Marcoccia
Michelle Marion
Miik Inc
Milena Nazaruk Doroszuk
SAOR Studio
Domenic Scavuzzo
Stephen Scholtz
The Jack & Gloria Cann Foundation

$1,000 - $2,499

Beacon Talent Group
Benefaction Foundation
Nina Bombier
Bramble
Brampton Latinos Association
Alan & Christine Bromstein
Robert Cardella & Mrs Sharon Jazzar
Centennial Park Golf Centre
Adam Coote
Employment and Social Development Canada
Jacquelyn Forget
Pragya Gupta
Aida Haroun
Kathleen Howie
Islington Golf Club Ltd Ladies' Pro Am Golf
Bruce & Beverly Jenkins
Jewish Foundation of Greater Toronto
Dionysia Karabas

$1,000 - $2,499 Cont.

Peter & Helen Kreutzner
Craig Labbett
Lacoste Canada
Laura Camara Professional Corporation
LM Village
Maeve Maguire
Ann Marie Marion
Helene Michaud
Matthew Montemurro
Old Mill Toronto - OMT Hospitality Inc
Original Joe's Franchise Group
Paypal Giving Fund Canada
Sara Petrcich
Paul Phillips
Shailesh & Mina Raja
Christopher Richter
Cynthia Rowden
Gail Rutherford
Chris Salloum
St. Demetrius Ukrainian Catholic Church
Sygma Coating
Caleb Sylvester
The Bank of Nova Scotia
Tzu Chi Foundation West Toronto Office
Estate of the Late Barbara Tolson
UNIFOR Local 1459 Women's Committee
University Health Network-Toronto Rehab-Cardiovascular Prevention and Rehabilitation Program
Viatris
David Vincent
Frances Wilkinson

$500 - $999

Abba International Consulting Inc.
Hoda Abokhadra
Allstyle Retrofit
Arte Foods

$500 - $999 cont.

Nancy Bailey
Baudit Interior Design
Katherine Beaumont
Barbara Bingham
BPC Restaurants Inc.
Henry Brehaut
Janet Bulger
Mr. Jeffrey Burrow
Rachael Carswell
CHUM Charitable Foundation
CIBC
Nadia Codispoti
Gina Cornacchia
Stuart Cowan
Cheryl Davidson
Peter & Linda Dixon
Dolan Foods
Etobicoke School of the Arts
Greg and Tracy Faiczak
Ian Fraser
Marcel Gingras
Carol Diane Goodwillie
Lisa Greatrix
Douglas Hara
Francis Harrison
Peter Hawkins
Patricia Hughes
Norma Imonti
Sujeeva Jeyanthan
Helen Killoch
Donald Lang
David Lazzarato
Connie Lee
Connie Van Leeuwen
Doreen Lett
Local 4400 Cupe Toronto Education Workers
Louise Mahood
Louise MahJason Mallett
Jason Mallett
Victoria Mangiapane
Celine Menezes
Mimico Presbyterian Church
Robbie Moses
Carla Neto
Jay Nirula
Andrea Nobbs
Carol Perry
Leslie Pringle
Hao Qin
Andy Raymond
Katherine Rebelo
Tessa Rojas
Royal York Spa
Mr. Michael Salisbury
Senthamil Sankaran
Kathleen Saurette
Vanessa Shand
Gurinder Singh
Sisonke Inc
Springbank Mechanical Systems Limited
Chris Swail
Meghan Swinkels
The Certus Group
The Holy Trinity Catholic School
Suzan Trabert
Dorothy Watson
Waugh and Co.
Hugh R Wilson

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A.C. Fire Alarm Safety Inc
Addison Palleschi
Stuart Anderson
Bruce Attridge
Heather Attridge
Sharon Bailey
Blooms & General
Brenda Gerber
Sarah Buisman
Norm Camire
Alanna Cardarelli
Soni Christie
Patricia Cleland
Vivianna Dal Dan
Chandni Davda
Dayshaped Inc.
Catherine Deveault
Rebecca Diskin
Team Dujsic
Joyce Feinberg
Andrew Fletcher
Joanne Francescutti
Golden Eagles Academy
M Elaine Hamilton
Susan Harris
International Card Services American Express
Joanne Jamieson
Margaret Kaffetgopoulos
Kingsway College School Senior Kindergarten Class
Manali Lalaji
Michael Legge
Gail Lindsay
Linda Lum
Darcy MacNeil
Bruno Matteo
Mary McAuliffe
Judith L McCormick
Mary and Brent McPherson
Adrienne Mendes Da Costa
Rodrigo Paulo Mendez Acosta de Camargo
Mentor Educational Inc.
Roland Merbis
Joe Moghaizel
Carolyn Moore
Patrick Ng
Connie Nichols
Temitope Omidiji
Stephen Onuche
Deborah Pascas
PointClickCare Technologies Inc.
Quiz Coconut Inc.
Rotary Club of Etobicoke
Salesforce
Rishi Sarkar
Warren Shing
Isidra Silva
Soberella
Mary Ellen Stiles
Strategic Charitable Giving Foundation
Simon Than
Liana Turrin
United Way Greater Toronto
Urban Barn Sherway Gardens
Walland Enterprises Inc.
Victoria Wong
Wincy Wong

$100- $249

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Lina Almanzan
Fatima Amaral
American Express Company
Patricia Andraos
Rakavan Anpalagan
Rita Asadorian
Steve Atchison
Donna R. Bailey
Loretta Bardsley
Wilfred Barnett
Sheila Baroro
Vicki Barron
Tanya Basok
Daniel Baum
Emerson Baxter
Martha Beaumont
Lydia Bell
Gareth Berg
Berry Plastics Canada Inc./Amcor Plc
Larry Bollin
Renata Borges De Mello
Salia Bosterieva
Francesco Bozzo
Adwoa Buahene
Lori Burgess
Wayne Burrow
Zuzanna Buzny
CAFCAN
Fiona Campbell
Stephanie Carnevale
Christopher Casteller
Catholic Women's League of Canada
Karen Chalmers
Jennifer Chapman
Ellen Chatinyan
Derek Chisholm Sung Ja Kim-Chisholm
Roger Chow
Anthony Chung
Samantha Cloutier

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Connor Kitchen
Crackmasters Basement Waterproofing Systems
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Karen Davey
Daniel Debreuil
Gia DeJulio
Robert Den Elzen
William Depatie
Shalini Desa
Chanda Desrochers
Lisa Dinh
Aida DiRisio
Brenda D'Orazio
Donna Dos Reis
Brittany D'Souza
Elizabeth Duran
Susan Elias
Nancy Eliou
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Audrey Ferlejowski
Elinor Fillion
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Alex Liepold
Maggie Likavec
Rose Lipton
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Paula Lombardi
Peter Longfield
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Amy Nguyen
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Nikolina Nolan
Oludare Oluwayemi
Angie Ortiz
Pinar Ozyetis
Ana Pastorfide
Marie Peart
Elisabete Pereira Basto
Lee Perkins
Josie Pianta
Danielle Pilon
Mary-Lou Pozzi
Kamini Raghuram
Sandra Reed
Resonator Agency Inc.
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Jason Robertson
Katherine Robinson
Sarah Rogers
Janine Rosart
Silvia Rosati
Robin Russel
Kristen and Liam Sako
Betty Sanders
Janet Sbrocchi
Ann Scheuermann
Patrick Searle
Joy Sellers
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Sam Sinn
Richard Smith
Susanna Smith
Suzanne Smith-Bayley
Jennifer Solomon
Fay Splett
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Linda Stadelman
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Ian Stewart
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Victoria Telleria
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Darlene Trenchuk
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Ashish Bassi
Rayssa Batista Machado
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Andrea Brown
Margaret Buhlman
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Simon Hodge
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Ed Murphy
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Marian Ocampo
Panacea Massage Therapy
Marilyn Peacock
Ian & Phuntsok Pringle
Robert Pristas
Wei Hong (Violet) Qian
Lisamarie Re
Samantha Reda
Deborah Riddle
Jasmin Rivera
D Rogers
Krystina Roman
Caren Ross
George Saba
Jacqueline Santos
Niyati Saxena
Carol Shiffman
Sheena Simons
Jennifer Snyder
Carolyn Solby
Greg Takacs
Cheryl Thompson
Marius Truta
Kiriaki Tsitlakidis
Christine Vallance
Mellisa Vancraybex
Domenic Vavala
Tracy Vincze
Suzanne Wade
Ryan Walberg
Heather Watts
Riman Wehbe
David Williams
Claire Woolford
Douglas Wooster
Written By Women
Jennifer Yung
Elise Zahrebelna
Angela Zezza
Susan Zivkovic

IN KIND DONORS

$20,000 +

Cadillac Fairview Corp Ltd.

$10,000- $19,999

Anonymous
Canadian Tire Corporation Limited
Devon Communications
The Care Shelf

$5,000 - $9,999

Footlogix
Faith in God Ministries
Manpower Demolition
Monique D'Sa (Backpacks 101 Project)
Shoppers Drug Mart (Store # 863)

$2,500 - $4,999

AV- Canada
Doreen Lett
LG Household and Healthcare
Meridian Credit Union
Palace Pier 2302
Shoebox Project
WomenAide

$1,000 - 2,499

Carter's Cares Retail Donation Program
CDW
City Year Care Force
Funny Bones Inc
Hasbro Inc
Kingsway-Lambton United Church Women
Eseeri Mabira
Moneris Solutions
Needlework Guild of Canada
Old Mill Toronto - OMT Hospitality Inc
Sunlife
Toronto South Detention Centre - Opseu Local 5112

$500 - $999

Father John Redmond CSS
Food for Now
Jean Francis
Wendy Graham
Indie 88 Local Radio Lab
Rana Khanaliyeva
Kingsway College School
Senior Kindergarten Class
Little Campus
MSC Material Sciences Corporation
Panacea Massage Therapy
Janette Ray
Sarah Riemer
Scotiabank
Solid Rock Academy
St. Leo Catholic School
The Period Purse
Tina May

$250 - $499

Rayne Aria
Heather Attridge
Liz Broxterman
Centennial Park Golf Centre
Janice Coney
Desjardins Insurance
Ramandeep Dhatt
Alessandra Giacinti
Golden Eagles Academy
Kelly Jack
KoKo+Co
Adrianne Kulling
Loblaws
Marie Malette
Miik Inc
Ana Pastorfide
Sehr Shah
The Kingsway BIA

$100 - $249

Adair Altimas-Keith
Collen Amato
Terri-Ann
Michelle Ashworth
Autoloan Solutions
Ximena Bravo
Nafisha Budhwani
Cathy Cermak
Cheryl Davidson
Katherine Diskin
F45 New Toronto
Cayly Fhrhardt
Nicole Grant
Ana Hajduk
Handcrafted Hope
Bea Harris
Plinio Horsth
Gerry Hutcheon
Rowan Mariciak
Jackie Marrie
Sebastien Michael
Simmi Minhas
Raquel Nella
Sandra Oake
Old Navy Stockyards
Gill Onate
Natalia Osliuk
Our Lady of Lebanon Parish
Eva Radenkovic
Rotary Club of Etobicoke
Vanessa Shand
St Gregory School
Casey Stewart
Stephen Stumpf
Toronto Police College - Community Policing Section
Jahnoyah Walters
Karen Whale and Ella Whitlam
Kelly Wiltshire

$100<

Monica Ackerman
Barbara Ades
Unique Ahmed
Quintyn Aleluia
Barbara Alexander
Renata Amiga Rayssa
Deedee Andaloro
Gordana Andjelkovic
Don J Atchison
Deepa Balakrishnan
Vanessa Balintec
Ashish Bassi
Rayssa Batista Machado
Christine Boeck
Nicole Bourgeois
Vanessa Bradley
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Angela Zezza
Susan Zivkovic

Volunteers

Alejandra Agudelo
Alice Amaris Wehbe
Alicia Kumagai
Alvaro Perez
Andre Ng
Andrea Nobbs
Andrew Tano
Annie Rukavina
Ashley Fraser
Biruk Sisay
Bistra Boneva
Brunilda Sula
Carla Maravilla
Casey Stewart
Cathy Holmes
Celine Sone
Cheryl Davidson
Chrisoula Mirkopoulus
Claudia Eleone
Fernandes
Dasha Oliynyk
Doreen Lett
Elisabete Dourado
Basto
Emily Chow
Erika Castro
Esperanca Panzo
Esther Reid
Faith Sarah Wallace
Feyisayomi Ayo-Akwe
Filipa Sousa
Gloria Morris
Hasina Akhari
Heather Attridge
Helmut Boeck
Iyinoluwa Soyemi
James Baroro
Janelle Brind
Jennifer Atkins
Jasmine Bhala
Joanne Jamieson
Joanne Quigley
Joseph Baroro
Joshua Gomes
Karen Ngoc-Minn Nguyen
Karen Prosper
Karen Alukic Dudzinsky
Katie Grant
Katherine Harrison
Lisa Jamieson
Luz Maria Lorenzana
Margaret Swanson
Maria Torres Manzo Del Carmen
Mariana Almanzan
Marie Fortunato
Mathias William
Mathilde Beauvais
Matthew Diskin
Rebecca Diskin
Michael Rukavina
Nejwa Ibrahim
Patrick Lim
Patt Fillion
Patricia Ferguson
Patricia Gamarra
Rebecca Medalla
Ritu Kodnani
Ryan Mcilroy
Seraphina Cox
Sheila Baroro
Sheila Moyston
Stephen Marano
Taraden Nebati
Victor Lana
Vinny Lana
Yajaira Rios
Yuliya Zerihun

Holiday Hamper

A snapshot of the impact made possible through community generosity, partnerships, and volunteers during the 2025 Holiday Campaign.

Community Reach



500+
women and children served



60+
Volunteer

480
hours volunteered

Key Contributions /Essentials



574
gift cards



700
toiletry sets



5,000+
canned goods

Gift & Comfort Items



350
toiletry gift baskets for women

1,000+
baby wipes

Holiday Joy for Kids



2,500+
toys for all ages



In- Kind Impact

$65,000+
in food, hygiene, clothing, toys, and essentials donated

07

Every dollar entrusted to us carries purpose.



Ministry of
Children, Community &
Social Services





United Way
Greater Toronto



Women and Gender
Equality Canada

Femmes et Égalité
des genres Canada

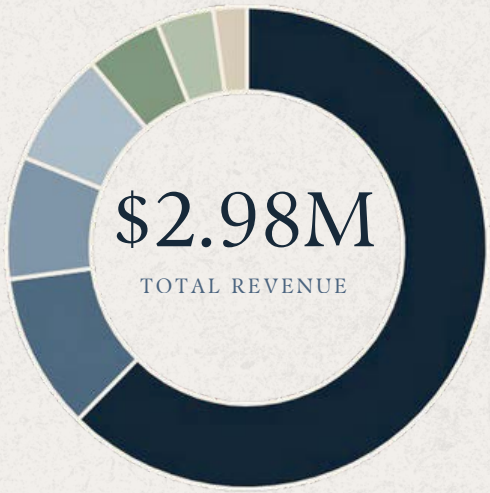
Financial Report

Stewardship in numbers.

Our financial position reflects the careful stewardship of the resources entrusted to Women's Habitat. Through responsible planning, diversified revenue, and thoughtful investment in our people, programs, and infrastructure, we continue to strengthen the foundation that supports our mission.



Revenue by Source



Government Grants	$1,857,272	62.4%
Donations	$312,866	10.5%
Other Foundations and Community Group	$244,823	8.2%
United Way	$230,000	7.7%
Gift cards, workshops and other	$150,916	5.1%
Fundraising events	$114,120	3.8%
Investment Income	$66,954	2.3%
TOTAL REVENUE	$2,976,951	

2026 EXPENSES

Where Our Resources Go

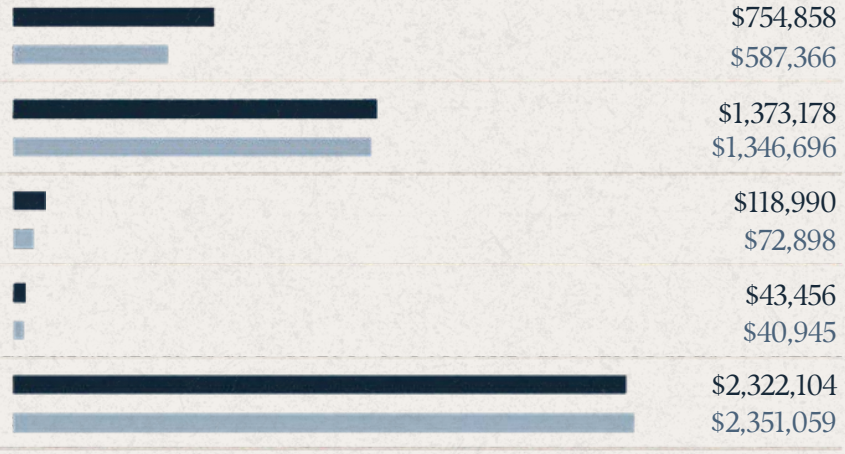


Salaries and Employee Benefits	$2,106,402	71.1%
Building Occupancy	$220,430	7.4%
Office Equipment	$172,726	5.8%
Accounting, legal and consulting fees	$164,620	5.6%
Program Costs	$162,384	5.5%
Amortization of Tangible Capital Assets	$80,374	2.7%
Fundraising Expenses	$32,127	1.1%
Staff Training	$15,681	0.5%
Mortgage Interest	$5,064	0.2%
Travel	$3,159	0.1%
TOTAL EXPENSES	$2,962,967	

Financial Position, 2026 vs. 2025

SECTION A

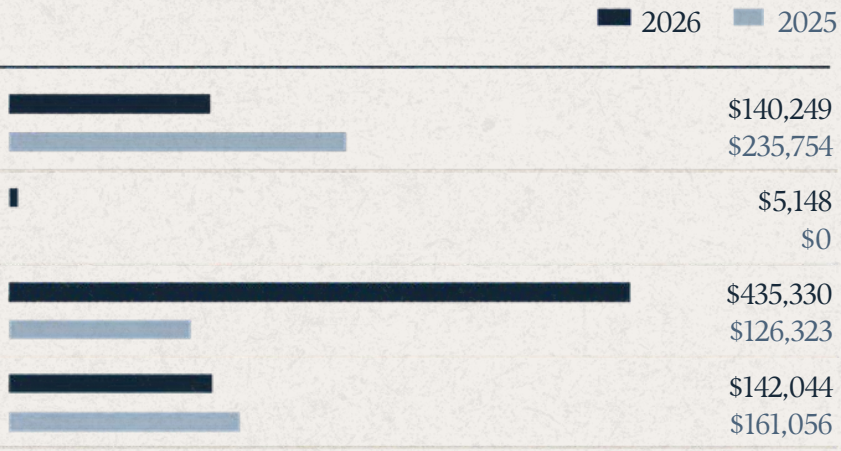
Assets



	2026	2025
Cash	$754,858	$587,366
Investments	$1,373,178	$1,346,696
Accounts Receivable	$118,990	$72,898
Prepads and Other Assets	$43,456	$40,945
Tangible Capital Assets	$2,322,104	$2,351,059
TOTAL ASSETS	$4,612,586	$4,398,964

SECTION B

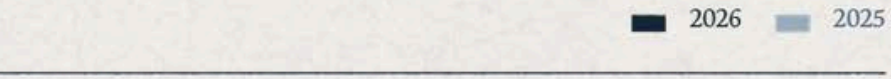
Liabilities



	2026	2025
Accounts Payable and Accrued Liabilities	$140,249	$235,754
Government Remittances Payable	$5,148	$0
Deferred Contributions	$435,330	$126,323
Mortgage Payable	$142,044	$161,056
TOTAL LIABILITIES	$722,771	$523,133

SECTION C

Fund Balances

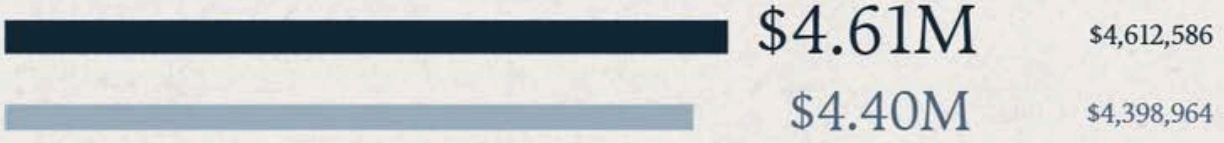


	2026	2025
Invested in Tangible Capital Assets	$2,180,060	$2,190,003
Internally Restricted Net Assets	$625,835	$585,363
Unrestricted Net Assets	$1,083,920	$1,100,465
TOTAL FUND BALANCES	$3,889,815	$3,875,831

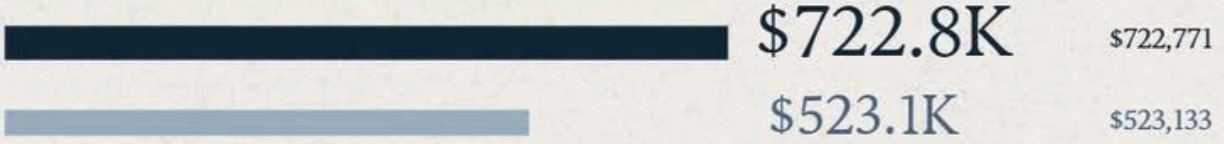
2026 VS. 2025

At a Glance

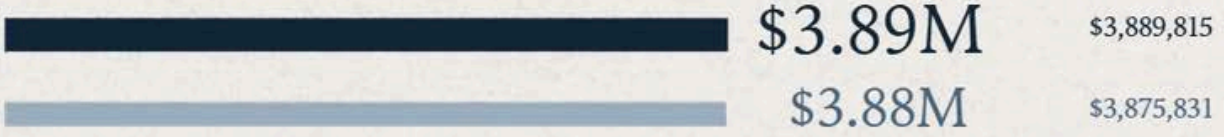
TOTAL ASSETS



TOTAL LIABILITIES



FUND BALANCES



FINANCE DEPARTMENT

Statement of Operations

For the year ended March 31, 2026	2026	2025
REVENUE		
Government Grants	$1,857,272	$1,696,477
United Way	$230,000	$230,000
Donations	$312,866	$345,783
Other Foundations and Community Groups	$244,823	$194,478
Gift cards, workshops and other	$150,916	$46,986
Investment income	$66,954	$56,305
Fundraising events	$114,120	$32,667
TOTAL REVENUE	$2,976,951	$2,602,696
EXPENSES		
Salaries and Employee Benefits	$2,106,402	$1,791,479
Program Costs	$162,384	$185,896
Accounting, legal and consulting fees	$164,620	$165,069
Office Equipment	$172,726	$156,150
Building Occupancy	$220,430	$210,127
Amortization of Tangible Capital Assets	$80,374	$73,680
Fundraising Expenses	$32,127	$24,877
Mortgage Interest	$5,064	$6,251
Staff Training	$15,681	$18,932
Travel	$3,159	$1,224
TOTAL EXPENSES	$2,962,967	$2,633,685
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	$13,984	($30,989)

FINANCE DEPARTMENT

Statement of Financial Position

Comparative figures, 2026 and 2025

	2026	2025
ASSETS		
Cash	$754,858	$587,366
Investments	$1,373,178	$1,346,696
Accounts Receivable	$118,990	$72,898
Prepaids and Other Assets	$43,456	$40,945
SUB TOTAL	$2,290,482	$2,047,905
Tangible Capital Assets	$2,322,104	$2,351,059
TOTAL ASSETS	$4,612,586	$4,398,964
LIABILITIES		
Accounts Payable and Accrued Liabilities	$140,249	$235,754
Government Remittances Payable	$5,148	$0
Deferred Contributions	$435,330	$126,323
Mortgage Payable, Current	$20,298	$19,012
SUB TOTAL	$601,025	$381,089
Mortgage Payable, Long Term	$121,746	$142,044
TOTAL LIABILITIES	$722,771	$523,133
FUND BALANCES		
Invested in Tangible Capital Assets	$2,180,060	$2,190,003
Internally Restricted Net Assets	$625,835	$585,363
Unrestricted Net Assets	$1,083,920	$1,100,465
SUB TOTAL	$3,889,815	$3,875,831
TOTAL LIABILITIES AND FUND BALANCES	$4,612,586	$4,398,964



Crisis Line: 416-252- 5829

Shelter: 416-252-1785

TTY: 416-252-0361

@womenshabitat

WOMEN'S HABITAT

Outreach Centre & Administration
140 Islington Avenue
Etobicoke, ON M8V 3B6
Tel: 416-252- 7947
FAX: 416- 252- 1520
habitat@womens-habitat.ca